

## II

1. *Takes note* of the current status of the comparison between the total compensation in the comparator civil service and that in the United Nations common system;<sup>37</sup>

2. *Calls the attention* of Member States to the fact that the practice of supplementary payments or deductions is inconsistent with the provisions of the Staff Regulations of the United Nations and, therefore, inappropriate;

3. *Notes* the results of the review by the International Civil Service Commission of the purposes and operation of the post adjustment system and the need to continue to improve the system, and in particular invites the Commission to continue to improve the methodology for cost-of-living measurements;

4. *Requests* the Commission to review further the basis for the determination and level of remuneration of the Professional and higher categories, with a view to making recommendations thereon to the General Assembly at its thirty-ninth session, and thereafter periodically on the level of remuneration;

## III

1. *Takes note* of the general methodology for surveys of best prevailing conditions of service of the staff in the General Service and related categories<sup>38</sup> approved by the International Civil Service Commission for application to headquarters duty stations;

2. *Notes* that the Commission has started a comprehensive review of conditions of service in the field;

3. *Decides* that the children's allowance for the Professional and higher categories shall be increased to \$700 as from 1 January 1983,<sup>39</sup> and that the currency floor measures designed to ensure an equitable level of the allowance everywhere be maintained, based on the twelve-month average exchange rate ending 30 June 1982, for all duty stations;

4. *Decides* that the education grant shall remain an expatriate benefit to be granted to all United Nations expatriate officials but that nationals returning to duty stations in their home country following an assignment elsewhere may receive the grant for the balance of a school year, not exceeding one full school year after their return from expatriate service;<sup>40</sup>

5. *Requests* the Commission to keep the question of the education grant under review, particularly in regard to the situation of officials subject to rotation between headquarters and other duty stations and taking account of the views expressed by delegations during the debate;

6. *Notes* the Commission's decision to increase the provisions of the assignment allowance by 50 per cent and to double the lump sum portion of the installation grant received by field staff;<sup>41</sup>

7. *Requests* the Commission to complete on an urgent basis its study of the need for a rental subsidy arrangement in headquarters duty stations of organizations of the United Nations common system, particularly with regard to newcomers and staff transfers, and to report to the General Assembly, at its thirty-eighth session, on action taken;

8. *Requests* the Commission to examine the need for raising the ratio of contributions by organizations of the

United Nations common system for health insurance of staff members and the question of applying appropriate retroactivity;

## IV

1. *Welcomes* the study on the concept of career, types of appointment, career development and related questions submitted by the International Civil Service Commission;<sup>42</sup>

2. *Considers* that the overall concept of integrated personnel management based on human resources planning as envisaged by the Commission will assist organizations in achieving their programme objectives in an efficient manner, while providing improved conditions for career development to all categories of staff in the common system, whether they serve on career or fixed-term appointments;

3. *Recommends* that the three-tiered job classification system developed by the Commission, based on a Master Standard of common system job classification standards, be applied to ensure optimal equity in remuneration as well as a sound basis for human resources planning and career development, and that personnel policies of organizations of the common system be harmonized with the job classification system promulgated by the Commission;

4. *Recommends further* that organizations should establish their needs for permanent and fixed-term staff on a continuing basis in conjunction with the human resources planning process, taking into account the criteria considered by the Commission for this purpose;

5. *Decides* that staff members on fixed-term appointments upon completion of five years of continuing good service shall be given every reasonable consideration for a career appointment;

6. *Notes* the Commission's intention to undertake an evaluation of competitive examinations and other elements of recruitment policy;

7. *Requests* the Commission to pursue its programme under articles 13 and 14 of its statute as scheduled;

## V

*Requests* all bodies making proposals for action on personnel matters affecting the United Nations common system to co-ordinate those proposals closely with the International Civil Service Commission, which shall give its recommendations thereon to the General Assembly and other legislative organs in the common system and thereby avoid duplication of efforts.

