



General Assembly

Distr.: General
18 January 2024

Original: English

Seventy-eighth session

Agenda item 150

Financing of the United Nations Peacekeeping Force in Cyprus

Budget for the United Nations Peacekeeping Force in Cyprus for the period from 1 July 2024 to 30 June 2025

Report of the Secretary-General

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Summary

The present report contains the budget for the United Nations Peacekeeping Force in Cyprus (UNFICYP) for the period from 1 July 2024 to 30 June 2025, which amounts to \$57,436,800, exclusive of budgeted voluntary contributions in kind in the amount of \$134,200.

The proposed budget in the amount of \$57,436,800 represents an increase of \$1,211,500, or 2.2 per cent, compared with the apportionment of \$56,225,300 for the 2023/24 period.

The proposed budget provides for the deployment of 860 military contingent personnel, 69 United Nations police officers, 41 international staff (including 2 positions funded under general temporary assistance), 7 National Professional Officers and 115 national General Service staff.

The total resource requirements for UNFICYP for the financial period from 1 July 2024 to 30 June 2025 have been linked to the Force's objective through a number of results-based budgeting frameworks, organized according to components (political and civil affairs, military, United Nations police, and support). The human resources of the Force in terms of the number of personnel have been attributed to the individual components, with the exception of executive direction and management, which can be attributed to the Force as a whole.

The explanations of variances in levels of resources, both human and financial, have been linked, where applicable, to specific outputs planned by the Force.

Financial resources

(Thousands of United States dollars; budget year is from 1 July to 30 June)

Category	Expenditure (2022/23)	Apportionment (2023/24)	Cost estimates (2024/25)	Variance	
				Amount	Percentage
Military and police personnel	22 982.5	24 171.0	25 161.2	990.2	4.1
Civilian personnel	15 550.7	15 997.8	16 615.1	617.3	3.9
Operational costs	14 494.1	16 056.5	15 660.5	(396.0)	(2.5)
Gross requirements	53 027.3	56 225.3	57 436.8	1 211.5	2.2
Staff assessment income	2 575.3	2 590.5	2 563.4	(27.1)	(1.0)
Net requirements	50 452.0	53 634.8	54 873.4	1 238.6	2.3
Voluntary contributions in kind (budgeted)	203.5	160.1	134.2	(25.9)	(16.2)
Total requirements	53 230.8	56 385.4	57 571.0	1 185.6	2.1

Human resources^a

	<i>Military contingents</i>	<i>United Nations police</i>	<i>International staff</i>	<i>National Professional Officers</i>	<i>National General Service staff</i>	<i>Temporary positions^b</i>	<i>United Nations Volunteers^c</i>	<i>Government-provided personnel</i>	<i>Total</i>
Executive direction and management									
Approved 2023/24	–	–	4	–	–	–	–	–	4
Proposed 2024/25	–	–	4	–	–	–	–	–	4
Components									
Political and civil affairs									
Approved 2023/24	–	–	13	7	13	1	–	–	34
Proposed 2024/25	–	–	13	7	13	1	–	–	34
Military									
Approved 2023/24	834	–	2	–	1	–	–	–	837
Proposed 2024/25	834	–	2	–	1	–	–	–	837
United Nations police									
Approved 2023/24	–	69	1	–	1	–	–	–	71
Proposed 2024/25	–	69	1	–	1	–	–	–	71
Support									
Approved 2023/24	26	–	19	–	100	1	–	–	146
Proposed 2024/25	26	–	19	–	100	1	–	–	146
Total									
Approved 2023/24	860	69	39	7	115	2	–	–	1 092
Proposed 2024/25	860	69	39	7	115	2	–	–	1 092
Net change									
	–	–	–	–	–	–	–	–	–

^a Represents the highest level of authorized/proposed strength.

^b Funded under general temporary assistance.

^c Includes international and national United Nations Volunteers.

The actions to be taken by the General Assembly are set out in section IV of the present report.

I. Mandate and planned results

A. Overall

1. The mandate of the United Nations Peacekeeping Force in Cyprus (UNFICYP) was established by the Security Council in its resolution [186 \(1964\)](#). The most recent extension of the mandate was authorized by the Council in its resolution [2723 \(2024\)](#), by which the Council extended the mandate until 31 January 2025.
2. The Force is mandated to help the Security Council to achieve the overall objective of ensuring peace and security in Cyprus and a return to normal conditions.
3. Within this overall objective, UNFICYP will, during the budget period, contribute to a number of expected accomplishments by delivering related key outputs, shown in the frameworks below. These frameworks are organized according to components (political and civil affairs, military, United Nations police and support), which are derived from the mandate of the Force.
4. The expected accomplishments would lead to the fulfilment of the objective of the Security Council within the lifetime of the Force and the indicators of achievement show a measurement of progress towards such accomplishments during the budget period. The human resources of UNFICYP in terms of the number of personnel have been attributed to the individual components, with the exception of the executive direction and management, which can be attributed to the Force as a whole. Variances in the number of personnel, compared with the approved budget for the 2023/24 period, have been explained under the relevant components.
5. The headquarters for the Force and sector 2, and the Office of the Special Representative of the Secretary-General/Head of Mission, are located in Nicosia, while the headquarters for sectors 1 and 4 are based in Skouriotissa and Famagusta, respectively. The Force provides administrative, logistical and technical support for the substantive, military and United Nations police personnel located at its main sector headquarters and deployed in 6 camps, 12 patrol bases and observation posts and 8 United Nations police stations across the island.

B. Planning assumptions and mission support initiatives

6. The Security Council, in its resolution [2723 \(2024\)](#), requested the Secretary-General to report on progress towards reaching a consensus starting point for meaningful results-oriented negotiations and to keep the Council updated on events, as necessary. In the same resolution, the Council urged the sides to renew their efforts to achieve an enduring, comprehensive and just settlement based on a bicomunal, bizonal federation with political equality, as set out in relevant Council resolutions, including in paragraph 4 of resolution [716 \(1991\)](#). In the absence of negotiations to reach a comprehensive settlement of the Cyprus issue and limited intercommunal contacts and cooperation between the sides, tensions between the two communities have increased. More violations of the ceasefire in and around the buffer zone and violations of the status quo of the special status areas have been reported.
7. In the light of the absence of continued direct communication between the sides, UNFICYP will continue to support liaison and engagement with the sides, including intercommunal contacts to maintain stability and calm, thereby contributing to conditions conducive to progress towards reaching a potential settlement agreement.
8. The number of authorized and unauthorized civilian activities in the buffer zone, such as unauthorized constructions, farming and illegal hunting, continue to pose a concern, increasing the risk of tensions. Periodic incident trends appear to remain

similar to those during the previous budget period, including several incidents brought to the attention of the political level owing to their political context. The media have been effectively used to increase awareness in an effort to reduce tensions between the sides. The Force is required to regularly treat these incidents with a cross-component approach and methodology to maintain and ultimately reduce the level of tension. Performing effective and coordinated local-level military and civilian liaison will be particularly important in handling these tensions and maintaining a calm and stable environment in the area, as well as the integrity of the buffer zone, through military and police patrols, liaison, engagement and coordination.

9. UNFICYP will support confidence-building measures to bolster conditions conducive to progress towards the resumption of a viable settlement process, including the facilitation of six technical committees, and ad hoc measures negotiated with the sides. The Force will continue to engage closely with the opposing forces to ensure that tensions remain low, as well as to address the security issues relating to the minefields and suspected hazardous areas in Cyprus. The Force will continue to encourage the parties to clear the remaining 29 minefields, including 4 in the buffer zone, and 9 suspected hazardous areas, to generate confidence in the peace process and achieve a mine-free Cyprus.

10. The Security Council, in its resolution [2723 \(2024\)](#), called upon the leaders to increase their support to, and ensure a meaningful role for, civil society engagement in peace efforts, in particular strengthening the participation of women's organizations and young people in the process. UNFICYP will continue its support for civil society, with an emphasis on women and young people, and will leverage its decentralized structure to increase its reach to and work with local organizations outside Nicosia. The outreach to local organizations outside Nicosia will continue to be carried out concurrently with the work of the Civil Affairs Section in mapping the buffer zone, assessing applications and issuing permits, as well as facilitating humanitarian assistance and meetings on religious matters.

11. The Security Council, in its resolution [1325 \(2000\)](#), stressed the importance of the equal participation and full involvement of women in all efforts for the maintenance and promotion of peace and security. In the same resolution, the Council expressed its willingness to incorporate a gender perspective into peacekeeping operations and urged the Secretary-General to ensure that, where appropriate, field operations included a gender component. The Council, in its resolution [2723 \(2024\)](#), requested troop- and police-contributing countries to implement relevant provisions of resolution [2538 \(2020\)](#) and all other relevant resolutions on reducing barriers to and increasing women's participation at all levels and in all positions in peacekeeping, including by ensuring safe, enabling and gender-sensitive working environments for women in peacekeeping operations. In that regard, UNFICYP will continue to implement the gender-mainstreaming mandate as outlined in the Administration's policy on gender-responsive United Nations peacekeeping operations and continue to support efforts for the full, meaningful and effective participation of women in peace and political processes and to bring together a broader range of women actors on both sides.

