Resolution adopted by the General Assembly on 24 December 2011

[on the report of the Fifth Committee (A/66/637)]

66/246. Questions relating to the proposed programme budget for the biennium 2012–2013

The General Assembly,

Recalling its resolutions 60/283 of 7 July 2006, 64/243 of 24 December 2009 and 64/260 of 29 March 2010,


Reaffirming also the respective mandates of the Advisory Committee on Administrative and Budgetary Questions and the Committee for Programme and Coordination in the consideration of the proposed programme budget,

Reaffirming further the role of the General Assembly, through the Fifth Committee, in carrying out a thorough analysis and approval of posts and financial resources, as well as of human resources policies,

Recognizing that late payments of assessed contributions, bearing in mind the special situation of certain countries, adversely affect the financial situation of the Organization,

Having considered the proposed programme budget for the biennium 2012–2013,¹ the report of the Secretary-General on revised estimates relating to the proposed programme budget for the biennium 2012–2013 under section I, Overall policymaking, direction and coordination, and section 37, Staff assessment, related to the strengthening of the Office of the Director-General, United Nations Office at

¹ A/66/6 (Introduction), (Sects. 1 and 2), (Sect. 3) and Corr.1, (Sects. 4–7), (Sect. 8) and Corr.1, (Sects. 9–12), (Sect. 13) and Add.1, (Sects. 14 and 15), (Sect. 16) and Corr.1, (Sects. 17–19), (Sect. 20) and Corr.1, (Sects. 21–23), (Sect. 24) and Corr.1, (Sect. 25), (Sect. 26) and Corr.1, (Sect. 27), (Sect. 28) and Corr.1, (Sect. 29), (Sect. 29A) and Corr.1, (Sect. 29B–E), (Sect. 29F) and Corr.1, (Sect. 29G) and (Sects. 30–37), and (Income sects. 1–3).
Nairobi,² the report of the Independent Audit Advisory Committee on the proposed programme budget for the Office of Internal Oversight Services for the biennium 2012–2013, ³ the seventh progress report of the Secretary-General on the implementation of projects financed from the Development Account,⁴ the fourth progress report of the Secretary-General on the adoption of the International Public Sector Accounting Standards by the United Nations,⁵ the report of the Board of Auditors on the progress in the implementation of the International Public Sector Accounting Standards, ⁶ the report of the Secretary-General on enterprise information and communications technology initiatives for the United Nations Secretariat,⁷ the third progress report of the Secretary-General on the Umoja enterprise resource planning project, ⁸ the report of the Secretary-General on limited budgetary discretion ⁹ and the related reports of the Advisory Committee on Administrative and Budgetary Questions,¹⁰

Having also considered chapter II, section A, of the report of the Committee for Programme and Coordination on its fifty-first session¹¹ and the consolidated report of the Secretary-General on the changes to the biennial programme plan as reflected in the programme budget for the biennium 2010–2011 and the proposed programme budget for the biennium 2012–2013,¹²

Having further considered the report of the Office of Internal Oversight Services on the review of the organizational framework of the public information function of the Secretariat¹³ and the report of the Secretary-General on progress on the implementation of the recommendations of the report of the Office of Internal Oversight Services on the efficiency of the implementation of the mandate of the Office of the United Nations High Commissioner for Human Rights,¹⁴

Having considered the reports of the Joint Inspection Unit entitled “Review of management and administration in the United Nations Office on Drugs and Crime”,¹⁵ “Policies and procedures for the administration of trust funds in the United Nations system organizations”¹⁶ and “Preparedness of United Nations system organizations for the International Public Sector Accounting Standards”¹⁷ and the notes by the Secretary-General transmitting his comments and those of the United Nations System Chief Executives Board for Coordination thereon,¹⁸

