

## General Assembly Fiftieth session

A/50/696/Add.4

Distr.: General

13 March 1996 Original: English

Agenda items 128, 167, 168 and 169

Financing of the United Nations Protection Force, the United Nations Confidence Restoration Operation in Croatia, the United Nations Preventive Deployment Force and the United Nations Peace Forces Headquarters

Financing of the United Nations Mission in Bosnia and Herzegovina

Financing of the United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium

**Financing of the United Nations Preventive Deployment Force** 

Report of the Secretary-General

Addendum

#### Summary

By its resolutions 1025 (1995), 1026 (1995) and 1027 (1995) of 30 November 1995, the Security Council decided to terminate the mandates of the United Nations Confidence Restoration Operation in Croatia (UNCRO) and the United Nations Protection Force (UNPROFOR) and to extend the mandate of the United Nations Preventive Deployment Force (UNPREDEP) until 30 May 1996. The Council subsequently adopted resolution 1035 (1995) on 21 December 1995, by which it established the United Nations Mission in Bosnia and Herzegovina (UNMIBH) and resolution 1037 (1996) on 15 January 1996, by which it established the United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium (UNTAES). On 15 January 1996, the Security Council also authorized the continuation of the moratorium arrangement for the administration of the Prevlaka peninsula. On the recommendation of the Secretary-General, this arrangement has become an independent mission known as the United Nations Mission of Observers in Prevlaka (UNMOP).

As a result of these decisions by the Security Council, the six-month period from 1 January to 30 June 1996 is to be considered as a transitional period, during which time the former United Nations Peace Forces (UNPF) headquarters will provide administrative and logistic support to the new missions and perform administrative liquidation tasks for UNCRO, UNPROFOR and UNPF.

The present report therefore contains the budgets for the pre-liquidation of UNPF and the start-up and maintenance requirements for UNMIBH, UNMOP, UNTAES and UNPREDEP for the period from 1 January to 30 June 1996, as well as preliminary information on the disposition of UNPF assets.

The budgets, on a full cost basis, amount to \$302,062,100 gross (\$298,972,100 net) for the pre-liquidation of UNPF, \$52,739,000 gross (\$50,794,600 net) for UNMIBH, \$110,356,300 gross (\$108,151,000 net) for UNTAES and \$25,151,300 gross (\$24,694,800 net) for UNPREDEP. The total cost of all four operations for six months is therefore \$490,308,700 gross (\$482,612,500 net).

The budget for the pre-liquidation of UNPF provides for the phasing out of military and civilian personnel from 446 military observers, 6,256 contingent personnel, 254 civilian police, 376 international staff, 1,393 local staff, 23 United Nations Volunteers and 950 international contractual personnel in January 1996 to 171 contingent personnel, 263 international staff, 269 local staff, 23 United Nations Volunteers and 500 international contractual personnel by 30 June 1996. Requirements for fixed-wing aircraft for all operations in the former Yugoslavia are included in the UNPF budget during this six-month period.

The budget for UNMIBH is based on the deployment of up to 28 military observers, 1,721 civilian police, 252 international staff and 905 local staff, as well as the hiring of two helicopters and the maintenance and operation of 991 vehicles.

The budget for UNTAES provides for the deployment of up to 100 military observers, 5,000 troops, 600 civilian police, 317 international staff and 686 local staff, as well as reimbursement for 8 government-provided helicopters and the maintenance and operation of 974 United Nations-owned vehicles and 2,340 contingent-owned vehicles.

The budget for UNPREDEP is based on the deployment of up to 35 military observers, 1,050 troops, 26 civilian police, 59 international staff and 127 local staff, as well as the hiring of 2 helicopters and the maintenance and operation of 206 United Nations-owned vehicles and 453 contingent-owned vehicles.

The actions to be taken by the General Assembly are set out in paragraph 81 of the report.

