

(e) Kuwait, which became a Member of the United Nations on 14 May 1963, shall contribute for the year of admission one half of its percentage assessment for 1964 applied to the net budget for 1963;

(f) The reductions in the rates of assessment for Czechoslovakia (0.13 per cent) and Hungary (0.05 per cent) for 1964 shall also apply to their contributions to the United Nations regular budget for 1962 and 1963 and the resulting credits to the two States shall, notwithstanding regulation 5.2 (c) of the Financial Regulations of the United Nations, be derived from the contributions to be made by new Member States for the years 1962 and 1963 under sub-paragraphs (c), (d) and (e) above;

(g) Under regulation 5.8 of the Financial Regulations of the United Nations, Algeria, Burundi, Jamaica, Kuwait, Rwanda, Trinidad and Tobago and Uganda shall make advances to the Working Capital Fund corresponding to the 1964 rates of assessment for these States applied to the amount of the Fund for 1964,<sup>19</sup> such advances to be carried as additional to the authorized level of the Fund, pending the inclusion of the rates of assessment for the new Member States in a scale of 100 per cent;

(h) The reductions in the advances to the Working Capital Fund of Czechoslovakia and Hungary, resulting from the downward revision in their rates of assessments for 1964, shall constitute a reduction in the amount carried as additional to the authorized level of the Fund in respect of the advances to the Fund by new Member States under sub-paragraph (g) above;

2. *Requests* the Committee on Contributions, in calculating rates of assessment, to give due attention to the developing countries in view of their special economic and financial problems;

3. *Requests* the Secretary-General to transmit to the Committee on Contributions the record of the discussions on the scale of assessments at the eighteenth session of the General Assembly, together with the report of the Fifth Committee on that subject.<sup>20</sup>

*1276th plenary meeting,  
11 December 1963.*

### 1928 (XVIII). Geographical distribution of the staff of the Secretariat

*The General Assembly,*

Recalling its resolutions 153 (II) of 15 November 1947 and 1852 (XVII) of 19 December 1962,

Noting with appreciation the report of the Secretary-General<sup>21</sup> on the progress achieved in the geographical distribution of the staff of the Secretariat,

Recognizing the need for a more equitable distribution of staff among the Member States within the various regions, in particular at the levels of senior posts,

1. *Recommends* the Secretary-General to continue his efforts so that all Member States may be "represented" at the Professional level in the Secretariat;

2. *Requests* the Secretary-General to take into special account the equitable distribution of posts among Member States of each region, as defined in his report, in the recruitment of staff on as wide a geographical basis as possible, especially at the levels of D-1 and

<sup>19</sup> See paragraph 1 of resolution 1986 (XVIII), p. 66.

<sup>20</sup> *Official Records of the General Assembly, Eighteenth Session, Annexes*, agenda item 62, document A/5659.

<sup>21</sup> *Ibid.*, agenda item 66, document A/C.5/987.

above, and, to this end, to consider suitable persons from Member States not already "represented" at such levels;

3. *Further requests* the Secretary-General to take the appropriate measures necessary to achieve the basic objective set forth in paragraph 2 above and to report to the General Assembly at its nineteenth session on the progress made.

*1276th plenary meeting,  
11 December 1963.*

### 1929 (XVIII). Amendments to the Staff Regulations of the United Nations

*The General Assembly,*

Having considered the report of the Secretary-General on personnel questions<sup>22</sup> and the report of the Advisory Committee on Administrative and Budgetary Questions thereon,<sup>23</sup>

1. *Decides* that the Staff Regulations of the United Nations shall be modified by the following amendments, with effect from 1 January 1964:

*Annex I, paragraph 8  
(Language allowance)*

Replace the present text by the following:

"The Secretary-General shall establish rules under which a language allowance may be paid to staff members in the General Service category who pass an appropriate test and demonstrate continued proficiency in the use of two or more official languages."

*Annex IV, paragraph 1  
(Repatriation grant)*

Replace the present text by the following:

"In principle, the repatriation grant shall be payable to staff members whom the Organization is obligated to repatriate. The repatriation grant shall not, however, be paid to a staff member who is summarily dismissed. Detailed conditions and definitions relating to eligibility shall be determined by the Secretary-General. The amount of the grant shall be proportional to the length of service with the United Nations (exclusive of periods when an expatriation allowance was received), as follows:

Years of continuous service away from home country	Weeks of salary	
	Staff member with neither a wife, dependent husband nor dependent child at time of separation	Staff member with a wife, dependent husband or dependent child at time of separation
1	2	4
2	4	8
3	5	10
4	6	12
5	7	14
6	8	16
7	9	18
8	10	20
9	11	22
10	12	24
11	13	26
12 or more	14	28

<sup>22</sup> *Ibid.*, document A/C.5/979.

<sup>23</sup> *Ibid.*, document A/5579.