² A/66/393.
³ A/66/85.
⁴ A/66/84.
⁵ A/66/379.
⁶ See A/66/151.
⁷ A/66/94.
⁸ A/66/381.
⁹ A/66/570.
¹⁰ Official Records of the General Assembly, Sixty-sixth Session, Supplement No. 7 and corrigendum (A/66/7 and Corr.1); A/66/7/Add.1, 7 and 18; and A/66/536.
¹² A/66/82.
¹³ A/66/180.
¹⁴ A/66/74.
¹⁵ See A/66/315.
¹⁶ See A/66/348.
¹⁷ See A/66/308.
1. *Reaffirms* that the Fifth Committee is the appropriate Main Committee of the General Assembly entrusted with responsibilities for administrative and budgetary matters, and reaffirms the role of the Fifth Committee in carrying out a thorough analysis and approving human and financial resources and policies, with a view to ensuring full, effective and efficient implementation of all mandated programmes and activities and the implementation of policies in this regard;

2. *Also reaffirms* the role of the Committee for Programme and Coordination as the main subsidiary organ of the General Assembly and the Economic and Social Council for planning, programming and coordination;

3. *Further reaffirms* rule 153 of its rules of procedure;

4. *Reaffirms* the Regulations and Rules Governing Programme Planning, the Programme Aspects of the Budget, the Monitoring of Implementation and the Methods of Evaluation;\(^\text{19}\)

5. *Also reaffirms* the Financial Regulations and Rules of the United Nations;\(^\text{20}\)

6. *Endorses* the conclusions and recommendations of the Committee for Programme and Coordination as contained in chapter II, section A, of its report;\(^\text{11}\)

7. *Also endorses* the conclusions and recommendations contained in the reports of the Advisory Committee on Administrative and Budgetary Questions,\(^\text{10}\) subject to the provisions of the present resolution;

**Policy/cross-cutting issues**

8. *Reaffirms* the established budgetary procedures and methodologies, based on its resolutions 41/213 and 42/211;

9. *Also reaffirms* that no changes to the budget methodology, to established budgetary procedures and practices or to the financial regulations may be implemented without prior review and approval by the General Assembly, in accordance with established budgetary procedures;

10. *Reiterates* the need for Member States to participate fully in the budget preparation process, from its early stages and throughout the process;

11. *Emphasizes* the importance of providing the consistent and timely information necessary to enable Member States to make well-informed decisions;

12. *Stresses* that all Member States should fulfil their financial obligations as set out in the Charter of the United Nations on time, in full and without conditions;

**Results-based budgeting**

13. *Also stresses* that results-based budgeting and results-based management are mutually supportive management tools and that improved implementation of results-based budgeting enhances both management and accountability in the Secretariat, and encourages the Secretary-General to continue his efforts in this regard;

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\(^{19}\) ST/SGB/2000/8.

\(^{20}\) ST/SGB/2003/7 and Amend.1.
14. **Reaffirms** paragraph 28 of resolution 55/231, and stresses the importance of adequate training to ensure the full implementation of results-based budgeting;

**Human resources, vacancy rates and staffing**

15. **Regrets** the delays in the recruitment of staff for the Umoja enterprise resource planning project, including of its Project Director, resulting from internal processes, and in this regard requests the Secretary-General to redouble his efforts to fill all the approved posts, taking into account existing regulations and rules regarding recruitment in the Secretariat, and to report thereon to the General Assembly at its sixty-seventh session;

16. **Recalls** paragraph 31 of resolution 64/243, and expresses serious concern about the lack of progress by the Secretary-General in developing a comprehensive succession plan for the Organization, including, inter alia, for the language services, and in this regard reiterates its requests for the Secretary-General to formulate a strategy on succession planning for all departments of the Secretariat and to report thereon to the General Assembly at its sixty-seventh session;

17. **Decides** not to approve any of the cuts in posts and non-post resources proposed by the Secretary-General in parts IV and V of the proposed programme budget for the biennium 2012–2013;

18. **Decides** that the staffing table for the biennium 2012–2013 shall be as set out in the annex to the present resolution;

19. **Reaffirms** that the vacancy rate is a tool for budgetary calculations and should not be used to achieve budgetary savings;

20. **Decides** that a vacancy rate of 4.7 per cent for General Service staff shall be used as a basis for the calculation of the budget for the biennium 2012–2013;

**Training**

21. **Requests** the Secretary-General, using the resources allocated for training in the present resolution, to increase training opportunities for staff throughout the Secretariat, including for duty stations and regional commissions, and in this context stresses that equal training opportunities should be available for all staff, in accordance with their functions and categories;