12. The Comprehensive Planning and Performance Assessment System will continue to be used regularly to plan, assess, adapt and strengthen operations to enhance mandate delivery, as well as to inform the development of the results-based budgeting frameworks. UNFICYP will continue to use the data and analysis from the System, as well as other data sources such as the strategic management application, to develop and view strategies and monitor performance, and better illustrate to Member States how the Force is contributing to change over time and where it faces challenges, including through reports of the Secretary-General and Security Council briefings.

Mission support initiatives

13. The support component will continue to provide the logistical, administrative and security services necessary for UNFICYP to implement its mandate. As in prior periods, the major assumptions underlying the operations and plans of the Force during the 2024/25 period are driven in large part by the provision of the resources necessary to effectively and fully implement the mandate of the Force, while taking initiatives to achieve further efficiencies, where feasible.

14. With regard to the continued commitment of UNFICYP to reducing its environmental footprint in line with the Administration's environment strategy, the Force will continue to invest in clean and renewable energy through the proposed installation of one photovoltaic power plant in sector 1 in the 2024/25 period. In addition, it will undertake the replacement of aged and inefficient electrical appliances, such as air conditioning units.

15. UNFICYP will continue to strengthen the safety and security of the Force's military, police and civilian personnel with the implementation of phase three of four in the ongoing improvement project for helicopter landing sites in the buffer zone. The Force will continue with phase three of five in the refurbishment project for an additional 2 km of the security perimeter fence around the United Nations Protected Area. Phases one and two were completed during the 2021/22 and 2022/23 periods.

16. With regard to ground transportation, the Force will continue to implement the third year of its five-year United Nations-owned vehicles replacement plan. In the 2024/25 budget year, 17 vehicles will be replaced, including 13 light passenger vehicles, of which 4 will be replaced with hybrid light vehicles; 2 ambulances; 1 special purpose vehicle; and 1 specialized vehicle. The existing 17 vehicles are no longer serviceable and pose safety and security risks to Force personnel, owing to their deteriorated condition and high mileage.

17. With regard to communications and information technology, the Force will continue to facilitate the development and implementation of the global mission common operational picture. In addition, the Force will continue to extend the coverage of the current closed-circuit television network to install additional camera systems in critical operational locations throughout the buffer zone, to assist in the observation of unauthorized activity.

18. The estimated resource requirements for the maintenance and operation of the Force for the 2024/25 financial period reflect increased requirements attributable primarily to the higher costs for: (a) food rations for military contingents owing to the higher ceiling individual day rate included in the new ration contract; (b) national staff salaries based on the revised salary scale; (c) a lower vacancy rate for international staff; (d) the replacement of past-useful life United Nations-owned vehicles; and (e) the proposed refurbishment project of the security perimeter fence around the United Nations Protected Area. The increased requirements are offset in part by reduced requirements attributable primarily to the lower costs for: (a) the anticipated completion of the relocation project of Force operations from the Ledra Palace hotel building to a prefabricated facility; and (b) medical services, owing to the cessation of mandatory testing in connection with the coronavirus disease (COVID-19) pandemic.

C. Regional mission cooperation

19. UNFICYP will continue to ensure coordination with other United Nations missions in the region, namely, the United Nations Interim Force in Lebanon (UNIFIL), the United Nations Disengagement Observer Force, the United Nations

Truce Supervision Organization, the Office of the United Nations Special Coordinator for Lebanon and the Office of the United Nations Special Coordinator for the Middle East Peace Process.

20. Through the coordination of the Regional Field Technology Section, UNIFIL provides UNFICYP with strategic management for the coordination and implementation of field technology services aligned with United Nations Headquarters guidelines, with the aim of reducing service disparities, producing economies of scale and eliminating duplication of effort among the peacekeeping missions in the region. The Force will request assistance from UNIFIL, when required, with regard to HIV/AIDS counselling and conduct and discipline matters as part of regional cooperation initiatives between missions in close proximity, including prevention activities, such as induction briefings and the provision of mandatory conduct and discipline training, in particular with respect to the prevention of sexual exploitation and sexual abuse, sexual harassment and fraud, as well as targeted training in accordance with the strategy to address the issue of prohibited conduct.

21. During the 2024/25 period, UNFICYP will continue to be supported by the Kuwait Joint Support Office, where one General Service staff member is embedded, in the processing of payroll for the Force's national staff and individual uniformed personnel.

D. Partnerships, country team coordination and integrated missions

22. The Special Representative of the Secretary-General/Head of Mission will continue to lead and coordinate expertise from the United Nations country team in Cyprus, which includes the Secretary-General's good offices in Cyprus, the United Nations Development Programme, the Office of the United Nations High Commissioner for Refugees, the International Organization for Migration and the Committee on Missing Persons in Cyprus, in a common effort to help to create an environment conducive to peace.

23. UNFICYP will continue to assist the Special Representative of the Secretary-General/Head of Mission in his role as Deputy Special Adviser to the Secretary-General on Cyprus. When necessary, the Force will provide substantive and logistical support to the Office of the Special Adviser, working groups and other expert groups that discuss matters of common concern, and media and communications support.

24. In addition, UNFICYP will continue to collaborate with international actors active in Cyprus, including the European Union.

E. Results-based budgeting frameworks

25. In order to facilitate the presentation of proposed changes in human resources, six categories of possible action with respect to staffing have been identified. Definitions of the terms relating to the six categories are contained in annex I.A to the present report.

Executive direction and management

26. Overall mission direction and management are to be provided by the immediate Office of the Special Representative of the Secretary-General/Head of Mission.

Table 1
Human resources: executive direction and management

	International staff					National staff			UNV			Total	
	USG- ASG	D-2- D-1	P-5- P-4	P-3- P-2	FS	Subtotal	NPO	NGS	Subtotal	Inter- national	National		Subtotal
Office of the Special Representative of the Secretary-General													
Approved posts 2023/24	1	–	1	1	1	4	–	–	–	–	–	–	4
Proposed posts 2024/25	1	–	1	1	1	4	–	–	–	–	–	–	4
Net change	–	–	–	–	–	–	–	–	–	–	–	–	–

Component 1: political and civil affairs

27. UNFICYP will continue to maintain calm in and around the buffer zone, including through increased liaison and engagement and effective coordination between the components. The liaison, engagement and coordination will continue to improve the efforts of UNFICYP to resolve issues between the two communities, defuse tensions to mitigate possible violations of the ceasefire and bring the two communities closer together, thus contributing to an environment conducive to a renewed political process. Promoting awareness of intercommunal activities, which reinforces the authority of UNFICYP, will remain an important priority.

28. UNFICYP will continue to support intercommunal activities and interaction, serving as a convener and connector of representatives of Greek Cypriot and Turkish Cypriot civil society and other individuals. UNFICYP will continue to promote local ownership by ensuring that representatives of civil society continue to lead these intercommunal activities in order to ensure the sustainability of initiatives. The Force will seek closer cooperation from the sides to implement ongoing and new confidence-building measures, including the demining of the 29 minefields (inclusive of 4 in the buffer zone), and to increase the participation of civil society in the peace process. UNFICYP will also continue to provide humanitarian assistance to members of both communities, as required.

Expected accomplishment

1.1 Tensions in the buffer zone between Greek Cypriot and Turkish Cypriot communities are contained by creating a conducive environment for the peace process

Indicators of achievement

1.1.1 Number of issues related to the buffer zone that require escalation to political levels with the sides, as appropriate, are reduced (2022/23: 7; 2023/24: 15; 2024/25: 15)

1.1.2 Management of civilian activity in the buffer zone through the issuance of permits (2022/23: 2,387; 2023/24: 2,000; 2024/25: 2,000)

Outputs

- Monthly monitoring and reporting on civilian activity and incidents in the buffer zone
- Daily political and community-level liaison and engagement with relevant authorities and the civilian population to promote compliance with UNFICYP procedures on the civilian use of the buffer zone and resolve issues

Note: The following abbreviations are used in the tables: ASG, Assistant Secretary-General; FS, Field Service; NGS, national General Service; NPO, National Professional Officer; UNV, United Nations Volunteers; USG, Under-Secretary-General.

