

1994,¹⁷ as well as his support for the continuation of the Mission,

Also welcoming the resumption of the negotiations between the two parties and their commitment to revitalizing the negotiations with a view to the early signing of a final peace agreement,

Acknowledging the efforts of the Secretary-General, the Group of Friends of the Guatemala peace process¹⁸ and the United Nations programmes and agencies for their support to the Guatemala peace process,

Having considered the recommendations of the Secretary-General regarding the renewal of the mandate of the Mission, contained in his report on the Mission,¹⁹

1. *Welcomes* the report of the Secretary-General on the United Nations Mission for the Verification of Human Rights and of Compliance with the Commitments of the Comprehensive Agreement on Human Rights in Guatemala;

2. *Takes note with satisfaction* of the third and fourth reports of the Director of the Mission;

3. *Decides* to authorize within existing resources and in a manner consistent with the effective fulfilment of its mandate the renewal of the mandate of the Mission for a further period of nine months and thirteen days, that is, until 31 December 1996, in accordance with the recommendations of the Secretary-General;

4. *Calls upon* the Government of Guatemala and the Unidad Revolucionaria Nacional Guatemalteca to take effective action to implement the recommendations contained in the third and fourth reports of the Director of the Mission and to comply fully with their commitments under the Comprehensive Agreement on Human Rights and with human rights aspects of the Agreement on Identity and Rights of Indigenous Peoples;

5. *Reiterates* the importance of the undertaking by the parties to continue to provide their broadest support to the Mission and whatever cooperation it may need to carry out its functions, particularly with respect to the security of the members of the Mission;

6. *Encourages* the parties to strive for the earliest conclusion of a final peace agreement;

7. *Calls upon* the parties to adopt all necessary steps to eradicate the suffering of the civilian population as well as measures aimed at building confidence between them;

8. *Invites* the international community to continue supporting institution-building and other activities undertaken by the Mission, in cooperation with United Nations programmes and agencies, with a view to facilitating implementation of the Comprehensive Agreement on Human Rights, in particular through voluntary contributions to the trust fund for the Guatemala peace process established by the Secretary-General;

9. *Requests* the Secretary-General to keep the General Assembly fully informed of the implementation of the present resolution.

103rd plenary meeting
3 April 1996

¹⁷A/49/61-S/1994/53, annex; see *Official Records of the Security Council, Forty-ninth Year, Supplement for January, February and March 1994*, document S/1994/53.

¹⁸The Group of Friends is composed of Colombia, Mexico, Norway, Spain, the United States of America and Venezuela.

¹⁹A/50/881.

50/225. Public administration and development

The General Assembly,

Recalling the Tangier Declaration,²⁰ adopted by the Pan-African Conference of Ministers of the Civil Service held in Morocco on 20 and 21 June 1994,

Recalling also its resolution 49/136 of 19 December 1994 on public administration and development,

Recalling further Economic and Social Council decision 1996/215 of 2 April 1996,

Bearing in mind the rapid pace and interdependence of global, political, social and economic developments, and their implications for all countries, particularly the developing countries, and that there is a critical need for improved efficiency and effective public institutions, administrative procedures and sound financial management to harness these challenges in support of sustainable development in all countries,

Affirming that States have the sovereign right and responsibility to decide, in accordance with their own development policy, strategies, needs and priorities, on their public administration management based on the rule of law,

Acknowledging the diversity of experiences in public administrative systems as well as the political, social and economic circumstances of each country,

Recognizing that effectiveness of government requires an efficient and effective public administration in all countries that is responsive to the needs of the people, promotes social justice, ensures universal access to quality services and productive assets and creates an enabling environment for sustainable people-centred development,

Reaffirming the importance of enhancing the quality of public administration based, *inter alia*, on the participatory approach to development,

Recognizing the role of the United Nations in assisting Governments, at their request, in ensuring the maintenance of essential basic government services and functions during times of crisis and in developing strategies for rebuilding a viable public administration in countries undergoing post-conflict rehabilitation and reconstruction,

Taking note of the fact that the United Nations system, responding to requests from interested Member States, has contributed in support of their public administration to include wider aspects of governance, including democratic, legal and judiciary reform, and strengthening of the civil society,

Recognizing that Governments in all countries should make their procedures transparent in order to avoid and combat all acts of corruption,

Emphasizing the benefits to all countries of exchanging experiences and views in order to promote better understanding and applications of various roles and functions of government and public administration, and enhancing international cooperation in this field, including such exchanges within the context of South-South and inter-regional cooperation,

Recognizing the important role of the public sector in the development process and stressing the need to improve development and management of its human resources through, *inter alia*, appropriate national incentive measures,

²⁰See A/49/495, annex.