22. **Stresses** that the largest possible share of resources provided for training purposes should be directed towards the preparation and delivery of training and that ancillary costs, including associated travel, should be minimized;

23. **Recalls** paragraph 112 of the report of the Advisory Committee on Administrative and Budgetary Questions, and requests the Secretary-General to assess how training programmes and objectives contribute to mandate implementation and organizational goals;

**Conference services and publications**

24. **Emphasizes** the importance of ensuring that there is no discriminatory treatment among the principal organs of the United Nations and the Main

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Committees and subsidiary bodies and that they are provided with adequate and quality conference servicing and support;

**Non-post resources**

25. *Decides* to reduce non-post resources by 17 million United States dollars, excluding parts IV and V of the proposed budget for the biennium 2012–2013;

**Consultants and contractual services**

26. *Requests* the Secretary-General to continue to ensure that, in future programme budget proposals, requests for consultants and experts are clearly and separately identified in the programme narratives;

**Recosting**

27. *Decides* to defer consideration of post-related recosting for inflation and exchange rate projections to the first performance report on the budget for the biennium 2012–2013, in order to ensure appropriation of post-related costs in line with actual expenditure experience;

**Extrabudgetary resources**

28. *Stresses* that allextrabudgetary posts must be administered and managed with the same rigour as regular budget posts;

29. *Also stresses* that the use of extrabudgetary resources shall be consistent with the policies, aims and activities of the Organization, and reiterates its request to the Secretary-General to provide information on the financial and human resource implications of the use of extrabudgetary resources in the Organization in his next proposed programme budget;

**Part I**

**Overall policymaking, direction and coordination**

**Section 1**

**Overall policymaking, direction and coordination**

30. *Stresses* the importance of strengthened accountability in the Organization and of ensuring greater accountability of the Secretary-General to Member States, inter alia, for the effective and efficient implementation of legislative mandates and the use of human and financial resources;

31. *Recalls* paragraph I.6 of the report of the Advisory Committee on Administrative and Budgetary Questions, and decides to establish one post at the D-1 level to head the Rule of Law Unit and to retain the P-5 post;

**Office of the President of the General Assembly**

32. *Requests* the Secretary-General to submit, in the context of the proposed programme budget for the biennium 2014–2015, proposals to review the budget allocation to the Office of the President of the General Assembly in accordance with existing procedures;
Office of the Director-General, United Nations Office at Nairobi

33. *Takes note* of paragraphs 8 and 9 of the report of the Advisory Committee on Administrative and Budgetary Questions,\(^{22}\) and decides to establish one P-4 and two Local level posts in the Office of the Director-General, United Nations Office at Nairobi;

Section 2
General Assembly and Economic and Social Council affairs and conference management

34. *Decides* to decrease the non-post resources allocated to the Department for General Assembly and Conference Management by 10 million dollars;

35. *Reiterates its request* to the Secretary-General to improve the on-time submission of documents and to institute measures to hold author departments accountable for the late submission of documents;

36. *Recalls* paragraph I.58 of the report of the Advisory Committee on Administrative and Budgetary Questions,\(^{21}\) decides not to implement the proposals of the Secretary-General on summary records, and also decides to allocate 10 million dollars for the purpose of summary records;

37. *Also recalls* paragraph I.72 of the report of the Advisory Committee on Administrative and Budgetary Questions, and requests the Secretary-General to take all the necessary measures to maximize the use of workload-sharing among duty stations, in respect of translation services, without compromising the quality of the services;

38. *Requests* the Secretary-General to ensure that all duty stations are given equal treatment in respect of the application of modern technologies;

39. *Emphasizes* the paramount importance of ensuring the equality of the six official languages of the United Nations;

Part II
Political affairs

Section 3
Political affairs

40. *Takes note* of paragraph II.7 of the report of the Advisory Committee on Administrative and Budgetary Questions,\(^{21}\) and decides not to abolish one P-4 post and one General Service (Other level) post, under subprogramme 4 (Decolonization);