- Provision of 80 items of legal advice on issues relating to the implementation of the UNFICYP mandate and civilian activities in the buffer zone, including liaison with local police and judicial authorities when prosecuting civilian violations
- Monthly public awareness campaigns and outreach on the UNFICYP mandate to promote compliance with UNFICYP rules, regulations and policies governing the buffer zone

*Expected accomplishment**Indicators of achievement*

1.2 Tensions resulting from the ongoing division of the island are mitigated in key areas through the opening of avenues for cooperation and trust-building

1.2.1 All issues raised by the minority communities on both sides are resolved

1.2.2 Maintain established mechanisms for alleviating tensions between the sides and addressing island-wide concerns (2022/23: 23; 2023/24: 9; 2024/25: 9)

1.2.3 Confirmed minefields in the buffer zone are cleared (2022/23: 0; 2023/24: 4; 2024/25: 4)

Outputs

- Provision of support to ongoing and new confidence-building initiatives, continued facilitation of the activities of technical committees and increased support for the implementation of their decisions, and facilitation of negotiation processes under the auspices of the Secretary-General's good offices mission, where appropriate
- Weekly visits to and liaison with Greek Cypriot and Maronite communities in the north
- Weekly facilitation, through liaison and engagement with relevant authorities and civil society groups on both sides, for the conduct of pilgrimages and other religious and cultural observances to sites on both sides and in the buffer zone, as needed
- Monthly liaison and engagement with relevant authorities to address housing, welfare, education, legal, employment and other issues affecting Turkish Cypriots in the south
- Daily liaison and engagement interactions with the central authorities on the resolution of educational, cultural, religious, environmental and other issues affecting the communities on both sides
- Monthly visits to places of detention and observation of judicial proceedings to monitor the well-being and situation (including non-discrimination) of the minority prisoners and detainees on both sides of the island
- Monthly engagement with relevant representatives of both sides to offer support for the clearance of the minefields in the buffer zone and encourage progress towards a mine-free Cyprus

*Expected accomplishment**Indicators of achievement*

1.3 Opportunities created for increased and enhanced intercommunal contact and civil society engagement in the peace process

1.3.1 Number of social and cultural events and political and civil society meetings under UNFICYP facilitation that contribute to improved trust-building and intercommunal relations and the strengthening of a peace constituency on the island (2022/23: 643; 2023/24: 600; 2024/25: 600)

1.3.2 Gender issues are integrated into intercommunal activities, and the involvement of women in the peace process is increased through UNFICYP support (number of activities that address gender issues) (2022/23: 25; 2023/24: 40; 2024/25: 40)

Outputs

- Collection of information once a year on the perceptions of local communities, including local community representatives and women and young people, leading to more targeted liaison and engagement and intercommunal interaction
- Weekly liaison and engagement with relevant authorities and civil society representatives, including those with a focus on gender equality and women's rights, donors and the diplomatic community, with a view to broadening and strengthening trust-building, intercommunal contacts and joint activities
- 60 meetings, targeted workshops and thematic events in support of the full and effective participation of women within broader peace and security efforts, including through the facilitation of intercommunal work with a focus on gender equality and in cooperation with civil society and the diplomatic community
- 35 meetings, workshops and thematic events organized in coordination with the Secretary-General's good offices mission in Cyprus aimed at strengthening women's engagement relating directly to the peace process
- 1,000 digital media posts per year to promote meetings, events and activities; international days facilitated by UNFICYP, contributing to improved trust and intercommunal relations and the strengthening of a peace constituency on the island
- 50 background briefings, 50 media interviews, 25 media visits and the issuance of 12 press statements to strengthen the ability to contribute to the narratives of the media of both communities and the international press

*Expected accomplishment**Indicator of achievement*

1.4 Increased situational awareness of factors affecting the implementation of the Force's mandate through a Joint Mission Analysis Centre

1.4.1 Issuance, by the Joint Mission Analysis Centre, of analytical reports to the leadership of the Force on political, civil and security matters and other developments that could have an impact on the political and operational context of the Force (2022/23: 12; 2023/24: 12; 2024/25: 12)

Outputs

- 12 analytical products and predictive assessments to support evidence-based senior leadership decision-making and management of the mission-wide information collection plan
- Daily monitoring and analysis of political, security, socioeconomic and regional developments and developments in the buffer zone
- Weekly identification and reporting on threats to the mission mandate and intercommunal opportunities
- Monthly collection of data and data analysis, including geospatial data in support of trend analysis and planning

External factors

Both sides will cooperate in creating the conditions required for improved relations/the renewal of talks

Table 2
Human resources: component 1, political and civil affairs

Category	International staff						National staff			UNV			Total
	USG- ASG	D-2- D-1	P-5- P-4	P-3- P-2	FS	Subtotal	NPO	NGS	Subtotal	Inter- national	National	Subtotal	
Civilian staff													
Office of the Senior Adviser													
Approved posts 2023/24	-	1	4	-	1	6	1	2	3	-	-	-	9
Proposed posts 2024/25	-	1	4	-	1	6	1	2	3	-	-	-	9
Net change (see table 3)	-	-	-	-	-	-	-	-	-	-	-	-	-
Approved temporary positions^a 2023/24													
Approved temporary positions ^a 2023/24	-	-	1	-	-	1	-	-	-	-	-	-	1
Proposed temporary positions ^a 2024/25	-	-	1	-	-	1	-	-	-	-	-	-	1
Net change	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal													
Approved 2023/24	-	1	5	-	1	7	1	2	3	-	-	-	10
Proposed 2024/25	-	1	5	-	1	7	1	2	3	-	-	-	10
Net change	-	-	-	-	-	-	-	-	-	-	-	-	-
Civil Affairs Section													
Approved posts 2023/24	-	-	3	1	1	5	6	10	16	-	-	-	21
Proposed posts 2024/25	-	-	3	1	1	5	6	10	16	-	-	-	21
Net change	-	-	-	-	-	-	-	-	-	-	-	-	-
Public Information Section													
Approved posts 2023/24	-	-	1	1	-	2	-	1	1	-	-	-	3
Proposed posts 2024/25	-	-	1	1	-	2	-	1	1	-	-	-	3
Net change	-	-	-	-	-	-	-	-	-	-	-	-	-
Civilian staff													
Approved posts 2023/24	-	1	8	2	2	13	7	13	20	-	-	-	33
Proposed posts 2024/25	-	1	8	2	2	13	7	13	20	-	-	-	33
Net change	-	-	-	-	-	-	-	-	-	-	-	-	-
Approved temporary positions^a 2023/24													
Approved temporary positions ^a 2023/24	-	-	1	-	-	1	-	-	-	-	-	-	1
Proposed temporary positions ^a 2024/25	-	-	1	-	-	1	-	-	-	-	-	-	1
Net change	-	-	-	-	-	-	-	-	-	-	-	-	-
Total, including temporary positions													
Approved 2023/24	-	1	9	2	2	14	7	13	20	-	-	-	34
Proposed 2024/25	-	1	9	2	2	14	7	13	20	-	-	-	34
Net change	-	-	-	-	-	-	-	-	-	-	-	-	-

^a Funded under general temporary assistance.

International staff: the continuation of one temporary position

Office of the Senior Adviser

Table 3

Human resources: Office of the Senior Adviser

	<i>Change</i>	<i>Level</i>	<i>Functional title</i>	<i>Action</i>	<i>Description</i>
Position	–	P-4	Programme Management Officer	Continuation	
Net change	–				

29. A position of Programme Management Officer (P-4), funded under general temporary assistance, was established on 1 July 2022 to direct the implementation of the mine action programme of UNFICYP. In view of the continuation of the programme in the 2024/25 period, it is proposed that the position be retained. The incumbent develops the mission's mine action programme strategy, leads operational planning, programme design and responses to threats, supports advocacy efforts, and oversees the delivery and performance of implementing partners.

Component 2: military

30. In the 2024/25 period, the military component will continue to focus on activities to ensure that the buffer zone remains calm and stable, supporting the creation of conditions conducive to the negotiations. Liaison and engagement with the opposing forces will continue to be conducted at all levels to prevent and rectify violations of the military status quo. The priority will remain the prevention of any deterioration in the security situation, which could negatively affect the political process. The functions of engagement and continuity, assigned to military officers located within the sectors, will continue to deliver enhanced engagement, situational awareness and retention of organizational knowledge to maintain and develop confidence-building measures, including the unmanning of positions and the reduction of tensions on the ceasefire lines.

31. The Force will continue to carry out its tasks regarding the maintenance of the ceasefire lines and the integrity of the United Nations buffer zone through the continued implementation of the mobile patrolling concept and by embracing operational agility. It will also continue to attempt to reduce tensions between the opposing forces and equitably apply the guidelines of the aide-mémoire of 2018, which contain rules for access to and the use of the buffer zone. The Force will continue to review the efficiency and effectiveness of the military component to best support its peacekeeping operations and support the targets outlined in the uniformed gender parity strategy 2018–2028. It will continue to support the police and civil affairs components of UNFICYP and the Secretary-General's good offices mission in Cyprus. The Force will continue to promote and play an active part in the initiative of the Special Representative of the Secretary-General/Head of Mission to improve integration across all components.