*109th plenary meeting  
17 December 1982*

### 37/127. Financing of the United Nations Interim Force in Lebanon

## A

*The General Assembly,*

*Having considered* the report of the Secretary-General on the financing of the United Nations Interim Force in Lebanon<sup>43</sup> and the related report of the Advisory Committee on Administrative and Budgetary Questions,<sup>44</sup>

*Bearing in mind* Security Council resolutions 425 (1978) and 426 (1978) of 19 March 1978, 427 (1978) of 3 May 1978, 434 (1978) of 18 September 1978, 444 (1979) of

<sup>37</sup> *Ibid.*, Supplement No. 30 (A/37/30), paras. 65-85.

<sup>38</sup> *Ibid.*, Supplement No. 30 (A/37/30), annex II.

<sup>39</sup> Staff regulation 3.4 (a) (i) was amended accordingly.

<sup>40</sup> Staff rules 103.20 and 203.8 were amended accordingly.

<sup>41</sup> Staff rules 103.22, 107.20, 203.10 and 203.11 were amended accordingly.

<sup>42</sup> *Official Records of the General Assembly, Thirty-seventh Session, Supplement No. 30 (A/37/30), annex I.*

<sup>43</sup> A/37/535.

<sup>44</sup> A/37/61.

19 January 1979, 450 (1979) of 14 June 1979, 459 (1979) of 19 December 1979, 474 (1980) of 17 June 1980, 483 (1980) of 17 December 1980, 488 (1981) of 19 June 1981, 498 (1981) of 18 December 1981, 501 (1982) of 25 February 1982, 511 (1982) of 18 June 1982, 519 (1982) of 17 August 1982 and 523 (1982) of 18 October 1982.

*Recalling* its resolutions S-8/2 of 21 April 1978, 33/14 of 3 November 1978, 34/9 B of 17 December 1979, 35/44 of 1 December 1980, 35/115 A of 10 December 1980, 36/138 A of 16 December 1981 and 36/138 C of 19 March 1982,

*Reaffirming* its previous decisions regarding the fact that, in order to meet the expenditures caused by such operations, a different procedure from the one applied to meet expenditures of the regular budget of the United Nations is required,

*Taking into account* the fact that the economically more developed countries are in a position to make relatively larger contributions and that the economically less developed countries have a relatively limited capacity to contribute towards peace-keeping operations involving heavy expenditures,

*Bearing in mind* the special responsibilities of the States permanent members of the Security Council in the financing of peace-keeping operations decided upon in accordance with the Charter of the United Nations,

## I

*Decides* to appropriate to the Special Account referred to in section I, paragraph 1, of General Assembly resolution S-8/2 an amount of \$89,724,996 gross (\$88,887,000 net), being the amount authorized and apportioned under the provisions of section III of Assembly resolution 36/138 A and paragraph 1 of resolution 36/138 C for the operation of the United Nations Interim Force in Lebanon from 19 December 1981 to 18 June 1982, inclusive;

## II

*Decides* to appropriate to the Special Account referred to in section I, paragraph 1, of General Assembly resolution S-8/2 an amount of \$30,459,332 gross (\$30,175,666 net), being the amount authorized and apportioned under the provisions of section III of Assembly resolution 36/138 A and paragraph 1 of resolution 36/138 C for the operation of the United Nations Interim Force in Lebanon from 19 June to 18 August 1982, inclusive;

## III

*Decides* to appropriate to the Special Account referred to in section I, paragraph 1, of General Assembly resolution S-8/2 an amount of \$30,459,332 gross (\$30,175,666 net), being the amount authorized and apportioned under the provisions of section III of Assembly resolution 36/138 A and paragraph 1 of resolution 36/138 C for the operation of the United Nations Interim Force in Lebanon from 19 August to 18 October 1982, inclusive;

## IV

*Decides* to appropriate to the Special Account referred to in section I, paragraph 1, of General Assembly resolution S-8/2 an amount of \$30,459,332 gross (\$30,175,666 net), being the amount authorized and apportioned under the provisions of section III of Assembly resolution 36/138 A and paragraph 1 of resolution 36/138 C for the operation of the United Nations Interim Force in Lebanon from 19 October to 18 December 1982, inclusive;