Peacebuilding Support Office

41. *Recalls* paragraph II.30 of the report of the Advisory Committee on Administrative and Budgetary Questions, and decides to establish two P-4 posts for the Peacebuilding Support Office;

\(^{22}\) A/66/7/Add.7.
Office of the Register of Damage Caused by the Construction of the Wall in the Occupied Palestinian Territory

42. Takes note of paragraph II.36 of the report of the Advisory Committee on Administrative and Budgetary Questions, and decides to increase by 306,000 dollars the level of non-post resources of the Office of the Register of Damage Caused by the Construction of the Wall in the Occupied Palestinian Territory;

Section 4
Disarmament

43. Requests the Secretary-General to continue to provide the United Nations regional centres for peace and disarmament with the necessary resources to discharge their mandates;

Section 5
Peacekeeping operations

44. Also requests the Secretary-General to make further concrete efforts to ensure proper representation of troop-contributing countries in the Department of Peacekeeping Operations and the Department of Field Support, taking into account their contribution to United Nations peacekeeping;

Section 6
Peaceful uses of outer space

45. Notes the review of the organizational structure of the Office for Outer Space Affairs and the United Nations Platform for Space-based Information for Disaster Management and Emergency Response (UN-SPIDER) programme, and requests the Secretary-General to ensure that the consolidation of the organizational structure will enhance effectiveness and efficiency without undermining the implementation by the Office of its mandate;

Part III
International justice and law

Section 7
International Court of Justice

46. Emphasizes the importance of proceeding expeditiously with the renovation of the Great Hall of Justice in the Peace Palace at The Hague;

Section 8
Legal affairs

47. Recalls paragraph III.25 of the report of the Advisory Committee on Administrative and Budgetary Questions, notes that publications are a means for the Organization to implement its mandates, and in this regard encourages the Secretary-General to enhance the use of appropriate technology, to focus on areas of interest to Member States and to explore options for cost recovery as appropriate;

48. Decides to increase non-post resources by 274,200 dollars in order to provide sufficient funding for servicing the work of the United Nations Commission on International Trade Law for fourteen weeks and to retain the rotation scheme between Vienna and New York;
49. Takes note of paragraph III.23 of the report of the Advisory Committee on Administrative and Budgetary Questions, and decides to approve 2,451,800 dollars for travel and related costs for representatives and staff of the International Law Commission;

Part IV
International cooperation for development

50. Requests the Secretary-General to intensify his efforts to mobilize adequate resources from all sources to support the mandates related to sections 10 and 11 of the programme budget during the biennium 2012–2013;

51. Reaffirms its resolutions 57/7 of 4 November 2002 and 57/300 of 20 December 2002, by which it established the Office of the Special Adviser on Africa, and its resolution 56/227 of 24 December 2001, by which it established the Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States;

52. Recalls paragraph IV.29 of the report of the Advisory Committee on Administrative and Budgetary Questions, strongly reaffirms the relevant provisions of its resolutions 62/236, 63/260 of 24 December 2008, 64/243, and 66/8 of 11 November 2011 in this regard, and requests the Secretary-General to implement the provisions pertaining to the Office of the Special Adviser on Africa and the Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States in those resolutions accordingly, in full and without delay;

Section 11
United Nations support for the New Partnership for Africa’s Development

53. Also recalls that the development of Africa is an established priority of the United Nations, and reaffirms its commitment to address the special needs of Africa;

54. Further recalls its resolution 57/300 and other resolutions calling for the strengthening of mechanisms to support the New Partnership for Africa’s Development;23

Section 12
Trade and development

55. Encourages the Secretary-General to broaden the efforts of the United Nations Conference on Trade and Development in supporting the strengthening of regional economic integration in Africa by providing, within the allocation to the Conference, technical assistance and capacity-building in the areas of trade, customs and infrastructure, including the strengthening of statistical capacity;

Section 16
International drug control, crime and terrorism prevention and criminal justice

56. Recalls paragraph 83 of resolution 64/243, and requests the Secretary-General to strengthen the provision of technical assistance to the United Nations Office on Drugs and Crime through the West Africa Coast Initiative in order to