*Expected accomplishment**Indicator of achievement*

2.1 Maintenance of the ceasefire and the integrity of the United Nations buffer zone

2.1.1 Maintenance of the number of ceasefire violations to minimum levels (2022/23: 804; 2023/24: 250; 2024/25: 250)

Outputs

- 79,532 mobile troop patrol days, comprising 70,824 troop patrol days (3 troops x 454 patrols x 52 weeks); 5,200 troop patrol days jointly with United Nations police (2 troops x 50 patrols x 52 weeks); 676 troop patrol days jointly with the Sector Civilian Activity Integrated Office (1 troop x 13 patrols x 52 weeks); and 2,832 troop air patrol days (4 troops x 59 patrols x 12 months)
- 5,408 military observer and liaison group mobile patrol days, comprising 1,560 patrol days in sector 1 (2 troops x 15 patrols x 52 weeks); 1,560 patrol days in sector 2 (2 troops x 15 patrols x 52 weeks); and 2,288 patrol days in sector 4 (2 troops x 22 patrols x 52 weeks)
- 12,045 permanent observation post troop days (11 posts x 1 soldier x 3 shifts x 365 days)
- 365 daylight observation post troop days (1 post x 1 soldier x 365 days)
- 23,725 troop days to maintain the security of United Nations installations in 6 camp areas, comprising 2,920 troop days in sector 1, Camp Saint Martin and Roca Camp (2 troops x 2 camps x 2 shifts x 365 days); 2,920 troop days in sector 2, Wolseley Barracks (8 troops x 365 days); 4,380 troop days in sector 4, Camp General Stefanik and Camp Pribina (3 troops x 2 camps x 2 shifts x 365 days); and 13,505 troop days in the United Nations Protected Area (37 troops x 365 days)
- 1,060 air support and air patrol hours covering the full length of the buffer zone
- 24,603 daily liaison contacts with opposing forces at all levels on buffer zone-related issues, comprising 5,052 contacts at the UNFICYP headquarters level (31 contacts x 52 weeks x 3 liaison officers, 58 contacts per year by the Force Commander and 158 contacts per year by the Chief of Staff) and 19,551 contacts at the sector level (51 contacts x 365 days, 18 pre-announced activities x 52 weeks)
- 47,450 troop platoon-size quick reaction reserve days, comprising 6,570 sector reserve days (9 troops x 365 days x 2 sectors (1 and 2)) with 30 minutes' notice to move; 5,840 sector reserve days (8 troops x 365 days x 2 sectors (1 and 2)) with 60 minutes' notice to move; 17,520 Force Commander's reserve days (16 troops x 3 sectors x 365 days) with 3 hours' notice to move; 5,840 sector 4 quick reaction troops with 30 minutes' notice to move; 5,840 Mobile Force Reserve quick reaction reserve days with 90 minutes' notice to move; and 5,840 Mobile Force Reserve quick reaction reserve days with 4 hours' notice to move (16 troops x 365 days)
- 1,095 helicopter quick reaction reserve days (3 troops x 1 helicopter x 365 days) with 30 minutes' notice to move; and 3,650 military police patrol days (5 Force military police x 1 long and 1 short patrol x 365 days)
- Daily monitoring of the buffer zone by closed-circuit television systems, target location systems, global positioning systems and night observation capability
- 3,850 troop support days, comprising 1,250 support days to United Nations agencies, funds and programmes, the good offices and other actors engaged in confidence-building, reconciliation and humanitarian matters and meetings of leaders and representatives of the two sides; 150 troop support days for official events; 500 troop support days for humanitarian resupply activities; and 1,950 troop support days for military assistance at community events, including pilgrim activities, commemorations, demonstrations and intercommunal meetings

- Maintenance and monitoring of 11,592 m of minefield fencing at the remaining 4 minefields in the buffer zone; inspection of patrol tracks after heavy rains to ensure no mine migration; mine action planning and assessments to facilitate a continuation of demining in areas designated by the Greek Cypriot and Turkish Cypriot leaders as requiring clearance in preparation for a settlement agreement; non-technical surveys of priority sites; technical guidance on explosive hazards and safe ammunition management; technical guidance to the Committee on Missing Persons in Cyprus on explosive hazards at burial sites to ensure the safety of its personnel and operations; and awareness training on mines and explosive remnants of war in support of force protection, confidence-building measures and a return to normal conditions

External factors

Opposing forces will cooperate

Table 4
Human resources: component 2, military

<i>Category</i>													<i>Total</i>
I. Military contingents													
Approved 2023/24													834
Proposed 2024/25													834
Net change													–
II. Civilian staff													
<i>International staff</i>													
<i>National staff</i>													
<i>UNV</i>													
	<i>USG– ASG</i>	<i>D-2– D-1</i>	<i>P-5– P-4</i>	<i>P-3– P-2</i>	<i>FS</i>	<i>Subtotal</i>	<i>NPO</i>	<i>NGS</i>	<i>Subtotal</i>	<i>Inter- national</i>	<i>National</i>	<i>Subtotal</i>	<i>Total</i>
Office of the Force Commander													
Approved posts 2023/24	–	1	–	–	1	2	–	1	1	–	–	–	3
Proposed posts 2024/25	–	1	–	–	1	2	–	1	1	–	–	–	3
Net change	–	–	–	–	–	–	–	–	–	–	–	–	–
Total (I and II)													
Approved 2023/24	–	1	–	–	1	2	–	1	1	–	–	–	837
Proposed 2024/25	–	1	–	–	1	2	–	1	1	–	–	–	837
Net change	–	–	–	–	–	–	–	–	–	–	–	–	–

Component 3: United Nations police

32. In the 2024/25 period, in line with the mandate of UNFICYP, the police component will continue to contribute to the maintenance of law and order in the buffer zone, with a focus on promoting trust between the two communities and their relevant police authorities and on activities relating to the civilian use of the buffer zone. This goal entails continued support for the other components by the United Nations police by enhancing its patrolling activities and continuing to build on its relationships with the relevant police authorities and services and with non-governmental organizations from both sides. This enables the development of more effective anti-crime strategies and to facilitate, as necessary, the investigation of crimes in the buffer zone. In this regard, the United Nations police will continue to explore ways to promote cooperation between police authorities from both sides in relation to criminal activities affecting the two communities. Furthermore, the United Nations police will continue to provide support for the good offices of the Secretary-General in connection with the implementation of confidence-building measures.

*Expected accomplishment**Indicators of achievement*

3.1 Enhanced law enforcement in the United Nations buffer zone

3.1.1 Decrease in the number of serious incidents/ violations as a result of increased preventive measures, including increased liaison and engagement with respective police services, other law enforcement agencies and communities (2022/23: 285; 2023/24: 533; 2024/25: 481)

Outputs

- 10,950 United Nations police patrol days (2 officers x 15 teams x 365 days)
- 2,555 United Nations police days monitoring crossing points (1 officer x 7 crossing points x 365 days)
- 520 United Nations police days of humanitarian assistance to Greek Cypriots and Maronites in the north and Turkish Cypriots in the south (2 officers x 5 days per week x 52 weeks)
- 3,952 United Nations police days performing activities relating to the regulation of civilian use of the United Nations buffer zone (7 officers x 5 days per week x 52 weeks = 1,820, plus 41 officers x 1 day per week x 52 weeks = 2,132)
- 312 United Nations police days of liaison with respective police authorities and other law enforcement agencies (2 officers x 3 days of meetings per week x 52 weeks)
- 728 United Nations police days for the facilitation of escorts at the Limnitis/Yeşilırmak crossing point (2 officers per day x 7 days per week x 52 weeks)
- 48 United Nations police days of technical assistance to the Technical Committee on Crime and Criminal Matters (1 officer x 1 day of meetings per week x 48 weeks)
- 520 United Nations police days of liaison and monitoring for the Joint Contact Rooms (2 officers x 5 days per week x 52 weeks)

External factors

Police authorities of both sides will cooperate

Table 5

Human resources: component 3, United Nations police

<i>Category</i>	<i>Total</i>
<i>I. United Nations police</i>	
Approved 2023/24	69
Proposed 2024/25	69
Net change	–

II. Civilian staff	International staff						National staff			UNV			Total
	USG- ASG	D-2- D-1	P-5- P-4	P-3- P-2	FS	Subtotal	NPO	NGS	Subtotal	Inter- national	National	Subtotal	
Office of the Senior Police Adviser													
Approved posts 2023/24	-	-	1	-	-	1	-	1	1	-	-	-	2
Proposed posts 2024/25	-	-	1	-	-	1	-	1	1	-	-	-	2
Net change	-	-	-	-	-	-	-	-	-	-	-	-	-
Total (I and II)													
Approved 2023/24	-	-	1	-	-	1	-	1	1	-	-	-	71
Proposed 2024/25	-	-	1	-	-	1	-	1	1	-	-	-	71
Net change	-	-	-	-	-	-	-	-	-	-	-	-	-

Component 4: support

33. The support component will continue to provide effective and efficient services in support of the implementation of the mandate of the Force through the delivery of related outputs.