1. *Takes note* of the report of the Secretary-General on public administration and development²¹ and of the proposals contained therein;

2. *Takes note also* of the report of the Group of Experts on Public Administration and Finance;²²

3. *Takes further note* of the reports of the regional meetings on public administration and development;²³

4. *Recognizes* that there exist challenges and trends variously facing national Governments in the field of public administration;

5. *Reaffirms* that democracy and transparent and accountable governance and administration in all sectors of society are indispensable foundations for the realization of social and people-centred sustainable development;

6. *Underlines* the importance of transparent and accountable governance and administration in all public and private national and international institutions;

7. *Recognizes* that there is a need for public administration systems to be sound, efficient and well equipped with the appropriate capacities and capabilities through, *inter alia*, capacity-building, promotion of transfer, access and utilization of technology, establishment or improvement of training programmes for public service, strengthening of partnership of the public sector with the private sector and civil society, as well as providing an enabling environment for private sector activities, as appropriate, promotion of the role and involvement of women in public administration, and development of cross-sectoral gender-sensitive and multidisciplinary capabilities, which supports all phases of the development process as well as the promotion of opportunities for all to participate in all spheres of the public sector;

8. *Reaffirms* that Governments in all countries should promote and protect all human rights and fundamental freedoms, including the right to development, bearing in mind the interdependent and mutually reinforcing relationship between democracy, development and respect for human rights, and should make public institutions more responsive to people's needs;

9. *Invites* Governments to strengthen their public administrative and financial management capacities through public-sector administrative and management reform, with emphasis on enhanced efficiency and productivity, accountability and responsiveness of the public institutions, and encourages, where appropriate, decentralization of public institutions and services;

10. *Recognizes* the importance of the major United Nations conferences and urges the development of the necessary capabilities to enable public administration to implement the commitments agreed upon in an effective and coordinated manner;

11. *Confirms* the importance of and calls for enhancement of the effectiveness of United Nations activities in the area of public administration and development;

12. *Stresses* the importance of an increased synergy, cooperation and coordination between United Nations funds and programmes, the specialized agencies, the United Nations Secretariat and the Bretton Woods institu-

tions to ensure that the substantive and technical capacity of the United Nations system is optimized;

13. *Acknowledges* that the role of United Nations activities and programmes in public administration and development is to assist Governments, at their request, to improve their responsiveness to meet the basic needs of all, as well as to achieve sustainable development in all countries; the United Nations should focus its activities in the following areas as recommended by the Group of Experts on Public Administration and Finance in its report:

(a) Strengthening government capacity for policy development, administrative restructuring, civil service reform, human resources development and public administration training;

(b) Improving performance in the public sector;

(c) Financial management;

(d) Public-private interaction;

(e) Social development;

(f) Developing infrastructure and protecting the environment;

(g) Government legal capacity;

(h) Post-conflict rehabilitation and reconstruction of government machinery;

(i) Management of development programmes;

in this context, the United Nations should carry out these activities through pooling and facilitating access to information in public administration, promoting training and research in public administration and finance at all levels, advocacy and exchange of experiences, advisory services, technical assistance, capacity-building and human resources development;

14. *Requests* the United Nations to develop strategies, at the request of interested countries, for rebuilding a viable public administration in countries undergoing post-conflict rehabilitation and reconstruction;

15. *Invites* the Bretton Woods institutions and all relevant United Nations agencies and bodies to assist, at their request, Member States involved in economic restructuring programmes to pursue national policies aimed at improving the development and management of their human resources through, *inter alia*, appropriate measures;

16. *Recognizes* the increased national efforts of Member States in providing adequate financial and other resources for the strengthening of their public administration;

17. *Invites* the international community to create an enabling international environment and to consider providing adequate financial and other resources for programmes of assistance to support national efforts in enhancing the effectiveness of public administration in developing countries and countries with economies in transition;

18. *Recommends* that the Secretary-General take appropriate measures in order to ensure maximum coordination of activities of the United Nations system in the field of public administration and development;

19. *Calls upon* the Secretary-General to ensure ways of strengthening the coordination, coherence and harmonization of the management and implementation of the operational activities of the United Nations system in the field of public administration and development;

20. *Requests* the Secretary-General to submit to the General Assembly at its fifty-third session, through the

²¹A/50/847-E/1996/7.

²²A/50/S25-E/1995/122.

²³A/50/904, A/50/917, A/50/919, A/50/920, A/50/921 and A/50/929.

Economic and Social Council, a report on public administration and development containing information on the implementation of the present resolution.