23 A/57/304, annex.
support the implementation of a regional action plan to address the growing problem of illicit drug trafficking, organized crime and drug abuse in West Africa;

57. Also recalls paragraph 84 of resolution 64/243, profoundly regrets the delays experienced by the Secretary-General in opening a programme office of the United Nations Office on Drugs and Crime in Barbados to collaborate with the Caribbean Community in such areas as corruption, drug trafficking, international judicial cooperation and the promotion of firearms control, and requests the Secretary-General to urgently open the office;

Part V
Regional cooperation for development

58. Emphasizes the important contribution that regional commissions are making towards the implementation of the development agenda and other mandates given to them arising from the outcome of the Millennium Summit, the Conference on the World Financial and Economic Crisis and Its Impact on Development and other major United Nations conferences and summits in the economic, social and related fields;

59. Requests the Secretary-General to ensure that the resource requirements of the commissions are allocated in such a way as to enable them to fully implement their mandates and contribute to the implementation of development priorities and mandates of the Organization;

Section 18
Economic and social development in Africa

60. Decides to increase the grant to the African Institute for Economic Development and Planning to 2.6 million dollars per biennium;

Section 22
Economic and social development in Western Asia

61. Takes note of paragraphs V.84 and V.85 of the report of the Advisory Committee on Administrative and Budgetary Questions, and decides to establish one post at the D-1 level for the Chief of the Division for Women, under subprogramme 6; one post at the D-1 level for the Chief of the Emerging Trends and Conflict-related Issues Division, under subprogramme 7; and one P-5 post for the Chief of the Governance, Instability and Development Section, under subprogramme 7;

Part VI
Human rights and humanitarian affairs

Section 24
Human rights

62. Decides to reclassify one P-5 post to the D-1 level, under subprogramme 4, and requests the Secretary-General to designate capacity to support the universal periodic review and to report thereon in the context of the performance report;

63. Stresses the importance of having detailed and comprehensive information on the utilization of extrabudgetary resources for the activities of the Office of the United Nations High Commissioner for Human Rights;
Section 25
International protection, durable solutions and assistance to refugees

64. **Recalls** paragraph VI.32 of the report of the Advisory Committee on Administrative and Budgetary Questions, and in this regard stresses the importance of sharing lessons learned and best practices with other parts of the Organization;

Section 26
Palestine refugees

65. **Reaffirms** its resolution 3331B (XXIX) of 17 December 1974, stating that expenses for salaries of international staff in the service of the United Nations Relief and Works Agency for Palestine Refugees in the Near East, which would otherwise be a charge on voluntary contributions, should be financed by the regular budget of the United Nations for the duration of the Agency’s mandate;

66. **Notes with appreciation** the valuable work done by the United Nations Relief and Works Agency for Palestine Refugees in the Near East, and expresses concern about the significant reduction in the total resources for the Agency over the past ten years while its overall workload and responsibilities have continued to increase;

Part VII
Public information

Section 28
Public information

67. **Stresses** the importance of publishing United Nations information materials and translating important documents into languages other than United Nations official languages, with a view to reaching the widest possible spectrum of audiences and extending the United Nations message to all the corners of the world in order to strengthen international support for the activities of the Organization;

68. **Requests** the Secretary-General to continue to expand the scope of press releases in addition to the existing languages in order to widen the United Nations message, assuring their comprehensiveness and up-to-date nature and ensuring their accuracy;

69. **Recalls** paragraph VII.16 of the report of the Advisory Committee on Administrative and Budgetary Questions, commends the Secretary-General on his outreach efforts to the general public, particularly youth, through enhanced use of new media technologies, and stresses that more traditional means of communication, such as radio and print media, remain an important part of the efforts to ensure that the message of the Organization is effectively promoted, particularly in developing countries;

70. **Requests** the Secretary-General to promote public awareness of and to mobilize support for the work of the United Nations at the local level through all possible means of communications, including publications, the broadcasting of news and the network of United Nations information centres, bearing in mind that information in local languages has the strongest impact on local populations;

71. **Recognizes** the vital role of the United Nations information centres in promoting awareness about the United Nations, and requests the Secretary-General
to continue to make efforts to mobilize resources for the effective functioning of United Nations information centres in developing countries;