Expected accomplishment

4.1 Rapid, effective, efficient and responsible support services for the Force

Indicators of achievement

4.1.1 Percentage of approved flight hours utilized (2022/23: 98.6 per cent; 2023/24: ≥ 91.0 per cent; 2024/25: ≥ 91.0 per cent)

4.1.2 Average annual percentage of authorized international posts vacant (2022/23: 7.7 per cent; 2023/24: 7.7 per cent ± 1 per cent; 2024/25: 5.1 per cent ± 1 per cent)

4.1.3 Average annual percentage of female international civilian staff (2022/23: 45 per cent; 2023/24: ≥ 50 per cent; 2024/25: ≥ 50 per cent)

4.1.4 Average number of days for roster recruitments to candidate selection for international candidates (2022/23: 52 calendar days; 2023/24: ≤ 45 calendar days; 2024/25: ≤ 45 calendar days from posting of job opening for P-3-D-1 and FS-3-FS-7)

4.1.5 Overall score on Administration's environmental management scorecard (2022/23: 92; 2023/24: 100; 2024/25: 100)

4.1.6 Percentage of all information and communications technology incidents resolved within the established targets for high, medium and low criticality (2022/23: 100 per cent; 2023/24: ≥ 100 per cent; 2024/25: ≥ 100 per cent)

4.1.7 Compliance with field occupational safety risk management policy (2022/23: 92.5 per cent; 2023/24: 100 per cent; 2024/25: 100 per cent)

4.1.8 Overall score on the Administration's property management index based on 20 underlying key performance indicators (2022/23: 1,967; 2023/24: $\geq 1,800$; 2024/25: $\geq 1,800$)

4.1.9 Percentage of contingent personnel in standard-compliant United Nations accommodation as at 30 June, in accordance with memorandum of understanding (2022/23: 100 per cent; 2023/24: 100 per cent; 2024/25: 100 per cent)

4.1.10 Compliance of vendors with United Nations rations standards for delivery, quality and stock management (2022/23: 99.1 per cent; 2023/24: ≥ 95.0 per cent; 2024/25: ≥ 95.0 per cent)

4.1.11 Road traffic accidents per month (2022/23: 6.5; 2023/24: 3; 2023/24: 4)

Outputs

Service improvements

- Implementation of the mission-wide environmental action plan, in line with the Administration's environment strategy

Audit, risk and compliance services

- Implementation of pending audit recommendations, as accepted by management

Aviation services

- Operation and maintenance of a total of 3 rotary-wing aircraft
- Provision of a total of 1,060 planned flight hours from military provider for patrols and observation, search and rescue and casualty and medical evacuation
- Oversight of aviation safety standards for 3 aircraft, and 18 airfields and landing sites

Budget, finance and reporting services

- Provision of budget, finance and accounting services for a budget of \$57.6 million inclusive of budgeted voluntary contributions in kind in the amount of \$0.1 million, in line with delegated authority

Civilian personnel services

- Provision of human resources services for up to 163 authorized civilian personnel, including support for claims, entitlements and benefits processing, recruitment, post management, budget preparation and staff performance management, in line with delegated authority

Facility, infrastructure and engineering services

- Maintenance and repair services for a total of 26 mission sites, including the fulfilment of a yearly average of 2,700 service requests
- Implementation of 3 construction, renovation and alteration projects, including maintenance of 75 km of roads (patrol tracks) and 18 helicopter landing sites
- Operation and maintenance of 51 United Nations-owned generators

Fuel management services

- Management of supply and storage of 888,873 litres of fuel, 191,873 litres for air operations, 583,000 litres for ground transportation and 114,000 litres for generators and other facilities, and supply of oil and lubricants across distribution points and storage facilities in 26 locations

Field technology services

- Provision of and support for 547 radios
- Provision of and support for 308 computing devices and 46 printers for an average strength of 296 civilian and uniformed end users, in addition to 232 computing devices and 24 printers for connectivity of contingent personnel, as well as other common services
- Support for and maintenance of 6 local area networks (LAN) and wide area networks (WAN) in 26 sites
- Analysis of geospatial data covering 10,000 km², maintenance of topographic and thematic layers and production of approximately 200 maps

Medical services

- Operation and maintenance of United Nations-owned medical facilities (3 level I clinics/dispensaries and 8 first aid stations) and support for contingent-owned medical facilities (2 level I clinics) and United Nations-owned medical facilities (4 level I clinics) in 6 locations
- Maintenance of medical evacuation arrangements to 8 medical facilities (3 level III and 5 level IV) in 4 locations inside the mission area

Supply chain management services

- Provision of planning and sourcing support for an estimated \$7.4 million in acquisition of goods and commodities, in line with delegated authority
- Management, accounting and reporting of property, plant and equipment and financial and non-financial inventories, as well as equipment below threshold with a total historical cost of \$27.0 million, in line with delegated authority

Uniformed personnel services

- Emplacement, rotation and repatriation of a maximum strength of 929 authorized military and police personnel
- Inspection and verification of and reporting on contingent-owned major equipment and self-sustainment compliance for 3 military units in 4 geographical sites
- Support for the processing of claims and entitlements for an average strength of 874 military and police personnel

Vehicle management and ground transportation services

- Operation and maintenance of 260 United Nations-owned vehicles (183 light passenger vehicles, 45 special-purpose vehicles, 4 ambulances and 2 armoured vehicles, as well as 26 other specialized vehicles, trailers and attachments), 23 contingent-owned vehicles and 5 rented vehicles, as well as provision of road safety and other transport services

HIV/AIDS

- In collaboration with the UNIFIL HIV/AIDS Unit, implementation of HIV voluntary and confidential counselling and testing campaigns targeting all categories of Force personnel
- Implementation of social and behavioural change communication aimed at HIV prevention, including awareness-raising, peer education, and information and communications materials for all Force personnel

Security

- Up-to-date preparation and submission of key security documents, including the country-specific security plan, security risk assessments, incident reports, security updates and reviews and country evacuation and reception security reports
- Implementation of adequate fire safety measures to ensure effective fire emergency response, mitigation and prevention for all United Nations facilities
- Issuance of more than 1,400 United Nations identity cards and United Nations Protected Area access passes to various categories of personnel that require access to the United Nations Protected Area and the Blue Beret Camp
- Conduct of residential surveys for the designated official/head of mission and other staff members
- Coordination of close protection of senior staff of the Force and visiting high-level officials, including events hosted by the Special Representative of the Secretary-General and meetings
- Induction security training and primary fire training/drills for all new mission staff
- Conduct of fire safety familiarization briefings for United Nations military personnel on fire codes, procedures and the use of vehicles and equipment

External factors

Several factors may have an impact on the ability to deliver proposed outputs as planned, including changes in the political, security, economic and humanitarian contexts, other instances of force majeure, changes in the mandate during the reporting period and variances in host Government compliance with the provisions of the status-of-forces agreement

Table 6
Human resources: component 4, support

<i>Category</i>														<i>Total</i>
<i>I. Military contingents</i>														
Approved 2023/24														26
Proposed 2024/25														26
Net change														–
	<i>International staff</i>						<i>National staff</i>			<i>UNV</i>				
<i>II. Civilian staff</i>	<i>USG- ASG</i>	<i>D-2- D-1</i>	<i>P-5- P-4</i>	<i>P-3- P-2</i>	<i>FS</i>	<i>Subtotal</i>	<i>NPO</i>	<i>NGS</i>	<i>Subtotal</i>	<i>Inter- national</i>	<i>National</i>	<i>Subtotal</i>	<i>Total</i>	
Security Section														
Approved posts 2023/24	–	–	1	–	1	2	–	3	3	–	–	–	5	
Proposed posts 2024/25	–	–	1	–	1	2	–	3	3	–	–	–	5	
Net change	–	–	–	–	–	–	–	–	–	–	–	–	–	
Office of the Chief of Mission Support														
Immediate Office of the Chief of Mission Support														
Approved posts 2023/24	–	1	–	1	1	3	–	3	3	–	–	–	6	
Proposed posts 2024/25	–	1	–	1	1	3	–	3	3	–	–	–	6	
Net change	–	–	–	–	–	–	–	–	–	–	–	–	–	

Operations and resource management													
Approved posts 2023/24	-	-	2	1	7	10	-	26	26	-	-	-	36
Proposed posts 2024/25	-	-	2	1	7	10	-	26	26	-	-	-	36
Net change	-	-	-	-	-	-	-	-	-	-	-	-	-
Service Delivery Section													
Approved posts 2023/24	-	-	1	-	1	2	-	43	43	-	-	-	45
Proposed posts 2024/25	-	-	1	-	1	2	-	43	43	-	-	-	45
Net change	-	-	-	-	-	-	-	-	-	-	-	-	-
Approved temporary positions ^a 2023/24	-	-	-	-	1	1	-	-	-	-	-	-	1
Proposed temporary positions ^a 2024/25	-	-	-	-	1	1	-	-	-	-	-	-	1
Net change	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal													
Approved 2023/24	-	-	1	-	2	3	-	43	43	-	-	-	46
Proposed 2024/25	-	-	1	-	2	3	-	43	43	-	-	-	46
Net change	-	-	-	-	-	-	-	-	-	-	-	-	-
Supply Chain Management Section													
Approved posts 2023/24	-	-	2	-	-	2	-	25	25	-	-	-	27
Proposed posts 2024/25	-	-	2	-	-	2	-	25	25	-	-	-	27
Net change	-	-	-	-	-	-	-	-	-	-	-	-	-
Civilian staff													
Approved posts 2023/24	-	1	6	2	10	19	-	100	100	-	-	-	119
Proposed posts 2024/25	-	1	6	2	10	19	-	100	100	-	-	-	119
Net change	-	-	-	-	-	-	-	-	-	-	-	-	-
Approved temporary positions ^a 2023/24	-	-	-	-	1	1	-	-	-	-	-	-	1
Proposed temporary positions ^a 2024/25	-	-	-	-	1	1	-	-	-	-	-	-	1
Net change	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal, including temporary positions													
Approved 2023/24	-	1	6	2	11	20	-	100	100	-	-	-	120
Proposed 2024/25	-	1	6	2	11	20	-	100	100	-	-	-	120
Net change	-	-	-	-	-	-	-	-	-	-	-	-	-
Total (I and II)													
Approved 2023/24	-	1	6	2	11	20	-	100	100	-	-	-	146
Proposed 2024/25	-	1	6	2	11	20	-	100	100	-	-	-	146
Net change	-	-	-	-	-	-	-	-	-	-	-	-	-

^a Funded under general temporary assistance.