## V

*Authorizes* the Secretary-General to enter into commitments for the operation of the United Nations Interim Force

in Lebanon from 19 December 1982 to 18 January 1983 inclusive, in an amount not to exceed \$15,229,666 gross (\$15,087,833 net), the said amount to be apportioned among Member States in accordance with the scheme set out in General Assembly resolution 33/14 and the provisions of section V, paragraph 1, of resolution 34/9 B, section VI, paragraph 1, of resolution 35/115 A and section VI, paragraph 1, of resolution 36/138 A; the scale of assessments for the years 1980, 1981 and 1982 shall be applied against a portion thereof, that is, \$6,386,634 gross (\$6,327,156 net), being the amount pertaining on a *pro rata* basis to the period from 19 to 31 December 1982 inclusive, and the scale of assessments for the years 1983, 1984 and 1985 shall be applied against the balance for the period thereafter;

## VI

*Authorizes* the Secretary-General to enter into commitments for the operation of the United Nations Interim Force in Lebanon at a rate not to exceed \$15,229,666 gross (\$15,087,833 net) per month for the period from 19 January 1983 to 18 December 1983 inclusive, should the Security Council decide to continue the Force beyond the period of three months authorized under its resolution 523 (1982), subject to obtaining the prior concurrence of the Advisory Committee on Administrative and Budgetary Questions for the actual level of commitments to be entered into for each mandate period that may be approved subsequent to 19 January 1983, the said amount to be apportioned among Member States in accordance with the scheme set out in General Assembly resolution 33/14 and the provisions of section V, paragraph 1, of resolution 34/9 B, section VI, paragraph 1, of resolution 35/115 A and section VI, paragraph 1, of resolution 36/138 A, in the proportions determined by the scale of assessments for the years 1983, 1984 and 1985;

## VII

1. *Renews its invitation* to Member States to make voluntary contributions to the United Nations Interim Force in Lebanon both in cash and in the form of services and supplies acceptable to the Secretary-General;

2. *Invites* Member States to make voluntary contributions in cash to the Suspense Account established in accordance with its resolution 34/9 D of 17 December 1979;

## VIII

*Requests* the Secretary-General to take all necessary action to ensure that the United Nations Interim Force in Lebanon shall be administered with a maximum of efficiency and economy;

## IX

1. *Decides* that Antigua and Barbuda, Belize and Vanuatu shall be included in the group of Member States mentioned in section I, paragraph 2 (d), of General Assembly resolution S-8/2 and that their contributions to the United Nations Interim Force in Lebanon shall be calculated in accordance with the provisions of paragraphs 1 and 6 of Assembly resolution 37/125 A of 17 December 1982;

2. *Decides further* that, in accordance with regulation 5.2 (c) of the Financial Regulations of the United Nations, the contributions to the United Nations Interim Force in Lebanon until 18 December 1982 of the Member States referred to in paragraph 1 of the present section shall be treated as miscellaneous income to be set off against the apportionments authorized in section V above.

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17 December 1982

## B

*The General Assembly,*

*Having regard* to the financial position of the Special Account for the United Nations Interim Force in Lebanon, as set forth in the report of the Secretary-General,<sup>43</sup> and referring to paragraph 7 of the report of the Advisory Committee on Administrative and Budgetary Questions,<sup>44</sup>

*Mindful* of the fact that it is essential to provide the United Nations Interim Force in Lebanon with the necessary financial resources to enable it to fulfil its responsibilities under the relevant resolutions of the Security Council,

*Concerned* that the Secretary-General is continuing to face growing difficulties in meeting the obligations of the United Nations Interim Force in Lebanon on a current basis, particularly those due to the Governments of troop-contributing States,

*Recalling* its resolutions 34/9 E of 17 December 1979, 35/115 B of 10 December 1980 and 36/138 B of 16 December 1981,

*Recognizing* that, in consequence of the withholding of contributions by certain Member States, the surplus balances in the Special Account for the United Nations Interim Force in Lebanon have, in effect, been drawn upon to the full extent to supplement the income received from contributions for meeting expenses of the Force,