72. *Welcomes* the initiatives to modernize the Dag Hammarskjöld Library, including through the acquisition of technical solutions for upgrading and customizing current information management systems and digitizing United Nations parliamentary documents dating from 1946, as measures that serve to enhance and modernize the storage and retrieval of United Nations documents and to preserve the institutional memory of the Organization;

73. *Decides* to convert the general temporary assistance position in the Russian News Centre to an established post at the P-3 level, with a view to ensuring the same level of support in this language as in the other official languages of the United Nations;

74. *Also decides* to reclassify one P-2 post to the P-3 level in the Chinese Unit and one P-3 post to P-4 level as head of the Kiswahili Unit of United Nations Radio;

75. *Further decides* to establish two P-3 posts, two P-2 posts and one General Service (Other level) post in the Kiswahili Unit of United Nations Radio and one P-3 post and two P-2 posts in the Portuguese Unit of United Nations Radio;

76. *Stresses* the importance of an open, transparent and all-inclusive United Nations, decides to approve the live webcasting, and subsequent web storage, of all the formal meetings of its six Main Committees, and in this regard approves 835,500 dollars to cover all related costs;

77. *Requests* the Secretary-General to clearly identify the level of resources related to public information activities for special conferences in future budget presentations under this section;

**Part VIII**

**Common support services**

**Section 29A**

**Office of the Under-Secretary-General for Management**

**Umoja enterprise resource planning project**

78. *Expresses serious concern* about the potential escalation of costs of the Umoja enterprise resource planning project, and requests the Secretary-General to ensure its implementation without further delay;

79. *Requests* the Secretary-General to ensure by all means that the project costs are brought back within the approved budget;

80. *Reiterates its request* to the Secretary-General to make every effort to avoid budget increases through sound project management practices and to ensure that the Umoja project is completed within the budget as approved in its resolution 64/243;

81. *Underlines* that the overall qualitative and quantitative benefits related to the Umoja project, which were identified in the first and second progress reports, 24

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24 A/64/380 and A/65/389.
remain valid, regrets the delay in the realization of those benefits, and requests the Secretary-General to make all efforts to maximize them;

82. Stresses the centrality of the leadership and oversight of the Secretary-General and of senior management, as well as of the commitment of all departments to completing the Umoja project, in order to avoid a recurrence of the mistakes and delays in its implementation to date and thereby their negative implications for the Organization;

83. Requests the Secretary-General to ensure full accountability for the delays, the lack of responsiveness of management to the needs of the Umoja project and other factors that have contributed to delays in its implementation and the projected budget overrun, and to include this information in his fourth annual progress report;

84. Expresses serious concern about the governance crisis in the Umoja project, and reaffirms its decision to designate the Under-Secretary-General for Management as the Chair of the Steering Committee for the project;

85. Stresses the need for a simple and operationally effective information and communications technology governance structure with clear lines of authority and accountability;

86. Emphasizes that the Umoja enterprise resource planning project should be viewed primarily as a business project driven by business process demands;

87. Decides that the Umoja Project Director will report solely and directly to the Under-Secretary-General for Management and that the Umoja project team and administration of the project budget will be placed within the Department of Management;

88. Reiterates that successful implementation of the Umoja project requires the full support and commitment of senior management, as well as close and continuous engagement with key stakeholders, and calls upon the Secretary-General to ensure this through his performance management and accountability mechanism;

89. Stresses the supportive role of the Office of Information and Communications Technology, and requests in this regard that the Chief Information Technology Officer provide full cooperation and support to the Project Director;

90. Expresses its concern that no specific information has been shared with Member States concerning the related costs and activities of the Umoja project, and requests the Secretary-General to include such information in his next progress report and to make every effort to fully implement such activities within the approved budget level of each department;

91. Approves commitment authority for the Umoja project for one year at maintenance level, and requests the Secretary-General to submit to the General Assembly at the main part of its sixty-seventh session a revised comprehensive proposal for funding the project during the biennium 2012–2013;