International staff: continuation of one temporary position

Service Delivery Section

Table 7

Human resources: Aviation Unit

	<i>Change Level</i>	<i>Functional title</i>	<i>Action</i>	<i>Description</i>
Position	–	Field Service	Air Operations Officer	Continuation
Net change	–			

34. It is proposed that one temporary position, which functions as head of the unit, be retained, as shown in table 7. The Aviation Unit monitors, reports and tracks the Force's aviation activities and is responsible for risk management and quality control of air operations. The Air Operations Officer leads the Unit; streamlines the aviation services to ensure that they are safe, effective, agile and reliable in support of the Force's mandate; manages the mission's air assets; administers oversight and control over the required aviation infrastructure, including the identification and certification of helicopter landing sites; and collaborates with other mission support components such as the Engineering Section and the Field Technology Section.

II. Financial resources

A. Overall

(Thousands of United States dollars; budget year is 1 July to 30 June)

Category	Expenditure (2022/23)	Apportionment (2023/24)	Cost estimates (2024/25)	Variance	
				Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(2)	(5)=(4)÷(2)
Military and police personnel					
Military observers	–	–	–	–	–
Military contingents	20 015.4	20 863.9	21 813.6	949.7	4.6
United Nations police	2 967.1	3 307.1	3 347.6	40.5	1.2
Formed police units	–	–	–	–	–
Subtotal	22 982.5	24 171.0	25 161.2	990.2	4.1
Civilian personnel					
International staff	6 748.7	7 276.8	7 641.8	365.0	5.0
National Professional Officer	622.5	575.4	665.7	90.3	15.7
National General Service staff	7 609.2	7 769.6	7 919.2	149.6	1.9
United Nations Volunteers	–	–	–	–	–
General temporary assistance	570.3	376.0	388.4	12.4	3.3
Government-provided personnel	–	–	–	–	–
Subtotal	15 550.7	15 997.8	16 615.1	617.3	3.9
Operational costs					
Civilian electoral observers	–	–	–	–	–
Consultants and consulting services	22.8	36.8	24.8	(12.0)	(32.6)
Official travel	280.3	239.9	290.4	50.5	21.1
Facilities and infrastructure	6 620.5	8 286.5	7 704.6	(581.9)	(7.0)
Ground transportation	2 698.5	1 857.8	2 367.9	510.1	27.5
Air operations	2 389.1	2 415.5	2 534.9	119.4	4.9
Marine operations	26.1	203.2	2.8	(200.4)	(98.6)
Communications and information technology	1 680.4	1 727.4	1 675.7	(51.7)	(3.0)
Medical	202.4	453.1	296.5	(156.6)	(34.6)
Special equipment	–	–	–	–	–
Other supplies, services and equipment	574.0	836.3	762.9	(73.4)	(8.8)
Quick-impact projects	–	–	–	–	–
Subtotal	14 494.1	16 056.5	15 660.5	(396.0)	(2.5)
Gross requirements	53 027.3	56 225.3	57 436.8	1 211.5	2.2
Staff assessment income	2 575.3	2 590.5	2 563.4	(27.1)	(1.0)
Net requirements	50 452.0	53 634.8	54 873.4	1 238.6	2.3
Voluntary contributions in kind (budgeted)	203.5	160.1	134.2	(25.9)	(16.2)
Total requirements	53 230.8	56 385.4	57 571.0	1 185.6	2.1

B. Non-budgeted contributions

35. The estimated value of non-budgeted contributions for the period from 1 July 2024 to 30 June 2025 is as follows:

(Thousands of United States dollars)

<i>Category</i>	<i>Estimated value</i>
Status-of-forces agreement ^a	834.5
Voluntary contributions in kind (non-budgeted)	–
Total	834.5

^a Market value of the costs of United Nations observation posts and office and accommodation facilities provided by the Government of Cyprus to UNFICYP at no cost for military contingents and United Nations police units, including the UNFICYP headquarters complex.

C. Efficiency gains

36. The cost estimates for the period from 1 July 2024 to 30 June 2025 take into account the following efficiency initiatives:

(Thousands of United States dollars)

<i>Category</i>	<i>Amount</i>	<i>Initiative</i>
Facilities and infrastructure	9.5	Installation of a 18.36 kilowatt peak grid-connected photovoltaic power plant at observation post 38 in sector 1. The installation of the photovoltaic solar system is expected to achieve savings of 73.3 per cent of the 43,650 kWh consumed from the local electric grid for observation post 38 per year once the system is fully operational
Total	9.5	

D. Vacancy factors

37. The cost estimates for the period from 1 July 2024 to 30 June 2025 take into account the following vacancy factors:

(Percentage)

<i>Category</i>	<i>Actual 2022/23</i>	<i>Budgeted 2023/24</i>	<i>Projected 2024/25</i>
Military and police personnel			
Military contingents	5.3	5.0	6.2
United Nations police	5.8	2.9	2.9
Civilian personnel			
International staff	7.7	7.7	5.1
National staff			
National Professional Officers	0.0	0.0	14.3
National General Service staff	3.5	1.7	4.3
Temporary positions^a			
International staff	0.0	0.0	0.0

^a Funded under general temporary assistance.

38. The vacancy factors applied in the budget take into account the experience of the Force to date and mission-specific circumstances in relation to the deployment of uniformed personnel and the recruitment of civilian staff. The assumptions considered for the vacancy factors include the current 12-month average vacancy rate, from January to December 2023, or the actual vacancy rate as at 31 December 2023. This is in line with the policy guidance provided to improve the accuracy and consistency of the vacancy factors applied in the proposed budgets for the 2024/25 period and to ensure that proposed vacancy rates are based, as much as possible, on actual rates.

E. Contingent-owned equipment: major equipment and self-sustainment

39. Requirements for the period from 1 July 2024 to 30 June 2025 are based on standard reimbursement rates for major equipment (wet lease) and self-sustainment in the total amount of \$903,500, as follows:

(Thousands of United States dollars)

<i>Category</i>	<i>Estimated amount</i>		
	<i>Military contingents (estimate)</i>		
Major equipment	694.7		
Self-sustainment	208.8		
Total	903.5		
<i>Mission factors</i>	<i>Percentage</i>	<i>Effective date</i>	<i>Last review date</i>
A. Applicable to mission area			
Extreme environmental conditions factor	1.3	1 October 2021	2 August 2021
Logistics and road conditions factor	0.1	1 October 2021	2 August 2021
Hostile action/forced abandonment factor	1.0	1 October 2021	2 August 2021
B. Applicable to home country			
Incremental transportation factor	0.25–3.75		

F. Training

40. The estimated resource requirements for training for the period from 1 July 2024 to 30 June 2025 are as follows:

(Thousands of United States dollars)

<i>Category</i>	<i>Estimated amount</i>
Official travel	
Official travel, training	75.3
Other supplies, services and equipment	
Training fees, supplies and services	51.5
Total	126.8

41. The number of participants planned for the period from 1 July 2024 to 30 June 2025, compared with previous periods, is as follows:

(Number of participants)

	<i>International staff</i>			<i>National staff</i>			<i>Military and police personnel</i>		
	<i>Actual 2022/23</i>	<i>Planned 2023/24</i>	<i>Proposed 2024/25</i>	<i>Actual 2022/23</i>	<i>Planned 2023/24</i>	<i>Proposed 2024/25</i>	<i>Actual 2022/23</i>	<i>Planned 2023/24</i>	<i>Proposed 2024/25</i>
Internal	–	5	7	8	5	35	1 743	1 620	1 743
External ^a	8	18	16	6	25	14	7	7	9
Total	8	23	23	14	30	49	1 750	1 627	1 752

^a Includes the United Nations Logistics Base at Brindisi, Italy, and outside the mission area.

42. During the 2024/25 period, the number of civilian participants in internal training courses will increase on the basis of capacity requirements for the period, primarily for safety and security courses. Training courses will cover primarily the areas of conduct and discipline, with an emphasis on the prevention of sexual exploitation and abuse, administration, budget, finance, ground transport, information technology, leadership, political and civil affairs, organizational development, human resources management, engineering, procurement and supply chain management.

G. Official travel, non-training

43. The resource requirements for official travel, non-training for the period from 1 July 2024 to 30 June 2025 are estimated at \$215,100, as follows:

<i>Category</i>	<i>Number of person-trips planned</i>	<i>Amount (thousands of United States dollars)</i>	<i>Percentage of total budget 2022/23</i>	<i>Percentage of total budget 2023/24</i>
Travel within the mission area	–	–	–	–
Travel outside the mission area	55	215.1	0.4	0.4
Total	55	215.1		

44. The Force's planned official travel in support of its mandate includes a range of travel outside the mission area for heads of Civil Affairs Section conference, heads of military and police component conferences, gender adviser regional meetings, and the annual meetings for chief procurement officers and on human resources, finance and budget, and supply chain management.

III. Analysis of variances¹

45. The standard terminology applied with respect to the analysis of resource variances in this section are defined in annex I.B to the present report. The terminology used remains the same as that used in previous reports.