*Concerned* that the application of the provisions of regulations 5.2 (b), 5.2 (d), 4.3 and 4.4 of the Financial Regulations of the United Nations would aggravate the already difficult financial situation of the United Nations Interim Force in Lebanon,

*Decides* that the provisions of regulations 5.2 (b), 5.2 (d), 4.3 and 4.4 of the Financial Regulations of the United Nations shall be suspended in respect of the amount of \$5,939,256, which otherwise would have to be surrendered pursuant to those provisions, this amount to be entered in the account referred to in the operative part of General Assembly resolution 34/9 E and held in suspense until a further decision is taken by the Assembly.

*109th plenary meeting  
17 December 1982*

**37/128. Administrative and budgetary co-ordination of the United Nations with the specialized agencies and the International Atomic Energy Agency**

*The General Assembly,*

*Concerned* at the need for effective administrative and budgetary co-ordination within the framework of the United Nations system,

*Recalling* its decision of 15 December 1975 to consider in depth the item entitled "Administrative and budgetary co-ordination of the United Nations with the specialized agencies and the International Atomic Energy Agency" normally in off-budget years,<sup>45</sup>

*Recalling also* its resolutions 33/142 A of 20 December 1978, 35/114 of 10 December 1980 and 36/229 of 18 December 1981,

1. *Notes with appreciation* the report of the Advisory Committee on Administrative and Budgetary Questions on the administrative and budgetary co-ordination of the United Nations with the specialized agencies and the International Atomic Energy Agency;<sup>46</sup>

<sup>45</sup> Official Records of the General Assembly, Thirtieth Session, Supplement No. 34 (A/10034), p. 146, item 98.

<sup>46</sup> A/37/547 and Corr. 1.

2. *Refers* to the organizations concerned the report of the Advisory Committee as well as the comments and observations made in the course of its consideration in the Fifth Committee;

3. *Requests* the Secretary-General to refer to the executive heads of the organizations of the United Nations system, through the Administrative Committee on Co-ordination, matters arising out of the report of the Advisory Committee and of the related debate in the Fifth Committee that call for their attention and necessary action;

4. *Transmits* the report of the Advisory Committee to the Board of Auditors, the Panel of External Auditors, the Committee for Programme and Co-ordination, the International Civil Service Commission and the Joint Inspection Unit for their information;

5. *Requests* the Secretary-General to consult with the executive heads of the organizations of the United Nations system on experience gained in identifying programmes that are obsolete, ineffective or of marginal usefulness that might result in the release of resources for financing new programmes and other types of activities;

6. *Invites* legislative organs of the specialized agencies, of the International Atomic Energy Agency and of other organizations in the United Nations system to continue their efforts towards the achievement of more effective and economical use of the resources of the organizations;

7. *Draws the attention* of States Members of the United Nations or members of specialized agencies or the International Atomic Energy Agency to the serious problems being encountered as a result of delays in payments of contributions;

8. *Invites* the legislative organs of the specialized agencies, of the International Atomic Energy Agency and of other organizations in the United Nations system to encourage Member States to make timely payments to the budgets of those organizations;

9. *Requests* the Secretary-General and the executive heads of those organizations to transmit to Member States relevant extracts of the present resolution when notifying them in connection with their contributions.

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**37/129. Feasibility of establishing a single administrative tribunal**

*The General Assembly*

1. *Takes note* of the report of the Secretary-General on the feasibility of establishing a single administrative tribunal;<sup>47</sup>

2. *Requests* the Secretary-General:

(a) To continue the consultations necessary for a progressive harmonization and further development of the statutes, rules and practices of the Administrative Tribunal of the International Labour Organisation and of the United Nations Administrative Tribunal, with a view to strengthening the common system and to reducing, to the extent possible, the associated administrative costs;

(b) To report thereon to the General Assembly at a future session, upon completion of the consultations, with interim reports on the progress of the consultations being submitted at intervening sessions of the Assembly.

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<sup>47</sup> A/C.5/37/23.