92. Requests the Secretary-General to update Member States through regular informal briefings to the Fifth Committee at the first and second parts of the resumed sessions of the General Assembly, as well as by submitting annual progress reports, on all aspects of the implementation of the Umoja project, including its current status, significant activities carried out since the previous report and risk analysis information outlining any risks identified, actions to be taken, status and
trends, and to update the relevant information on the Umoja project website on a regular basis;

93. Requests the Advisory Committee on Administrative and Budgetary Questions to request the Board of Auditors to conduct a comprehensive audit of the implementation of the Umoja project and to report annually to the General Assembly starting at the main part of its sixty-seventh session;

Section 29B
Office of Programme Planning, Budget and Accounts

94. Recalls paragraph VIII.33 of the report of the Advisory Committee on Administrative and Budgetary Questions, notes the measures undertaken by the Office of Programme Planning, Budget and Accounts to improve the efficiency of its services, and urges the Secretary-General to intensify his efforts and to report thereon in the context of his next budget submission;

95. Takes note of the observations and endorses the recommendations contained in the reports of the Board of Auditors and the Joint Inspection Unit on progress in the implementation of the International Public Sector Accounting Standards and on preparedness of United Nations system organizations for the International Public Sector Accounting Standards, respectively;

96. Requests the Secretary-General to ensure that the implementation of the International Public Sector Accounting Standards at the United Nations is completed no later than 2014, and reaffirms that the enterprise resource planning system will serve as the backbone for implementation by the United Nations of the Standards;

97. Stresses the importance of benefiting from the experience and guidance of the early implementers and of ensuring that the United Nations is adequately prepared for its transition to the International Public Sector Accounting Standards;

98. Requests the Secretary-General to exercise strict oversight over the implementation of the International Public Sector Accounting Standards project to ensure prudent stewardship of project resources and to establish clear lines of reporting and effective mechanisms for the rapid resolution of issues on a day-to-day basis;

99. Also requests the Secretary-General to continue to ensure that the General Assembly is kept informed, on an annual basis, of the progress in implementing the International Public Sector Accounting Standards by 2014, including milestones and deliverables, outstanding activities and utilization of resources, as well as to ensure full realization of the benefits associated with the implementation of the Standards;

Section 29C
Office of Human Resources Management

100. Takes note of paragraph VIII.40 of the report of the Advisory Committee on Administrative and Budgetary Questions, and decides to increase by 50 per cent the non-post resources available for outreach, under component 2, strategic planning and staffing;
Section 29H
Office of Information and Communications Technology

101. Underlines the importance of information and communications technology in meeting the growing demands of the Organization as it becomes increasingly reliant on its information and communications technology infrastructure;

102. Also underlines the importance of information and communications technology in strengthening oversight and accountability and in increasing the availability of accurate and timely information to support decision-making;

103. Stresses the need for strengthened accountability and clearer lines of authority to ensure a more efficient and effective Office of Information and Communications Technology;

104. Takes note of paragraph 122 of the report of the Advisory Committee on Administrative and Budgetary Questions, 21 decides in this regard to place the Office of Information and Communications Technology under the Department of Management, also decides that the Chief Information Technology Officer will report accordingly to the Head of the Department of Management, and further decides to place the budget of the Office within the budget of the Department of Management;

105. Also takes note of paragraphs 89, 99, 107, 117 and 118 of the report of the Advisory Committee on Administrative and Budgetary Questions, 25 requests the Secretary-General to implement initiative 1, Improve enterprise information and communications technology management, and initiative 4, Create a resilient information and communications technology infrastructure, decides not to approve additional funding for the implementation of these initiatives, and also decides not to approve initiative 2, Leverage knowledge through information and communications technology, and initiative 3, Enhance information and communications technology service delivery;

106. Requests the Secretary-General to submit any future funding proposals for major information and communications technology projects for consideration by the General Assembly only after the full implementation of the Umoja enterprise resource planning project;

107. Requests the Advisory Committee on Administrative and Budgetary Questions to request the Board of Auditors to audit and evaluate the handling of information and communications technology affairs in the Secretariat, including the Office of Information and Communications Technology, and to report thereon to the General Assembly at the main part of its sixty-seventh session;