¹ Resource variance amounts are expressed in thousands of United States dollars. Analysis is provided for variances of at least plus or minus 5 per cent or \$100,000.

	<i>Variance</i>	
Military contingents	\$949.7	4.6%

• **Cost parameters: change in food ration rates**

46. The increased requirements are attributable primarily to the higher ceiling individual day rate for food rations compared with the rates applied in the approved budget for the 2023/24 period, resulting from the newly established food rations contract.

47. The increased requirements were offset in part by the reduced requirements owing to the application of a higher vacancy rate of 6.2 per cent compared with the rate of 5.0 per cent applied in the approved budget for the 2023/24 period.

	<i>Variance</i>	
International staff	\$365.0	5.0%

• **Cost parameters: change in salary and vacancy rates**

48. The increased requirements are attributable primarily to: (a) the application of the higher post-adjustment multiplier compared with the multiplier applied in the approved budget for the 2023/24 period; and (b) the application of a lower vacancy rate of 5.1 per cent compared with the rate of 7.7 per cent applied in the approved budget for the 2023/24 period.

49. The increased requirements were offset in part by the reduced requirements owing to the application of the lower common staff costs rate compared with the rates applied in the approved budget for the 2023/24 period.

	<i>Variance</i>	
National Professional Officer	\$90.3	15.7%

• **Cost parameters: change in salary and vacancy rates**

50. The increased requirements are attributable primarily to the higher salary rates based on the revised salary scale, compared with the rates applied in the approved budget for the 2023/24 period.

51. The increased requirements were offset in part by the reduced requirements owing to the application of higher vacancy rate of 14.3 per cent compared with the rate of zero per cent applied to the approved budget for the 2023/24 period.

	<i>Variance</i>	
National General Service staff	\$149.6	1.9%

• **Cost parameters: change in salary and vacancy rates**

52. The increased requirements are attributable primarily to the higher salary rates based on the revised salary scale, compared with the rates applied in the approved budget for the 2023/24 period.

53. The increased requirements were offset in part by the reduced requirements owing to the higher vacancy rate of 4.3 per cent compared with the rate of 1.7 per cent applied to the approved budget for the 2023/24 period.

	<i>Variance</i>	
Consultants and consulting services	(\$12.0)	(32.6%)

• **Management: decreased input and output**

54. The decreased requirements are attributable to the non-engagement of individual consultants in connection with intercommunal activities for young people and women, which will be implemented by the in-house capacity of the Force.

	<i>Variance</i>	
Official travel	\$50.5	21.1%

• **Management: increased input and output**

55. The increased requirements are attributable primarily to the higher number of official travel non-training trips (55), such as the senior leadership programme, the civil affairs regional conference, and annual mission planning meeting, compared with the number of approved trips of 45 included in the budget for the 2023/24 period.

	<i>Variance</i>	
Facilities and infrastructure	(\$581.9)	(7.0%)

• **Management: decreased input and output**

56. The decreased requirements are attributable primarily to the anticipated completion of one non-recurrent relocation project of UNFICYP operations from the Ledra Palace hotel to a prefabricated facility within the buffer zone, included in the approved budget for the 2023/24 period.

57. The decreased requirements are offset in part by the increased requirements attributable primarily to the higher costs for: (a) construction, alteration, renovation and major maintenance, owing to the proposed refurbishment project of 2 km of the security perimeter fence around the United Nations Protected Area, for which a provision was not included for the approved budget for the 2023/24 period; (b) utilities and waste disposal services, owing to the higher costs for electricity because power for UNFICYP is sourced from the host country's energy grid, compared with the costs included in the approved budget for the 2023/24 period; and (c) maintenance services, owing to the higher costs for catering services, resulting from the new revised contract, compared with the costs included in the approved budget for the 2023/24 period.

	<i>Variance</i>	
Ground transportation	\$510.1	27.5%

• **Management: increased input and same output**

58. The increased requirements are attributable primarily to the acquisition of 17 vehicles (13 light passenger vehicles, 2 ambulances, 1 special purpose vehicle and 1 specialized vehicle) at a higher unit cost, owing to their special purpose nature, compared with the unit cost of the vehicles included in the approved budget for the 2023/24 period. This is in connection with the third year of the five-year United Nations-owned vehicle replacement plan, resulting from the advanced deteriorating condition and safety concerns regarding their continued operation.

59. The increased requirements were offset in part by the decreased requirements attributable to lower costs for petrol, oil and lubricants, owing to the lower anticipated

average cost of fuel for vehicles of \$0.890 per litre, compared with \$1.058 per litre included in the approved budget for the 2023/24 period.

	<i>Variance</i>	
	\$	%
Air operations	\$119.4	4.9%

• **Cost parameters: change in contractual rates**

60. The increased requirements are attributable primarily to the higher cost per flight hour under the rental and operation of the three rotary-wing aircraft, as reflected in the new letter of assist effective July 2023 for the Force's helicopter fleet, and costs for painting, compared with the costs per flight hour included in the approved budget for the 2023/24 period.

	<i>Variance</i>	
	\$	%
Marine operations	(\$200.4)	(98.6%)

• **Management: decreased input and output**

61. The reduced requirements are attributable to the lower number of acquisitions of sea containers (1) for the 2024/25 period, compared with 52 sea containers, for the shipment of prefabricated buildings in connection with the anticipated completion of one non-recurrent relocation project of UNFICYP operations from the Ledra Palace hotel to a prefabricated facility within the buffer zone, included in the approved budget for the 2023/24 period.

	<i>Variance</i>	
	\$	%
Medical	(\$156.6)	(34.6%)

• **Management: decreased input and output**

62. The reduced requirements are attributable primarily to the lower medical services for polymerase chain reaction testing in connection with the COVID-19 pandemic, following the cessation of mandatory testing, compared with the services included in the approved budget for the 2023/24 period.

	<i>Variance</i>	
	\$	%
Other supplies, services and equipment	(\$73.4)	(8.8%)

• **Management: decreased input and output**

63. The reduced requirements are attributable primarily to the lower other freight and related costs for sea and inland transportation in connection with the anticipated completion of one non-recurrent relocation project of UNFICYP operations from the Ledra Palace hotel to a prefabricated facility within the buffer zone, included in the approved budget for the 2023/24 period.

IV. Actions to be taken by the General Assembly

64. The actions to be taken by the General Assembly in connection with the financing of the United Nations Peacekeeping Force in Cyprus are:

(a) **Appropriation of the amount of \$57,436,800 for the maintenance of the Force for the 12-month period from 1 July 2024 to 30 June 2025, including \$24,791,136 to be funded through voluntary contributions from the Government of Cyprus (\$18,291,136) and from the Government of Greece (\$6,500,000);**

(b) **Assessment of the amount in subparagraph (a) above at a monthly rate of \$2,720,472 should the Security Council decide to continue the mandate of the Force.**

V. Summary of follow-up action taken to implement the decisions and requests of the General Assembly in its resolutions [76/274](#) and [77/308](#), including the requests and recommendations of the Advisory Committee on Administrative and Budgetary Questions endorsed by the Assembly

A. General Assembly

Cross-cutting issues

(Resolution [76/274](#))

Decision/request

Action taken to implement decision/request

Requests the Secretary-General to improve comprehensive oversight of the activities of peacekeeping missions and implement the recommendations of relevant oversight bodies in this regard to avoid deficiencies in management and related economic losses, with the aim of ensuring full compliance with the Financial Regulations and Rules of the United Nations (para. 17).

As at 31 December 2023, 6 of the 18 recommendations (33 per cent) of the Board of Auditors and 6 of the 8 recommendations (75 per cent) of the Office of Internal Oversight Services were in the process of implementation. Regular follow-up is undertaken to ensure the timely closure of the remaining recommendations.

Requests that future budget proposals demonstrate the scalability of mission support components, including their staffing and operational costs, be proportionate in relation to the changing level of other mission components and include standard indicators (para. 27).

The mission support ratio (the total number of mission support and security personnel per 1,000 total mission personnel) in the 2023/24 period is 109.9, compared with 109.5 in the 2018/19 period.

The support ratio of the Force is stable, and there are no major changes in both uniformed and civilian personnel for the 2024/25 period.

The Force will continue to take mission support scalability into consideration in future budget reports.

Requests the Secretary-General to consider options for greater nationalization of functions when formulating budget submissions, commensurate with mission mandates and requirements where applicable (para. 34).

The mission will continue to review its staffing requirements in line with its priorities and endeavour to nationalize posts, whenever feasible.

*Decision/request**Action taken to implement decision/request*

UNFICYP continues to build on past efforts in this area, and 74 per cent of its civilian staffing is composed of national staff. The Force nationalized 12 international posts between 2006 and 2016: 2 in the Ground Transportation Section; 1 in the Travel Unit; 1 in the Property Management Unit; 1 in the Communications and Information Technology Section; 2 posts of Administrative Officer; 1 post of Procurement Officer; 1 post of Personal Assistant; 1 post of Finance Assistant; 1 post of Human Resources Assistant; and 1 post of Electrical Technician.

