



9 August 2004

Secretary-General's bulletin

Payment of insurance proceeds under the malicious acts insurance policy

The Secretary-General promulgates the following:

Section 1

Purpose

The purpose of the present bulletin is to formally advise staff members of the persons to whom the United Nations shall pay the proceeds of the malicious acts insurance policy to compensate for damages suffered by staff members as a result of malicious acts at designated hazardous duty stations.

Section 2

Beneficiaries

2.1 The proceeds of the malicious acts insurance policy shall be paid to the staff member when he or she is covered under the policy and suffers an injury or illness resulting in permanent disability, whether total or partial, as a result of an incident covered by the policy.¹

2.2 Should a staff member covered under the policy die as a result of an incident covered by the policy, the proceeds shall be paid as follows:

(a) If the staff member has a surviving spouse and/or a dependent child or children at the time of death, the proceeds shall be paid to the spouse and any dependent children, in equal shares, as is done for the "death benefit" under staff rules 109.10 (a) (vi), 209.11 (a) (v), and 309.6 (a).

(b) If the staff member does not have a surviving spouse and/or a dependent child or children at the time of death, the proceeds shall be paid to the beneficiaries designated by the staff member under staff rules 112.5, 212.4 or 312.4. Each beneficiary shall receive the share of the proceeds indicated by the staff member. In the absence of any instructions given by the staff member as to the share of each beneficiary, the proceeds shall be paid in equal shares to all designated beneficiaries who survive the staff member.

¹ Information on the malicious acts insurance policy may be obtained at <http://extranet.unsystem.org/unsecoord>.

(c) If there is no designated beneficiary at the time of death, the proceeds shall be paid to the estate of the staff member.

2.3 Staff members are urged to review the designation of beneficiaries they have made under staff rules 112.5, 212.4 or 312.4 on a regular basis, and each time they travel to a hazardous duty station, in order to ensure that such designation reflects their current wishes.

2.4 Payments made by the United Nations in accordance with the provisions of the present bulletin shall afford the United Nations a complete release from all further liability in respect of any proceeds paid from the malicious acts insurance policy.

Section 3

Final provision

The present bulletin shall enter into force on 1 September 2004.

(Signed) **Kofi A. Annan**
Secretary-General