*112th plenary meeting
19 April 1996*

50/226. United Nations Office of Verification in El Salvador

The General Assembly,

Recalling its resolutions on the situation in Central America, in particular resolution 50/7 of 31 October 1995, in which it, *inter alia*, approved the proposal of the Secretary-General to extend the mandate of the Mission of the United Nations in El Salvador for a further period of six months and requested the Secretary-General to report on its implementation,

Having considered the report of the Secretary-General of 23 April 1996 on the Mission of the United Nations in El Salvador,²⁴ and the letter from the Government of El Salvador and the Frente Farabundo Martí para la Liberación Nacional to the Secretary-General dated 23 April 1996,²⁵

Recognizing with satisfaction the continuing evolution of El Salvador from a country torn by conflict into a democratic and peaceful nation,

Paying tribute to those Member States which have contributed personnel and voluntary funding to the Mission,

1. *Welcomes* the continuing commitment of the Government and people of El Salvador to the consolidation of the peace process;

2. *Pays tribute* to the accomplishments of the Mission of the United Nations in El Salvador, under the authority of the Secretary-General and his Special Representative;

3. *Recognizes* the political commitment of the Government of El Salvador and the other parties to the peace accords to continue to comply with their provisions, and urges them to work together to complete their implementation without delay;

4. *Decides*, in accordance with the recommendation contained in paragraph 36 of the report of the Secretary-General, to establish a small United Nations Office of Verification, to be headed by an official at an appropriate political level, to follow up implementation of pending aspects of the peace accords in El Salvador until 31 December 1996;

5. *Also decides* that the United Nations Office of Verification should be financed within existing resources, in a manner consistent with the effective fulfilment of its mandate and taking into account that the Secretary-General will submit proposals on possible means of absorption in the programme budget for the biennium 1996-1997 to the General Assembly, through the Advisory Committee on Administrative and Budgetary Questions, no later than 15 May 1996;

6. *Notes* that regular visits to El Salvador by senior officials from United Nations Headquarters are making a significant contribution towards the full implementation of the peace accords;

7. *Emphasizes* the importance of continued and enhanced cooperation of the United Nations Office of Verification with other bodies of the United Nations system in the consolidation of the peace accords;

8. *Calls upon* Member States and international institutions to continue to provide assistance to the Government and people of El Salvador and to lend support to the efforts of the United Nations in El Salvador for the purposes of peace-building and development;

9. *Requests* the Secretary-General to report to it on the implementation of the present resolution.

*118th plenary meeting
10 May 1996*

50/227. Further measures for the restructuring and revitalization of the United Nations in the economic, social and related fields

The General Assembly,

Reaffirming its resolutions 45/264 of 13 May 1991, 46/235 of 13 April 1992 and 48/162 of 20 December 1993,

Recalling its resolutions 57 (I) of 11 December 1946, 304 (IV) of 16 November 1949, 417 (V) of 1 December 1950, 1240 (XIII) of 14 October 1958, 1714 (XVI) of 19 December 1961, 2029 (XX) of 22 November 1965, 2211 (XXI) of 17 December 1966, 2688 (XXV) of 11 December 1970, 2813 (XXVI) and 2815 (XXVI) of 14 December 1971, 3019 (XXVII) of 18 December 1972, 3404 (XXX) of 28 November 1975, 31/170 of 21 December 1976, 34/104 of 14 December 1979 and 36/244 of 28 April 1982, and Economic and Social Council resolutions 1084 (XXXIX) of 30 July 1965, 1763 (LIV) of 18 May 1973 and 1986/7 of 21 May 1986, and other relevant resolutions,

1. *Adopts* the texts contained in the annexes to the present resolution;

2. *Calls upon* the relevant intergovernmental bodies to fully implement the measures for the restructuring and revitalization of the United Nations in the economic, social and related fields;

3. *Requests* the Secretary-General to implement the further measures for restructuring and revitalization of the United Nations in the economic, social and related fields falling within his responsibility, as set out in annex I to the present resolution;

4. *Also requests* the Secretary-General to report to the General Assembly at its fifty-second session, through the Economic and Social Council at its substantive session of 1997, on the implementation of the present resolution;

5. *Invites* the specialized agencies, organizations and other bodies of the United Nations system to implement the measures for restructuring within their respective areas of competence, as appropriate;

6. *Decides* to include in the provisional agenda of its fifty-first session the item entitled "Restructuring and revitalization of the United Nations in the economic, social and related fields".

*119th plenary meeting
24 May 1996*

²⁴A/50/935.

²⁵A/50/948, annex.