B. Advisory Committee on Administrative and Budgetary Questions

Financing of the United Nations Peacekeeping Force in Cyprus

([A/77/767/Add.1](#) and General Assembly resolution [77/308](#))

*Request/recommendation**Action taken to implement request/recommendation*

The Advisory Committee acknowledges the policy guidance provided to improve the accuracy and consistency of the vacancy factors applied in the proposed budgets for the 2023/24 period. The Committee is, nonetheless, of the view that efforts should continue to be made to ensure that the proposed vacancy rates are based, as much as possible, on actual rates. Where the proposed rates differ from the actual rates, updated information should be provided to the General Assembly at the time of the consideration of the present report and clear justification should be systematically presented in future proposed budget and related documents, including realistic projected recruitment and potential upcoming vacancies, to the extent possible (para. 21).

The Committee considers that more comprehensive information on sea containers, including on the average costs per mission, total number of containers, along with any surplus capacity in missions, usage/disposition of such assets, as well as an assessment of leasing opportunities and the related costs and benefits, would better inform the consideration of the acquisition of such assets, and trusts it will be provided in the next overview report (para. 25 (c)).

The Advisory Committee, noting the efficiencies generated from the use of solar energy facilities and recalling the excess in power output generated by two solar power plants at the mission, reiterates its view that materially greater efficiencies should be reflected in future budget proposals for the Force (see [A/76/760/](#)

Detailed information is provided in section II.D of the present report.

Detailed information is provided in the overview report.

UNFICYP continues to invest in clean and renewable energy through the installation of photovoltaic power plants. There is no special agreement with regard to mutual compensation protocol, and the Force follows the local infrastructure and energy laws. Nevertheless, the local provider does implement net billing and

*Request/recommendation**Action taken to implement request/recommendation*

[Add.11](#), para. 31) and recommends that the General Assembly request the Secretary-General to further enhance these efficiencies, including through the signing of a mutual compensation agreement with the host country (para. 38).

Taking into account the planned expansion of hybrid vehicles by the Force, as well as the greater potential for efficiencies from the use of solar energy, the Advisory Committee trusts that updates on related efficiency gains, as well as any financial implications, will be provided in future reports (para. 40).

The Advisory Committee trusts that the Force will pursue further efforts to improve its geographical representation and will continue to provide updates thereon in future reports (para. 42).

metering schemes, which offset consumption against power generated from the connected photovoltaic power plants.

The UNFICYP vehicle fleet comprises 21 hybrid vehicles, with an additional proposal to replace 4 obsolete fuel-engine United Nations-owned vehicles with hybrid light vehicles during the 2024/25 period. The Force aims to increase the number of hybrid vehicles from 21 to 36 by 2025. It plans to replace existing old and high-mileage vehicles with electric vehicles once the infrastructure evolves, including the establishment of commercial recharging stations across the island.

UNFICYP has made all efforts possible with regard to geographical diversity in all international staff selection processes. The international staff for posts and positions at UNFICYP are from 25 countries, compared with 25 as at 31 January 2022, 24 as at 31 January 2021 and 22 countries as at 31 January 2020.

Annex I

Definitions

A. Terminology related to proposed changes in human resources

The following terms have been applied with respect to proposed changes in human resources (see sect. I of the present report):

- **Post establishment:** a new post is proposed to be established when additional resources are necessary and when it is not possible to redeploy resources from other offices or otherwise accommodate specific activities from within existing resources.
- **Post reassignment:** an approved post that was intended to cover a certain function is proposed to implement other priority mandated activities unrelated to the original function. While a post reassignment may involve a change of location or office, it does not change the category or level of the post.
- **Post redeployment:** an approved post is proposed to be redeployed to cover comparable or related functions in another office.
- **Post reclassification:** an approved post is proposed to be reclassified (upgraded or downgraded) when the duties and responsibilities of the post have changed substantially.
- **Post abolishment:** an approved post is proposed to be abolished if it is no longer needed to implement the activities for which it was approved or to implement other priority mandated activities within the mission.
- **Post conversion:** three possible options for post conversion are as follows:
 - Conversion of general temporary assistance positions to posts: approved positions financed under general temporary assistance are proposed for conversion to posts if the functions being performed are of a continuing nature.
 - Conversion of international staff posts to national staff posts: approved international staff posts are proposed for conversion to national staff posts.
 - Conversion of individual contractors or individuals on procurement contracts to national staff posts: taking into account the continuing nature of certain functions, in line with section VIII, paragraph 11, of General Assembly resolution [59/296](#), individual contractors or individuals on procurement contracts are proposed for conversion to national staff posts.

B. Terminology related to variance analysis

Section III of the present report indicates the single largest contributing factor of each resource variance according to specific standard options encompassed in the four standard categories listed below:

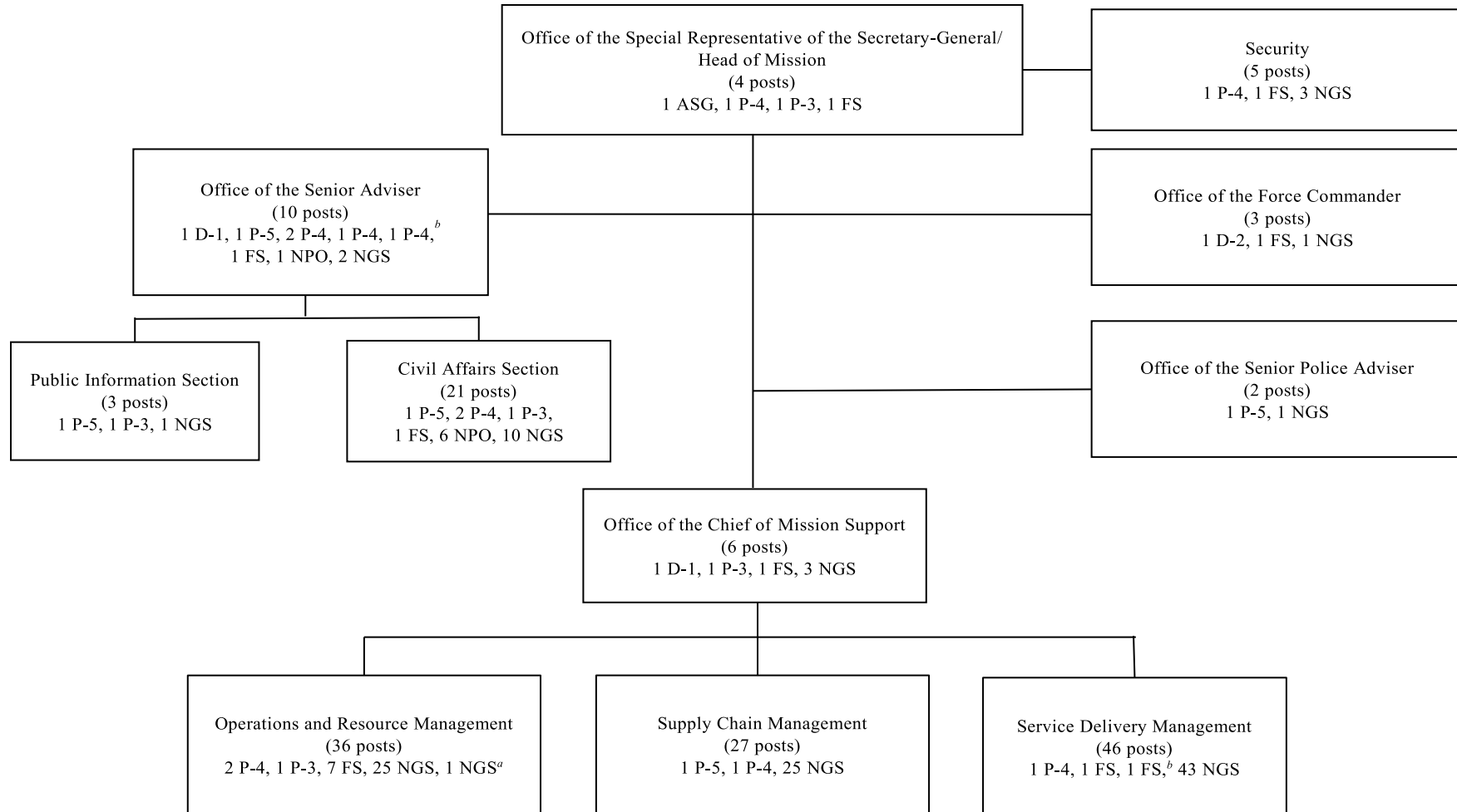
- **Mandate:** variances caused by changes in the scale or scope of the mandate, or changes in the expected accomplishments as driven by the mandate.
- **External:** variances caused by parties or situations external to the United Nations.
- **Cost parameters:** variances caused by United Nations regulations, rules and policies.

- **Management:** variances caused by management actions to achieve planned results more effectively (e.g. by reprioritizing or adding certain outputs) or efficiently (e.g. by taking measures to reduce personnel or operational inputs while maintaining the same level of outputs) and/or from performance-related issues (e.g. by having underestimated the costs or quantities of inputs required to produce a certain level of outputs, or by delayed recruitment).

Annex II

Organization charts

A. Substantive and administrative offices



Abbreviations: ASG, Assistant Secretary-General; FS, Field Service; NGS, national General Service; NPO, National Professional Officer.

^a Located in the Kuwait Joint Support Office.

^b General temporary assistance.

B. Military component