Part IX
Internal oversight

Section 31
Internal oversight

108. Takes note of paragraph IX.6 of the report of the Advisory Committee on Administrative and Budgetary Questions, 21 and decides to establish the post of Assistant Secretary-General in the Office of Internal Oversight Services;

25 A/66/7/Add.1.
109. **Reaffirms** paragraph 130 of its resolution 64/243, and takes note of paragraph IX.12 of the report of the Advisory Committee on Administrative and Budgetary Questions;

**Part X**
**Jointly financed administrative activities and special expenses**

**Section 32**
**Jointly financed administrative activities**

*Joint Inspection Unit*  

110. **Recalls** paragraph X.16 of the report of the Advisory Committee on Administrative and Budgetary Questions, and authorizes an amount of 100,000 dollars for the Joint Inspection Unit for requirements related to consultants, while urging the Unit to make greater use of its secretariat and the available expertise within the United Nations common system in providing such specialized advice and technical services to the inspectors;

*United Nations System Chief Executives Board for Coordination, including the International Public Sector Accounting Standards project*  

111. Also **recalls** paragraph X.24 of the report of the Advisory Committee on Administrative and Budgetary Questions, and requests the Secretary-General, in his capacity as the Chair of the United Nations System Chief Executives Board for Coordination, to consult all the participating organizations on consolidating the secretariat of the Board at United Nations Headquarters in New York and to report thereon to the General Assembly at its sixty-seventh session;

**Part XI**
**Capital expenditures**

**Section 34**
**Construction, alteration, improvement and major maintenance**  

112. **Decides** to reduce the overall requirements for construction, alteration, improvement and major maintenance by 6.9 million dollars, and requests the Secretary-General to prioritize between the projects proposed in order to ensure the security of staff, delegates and other personnel at all duty stations;

**Part XII**
**Safety and security**

**Section 35**
**Safety and security**  

113. **Requests** the Secretary-General to review the appropriateness of the use of private security personnel, particularly in situations in which they are the only option available to provide safety and security for staff, and also requests the Secretary-General to report thereon to the General Assembly at its sixty-seventh session;
Part XIII
Development Account

Section 36
Development Account

    114. **Decides** to appropriate an additional 6 million dollars for the Development Account;

Limited budgetary discretion

    115. **Recalls** section III of resolution 60/283, and decides to extend its provisions until 30 April 2012, pending a decision at the first part of the resumed sixty-sixth session of the General Assembly.

93rd plenary meeting
24 December 2011
Annex

Staffing table for the biennium 2012–2013

<table>
<thead>
<tr>
<th>Category</th>
<th>Number of posts</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Professional and above</strong></td>
<td></td>
</tr>
<tr>
<td>Deputy Secretary-General</td>
<td>1</td>
</tr>
<tr>
<td>Under-Secretary-General</td>
<td>33</td>
</tr>
<tr>
<td>Assistant Secretary-General</td>
<td>29</td>
</tr>
<tr>
<td>D-2</td>
<td>105</td>
</tr>
<tr>
<td>D-1</td>
<td>287</td>
</tr>
<tr>
<td>P-5</td>
<td>845</td>
</tr>
<tr>
<td>P-4/3</td>
<td>2,787</td>
</tr>
<tr>
<td>P-2/1</td>
<td>543</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>4,630</strong></td>
</tr>
<tr>
<td><strong>General Service</strong></td>
<td></td>
</tr>
<tr>
<td>Principal level</td>
<td>281</td>
</tr>
<tr>
<td>Other level</td>
<td>2,733</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>3,014</strong></td>
</tr>
<tr>
<td><strong>Other</strong></td>
<td></td>
</tr>
<tr>
<td>Security Service</td>
<td>320</td>
</tr>
<tr>
<td>Local level</td>
<td>2,024</td>
</tr>
<tr>
<td>Field Service</td>
<td>129</td>
</tr>
<tr>
<td>National Officer</td>
<td>79</td>
</tr>
<tr>
<td>Trades and Crafts</td>
<td>140</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>2,692</strong></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>10,336</strong></td>
</tr>
</tbody>
</table>