



9 February 2021

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**Information circular\***

To: Members of the staff

From: The Assistant Secretary-General for Human Resources

Subject: **Pensionable remuneration for staff in the Professional and higher categories and for staff in the Field Service category**

1. The current procedure for adjusting the scale of pensionable remuneration for staff in the Professional and higher categories provides for the scale to be revised on the same date as the net remuneration amounts (base salary plus post adjustment) of staff in the Professional and higher categories in New York are adjusted. The scale of pensionable remuneration for those categories, in accordance with the provisions of article 51 (b) of the Regulations of the United Nations Joint Staff Pension Fund, must be adjusted with the same effective date and by the same percentage as the net remuneration increase.
2. In accordance with the procedure described in paragraph 1 above, the Chair of the International Civil Service Commission has promulgated the consequent revised scale of pensionable remuneration applicable to staff in the Professional and higher categories, with effect from 1 February 2021. The revised scale is provided in annex I to the present circular.
3. The pensionable remuneration amounts for staff in the Field Service category have also been revised with effect from 1 February 2021. The revised scale is set out in annex II to the present circular.
4. The February 2021 statements of earnings and deductions will reflect the changes in the monthly pension contributions resulting from the revised scales of pensionable remuneration contained in annexes I and II to the present circular.
5. Annex III to the present circular contains the common scale of staff assessment, effective 1 January 2019.

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\* The present circular, which cancels and supersedes [ST/IC/2020/10](#) of 3 March 2020, will be in effect until further notice.



**Pensionable remuneration for staff in the Professional and higher categories****Effective 1 February 2021**

(United States dollars)

<i>Level</i>	<i>Step</i>												
	<i>I</i>	<i>II</i>	<i>III</i>	<i>IV</i>	<i>V</i>	<i>VI</i>	<i>VII</i>	<i>VIII</i>	<i>IX</i>	<i>X</i>	<i>XI</i>	<i>XII</i>	<i>XIII</i>
USG	339 586												
ASG	315 273												
D-2	257 987	263 376	268 767	274 162	279 559	284 951	290 341	295 733	301 125	306 515			
D-1	231 981	236 716	241 455	246 193	250 917	255 655	260 392	265 119	269 861	274 592	279 327	284 057	288 793
P-5	201 268	205 296	209 328	213 350	217 383	221 405	225 441	229 466	233 493	237 521	241 550	245 572	249 605
P-4	165 935	169 768	173 601	177 435	181 268	185 109	189 002	192 889	196 773	200 657	204 553	208 429	212 319
P-3	135 915	139 397	142 947	146 491	150 040	153 587	157 133	160 687	164 231	167 777	171 331	174 875	178 428
P-2	105 446	108 534	111 620	114 706	117 796	120 887	123 977	127 058	130 148	133 232	136 318	139 444	142 613
P-1	81 547	84 066	86 583	89 103	91 618	94 220	96 839	99 461	102 081	104 703	107 322	109 938	112 560

*Abbreviations:* ASG, Assistant Secretary-General; USG, Under-Secretary-General.

## Annex II

### Pensionable remuneration

#### Pensionable remuneration for staff in the Field Service category

Effective 1 February 2021

(United States dollars)

Level	Step												
	<i>I</i>	<i>II</i>	<i>III</i>	<i>IV</i>	<i>V</i>	<i>VI</i>	<i>VII</i>	<i>VIII</i>	<i>IX</i>	<i>X</i>	<i>XI</i>	<i>XII</i>	<i>XIII</i>
FS-7	164 911	168 959	173 001	177 024	181 063	185 109	189 209	193 295	197 395	201 488	205 583	209 683	213 782
FS-6	136 807	140 474	144 197	147 901	151 608	155 318	159 035	162 761	166 464	170 175	173 894	177 602	181 310
FS-5	117 860	120 936	124 018	127 094	130 182	133 265	136 350	139 462	142 638	145 804	148 971	152 142	155 300
FS-4	103 455	106 027	108 583	111 135	113 696	116 251	118 805	121 372	123 927	126 489	129 047	131 522	134 164
FS-3	90 925	93 061	95 229	97 402	99 574	101 758	103 928	106 105	108 287	110 448	112 625	114 805	116 987
FS-2	80 516	82 363	84 216	86 058	87 908	89 751	91 520	93 502	95 426	97 347	99 267	101 182	103 099
FS-1	71 415	73 041	74 659	76 283	77 904	79 540	81 163	82 779	84 407	86 028	87 651	89 269	90 891

#### Pensionable remuneration for staff members subject to pay protection measures \*

Effective 1 February 2021

(United States dollars)

Level	Pay protection measure 1	Pay protection measure 2
P-4	216 209	220 097
P-3	181 971	185 535
P-2	145 788	—
P-1	115 179	—
FS-4	136 720	139 304
FS-3	119 158	121 332

\* See [ST/IC/2021/5](#) for more details on the pay protection measures.

**Common scale of staff assessment****Effective 1 January 2019**

<i>Total assessable payment (United States dollars)</i>	<i>Staff assessment rates used in conjunction with pensionable remuneration (percentage)</i>
First 20 000	19
Next 20 000	23
Next 20 000	26
Next 20 000	28
Remaining assessable amount	29