

relating to the establishment and the setting up of a Joint Inspection Unit,

Taking note with appreciation of the work of the Joint Inspection Unit,

Noting the related reports of the Secretary-General²⁹ and the Advisory Committee on Administrative and Budgetary Questions,³⁰

1. *Decides* to continue the Joint Inspection Unit on the existing experimental basis for a further period of two years beyond 31 December 1971;

2. *Recommends* to the other participating organizations in the United Nations system to take appropriate measures for the continuation of the Joint Inspection Unit on the same basis;

3. *Decides* to review the question of the Joint Inspection Unit at its twenty-seventh session and, for this purpose, requests the views of the Secretary-General as Chairman of the Administrative Committee on Co-ordination, the governing bodies of the specialized agencies concerned, the Economic and Social Council, the Committee for Programme and Co-ordination, the Advisory Committee on Administrative and Budgetary Questions and the Joint Inspection Unit itself.

*1933rd plenary meeting,
17 December 1970.*

B

The General Assembly

1. *Takes note* of the report of the Secretary-General on the implementation of the recommendations of the *Ad Hoc* Committee of Experts to Examine the Finances of the United Nations and the Specialized Agencies;³¹

2. *Endorses* the observations and recommendations of the Advisory Committee on Administrative and Budgetary Questions, as set forth in its related report,³² particularly those contained in paragraphs 6 and 7 of that report concerning the need for a continuing critical review, in the future, of the implementation of the recommendations of the *Ad Hoc* Committee of Experts to Examine the Finances of the United Nations and the Specialized Agencies.

*1933rd plenary meeting,
17 December 1970.*

2736 (XXV). Composition of the Secretariat

A

The General Assembly,

Recalling its resolution 2539 (XXIV) of 11 December 1969,

Noting with appreciation the Secretary-General's report on the composition of the Secretariat,³³ in particular the efforts made towards attaining a better distribution of posts by nationality and by region,

²⁹ A/C.5/1304 and Corr.1.

³⁰ *Official Records of the General Assembly, Twenty-fifth Session, Annexes*, agenda item 80, document A/8128.

³¹ A/7999 and Add.1.

³² *Official Records of the General Assembly, Twenty-fifth Session, Annexes*, agenda item 80, document A/8139.

³³ *Ibid.*, agenda item 82, document A/8156.

Recognizing the need for a more equitable geographical distribution of the staff of the Secretariat among regions and within each region,

Reiterating its interest in a long-term plan of recruitment to be prepared by the Secretary-General, bearing in mind the changes in the nationality pattern as a result of the retirement of permanent staff as well as the separation of fixed-term staff,

1. *Requests* the Secretary-General to continue his efforts to achieve a better geographical distribution of the staff at all levels, particularly at the senior level in all fields, and also the representation of all Member States bearing in mind the requirements laid down in the Charter of the United Nations for efficiency, competence and integrity;

2. *Approves* the following guidelines for the recruitment of staff for the Secretariat:

(a) In the recruitment of staff for posts subject to geographical distribution, preference should be given to qualified candidates of under-represented countries in general, and at the higher level in particular; if, when recruiting staff for the regional economic commissions, qualified candidates of comparatively under-represented countries cannot be found within a reasonable period, preference should be given to qualified candidates of other countries of the same geographical region that are not fully represented, taking into full consideration the attainment of an equitable geographical distribution of posts among regions;

(b) In considering candidates for posts involving complex duties and responsibilities, preference should be given to those who are willing to accept a career appointment or a fixed-term appointment of not less than five years, inclusive of the probationary period;

(c) An official assigned to a post should serve for some minimum period after recruitment before he is eligible for transfer to another post;

(d) In the interest of long-term recruitment planning policies, special efforts should be made to recruit qualified young men and women for service with the United Nations through the development of more objective selection methods such as, wherever appropriate, open competitive examinations, special allowance being made for candidates whose mother tongue is not one of the working languages of the Secretariat.

*1933rd plenary meeting,
17 December 1970.*

B

The General Assembly,

Noting with appreciation the Secretary-General's efforts to achieve a better linguistic balance within the Secretariat,

Requests the Secretary-General to continue his efforts in this direction in line with General Assembly resolution 2480 B (XXIII) of 21 December 1968.

*1933rd plenary meeting,
17 December 1970.*

C

The General Assembly,

Appreciating the information contained in tables 9 and 10 of the Secretary-General's report³³ relating to the geographical distribution of the staff of the United

Nations Development Programme and the staff of the United Nations Children's Fund,

Re-emphasizing the principle of equitable geographical distribution of posts,

Requests the Secretary-General to include in his reports on a continuing basis information relating to the geographical distribution of the staff of the United Nations Development Programme and the United Nations Children's Fund reflecting the position at the regional as well as the country level.

1933rd plenary meeting,
17 December 1970.

2737 (XXV). Amendments to the Staff Rules of the United Nations

The General Assembly

Takes note of the amendments made by the Secretary-General to the Staff Rules of the United Nations in the year ending on 31 August 1970, as set forth in his report.⁸⁴

1933rd plenary meeting,
17 December 1970.

⁸⁴ *Ibid.*, document A/C.5/1330.

2738 (XXV). Budget for the financial year 1971

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BUDGET APPROPRIATIONS FOR THE FINANCIAL YEAR 1971

The General Assembly

Resolves that for the financial year 1971:

1. Appropriations totalling \$US 192,149,300 are hereby voted for the following purposes:

Section	(US dollars)
<i>Part I. Sessions of the General Assembly, the councils, commissions and committees; special meetings and conferences</i>	
1. Travel and other expenses of representatives and members of commissions, committees and other subsidiary bodies	1,387,100
2. Special meetings and conferences	3,317,800
TOTAL, PART I	4,704,900
<i>Part II. Staff costs and related expenses</i>	
3. Salaries and wages	86,158,700
4. Common staff costs	19,585,300
5. Travel of staff	2,598,300
6. Payments under annex I, paragraphs 2 and 5, of the Staff Regulations; hospitality	159,000
TOTAL, PART II	108,501,300
<i>Part III. Premises, equipment, supplies and services</i>	
7. Buildings and improvements to premises	9,040,900
8. Permanent equipment	962,700
9. Maintenance, operation and rental of premises	6,318,000
10. General expenses	5,349,900
11. Printing	3,112,300
TOTAL, PART III	24,783,800
<i>Part IV. Special expenses</i>	
12. Special expenses	10,647,500
TOTAL, PART IV	10,647,500
<i>Part V. Technical programmes</i>	
13. Economic development, social development and public administration; human rights advisory services; narcotic drugs control	5,408,000
14. Industrial development	1,500,000
TOTAL, PART V	6,908,000
<i>Part VI. United Nations Conference on Trade and Development</i>	
15. United Nations Conference on Trade and Development	10,072,300
TOTAL, PART VI	10,072,300