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## I. Introduction

- 1. The United Nations Protection Force (UNPROFOR) was established by the Security Council on 21 February 1992 as an interim arrangement to create the conditions of peace and security required for the negotiation of an overall settlement of the Yugoslav crisis that would not prejudge the outcome of such negotiations.
- 2. The Force's mandate and strength were enlarged by subsequent Security Council resolutions, and on 31 March 1995, by its resolutions 981 (1995), 982 (1995) and 983 (1995), the Council decided to establish the United Nations Confidence Restoration Operation in Croatia, which is known as UNCRO, to extend the mandate of UNPROFOR in Bosnia and Herzegovina, and that UNPROFOR in the former Yugoslav Republic of Macedonia would be known as the United Nations Preventive Deployment Force (UNPREDEP). The administrative and logistic responsibilities for all three operations were coordinated at United Nations Peace Forces headquarters at Zagreb.
- 3. Owing to political developments during the latter part of 1995, the Security Council decided to terminate the mandates of UNCRO and UNPROFOR and to establish two new operations, namely, the United Nations Mission in Bosnia and Herzegovina (UNMIBH) and the United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium (UNTAES). Additionally, the Council extended the mandate of UNPREDEP from 1 December 1995 until 30 May 1996. The Secretary-General subsequently recommended to the Council, in his report of 30 January 1996 (S/1996/65), that UNPREDEP should become an independent mission reporting directly to United Nations Headquarters in New York.
- 4. Following the decisions of the Security Council to terminate the mandates of UNCRO and UNPROFOR, to extend the mandate of UNPREDEP and to establish UNMIBH, as well as the recommendation of the Secretary-General that the monitoring of the demilitarization of the Prevlaka peninsula continue and the anticipated establishment of a transitional peace-keeping force in Eastern Slavonia, the General Assembly, in its decision 50/410 B of 23 December 1995, authorized the Secretary-General to enter into commitments for the operations in the former Yugoslavia for the period from 1 January to 31 March 1996 in the amount of \$100 million gross (\$98,430,700 net). An amount of \$89,484,800 gross (\$87,915,500 net) was assessed on Member States.
- 5. The specific developments relating to each mission are described below:

#### A. United Nations Confidence Restoration Operation in Croatia/United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium

- 6. On 12 November 1995, the Basic Agreement on the Region of Eastern Slavonia, Baranja and Western Sirmium (A/50/757-S/1995/951, annex) was signed. It provided for the peaceful integration into Croatia of the region known as Sector East. By that Agreement, the Security Council was requested to establish a transitional administration to govern the region during the transitional period of 12 months. The Agreement also authorized an international force to maintain peace and security during the transitional period and otherwise to assist in the implementation of the Agreement.
- 7. By its resolution 1025 (1995) of 30 November 1995, the Security Council decided that the mandate of UNCRO would terminate after an interim period ending on 15 January 1996 or when the Council had decided on the deployment, including the necessary period for the transfer of authority, of the transitional peace-keeping force, whichever was sooner. The United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium (UNTAES) was subsequently established by the Security Council in its resolution 1037 (1996) of 15 January 1996 for a period of 12 months.

## **B.** United Nations Protection Force/United Nations Mission in Bosnia and Herzegovina

- 8. The General Framework Agreement for Peace in Bosnia and Herzegovina and the annexes thereto (collectively "the Peace Agreement"), which was initialled by the Republic of Bosnia and Herzegovina, the Republic of Croatia and the Federal Republic of Yugoslavia as well as the other parties thereto at Dayton, Ohio, United States of America, on 21 November 1995 (A/50/790-S/1995/999, annex) endeavours to re-establish stability in Bosnia and Herzegovina. The Peace Agreement was signed in Paris on 14 December 1995.
- 9. It was envisaged that a new multinational Implementation Force (IFOR), authorized by the Security Council, would be responsible for the implementation of the military and regional stabilization aspects of the Peace Agreement. Additionally, in Annex 11 to the Peace Agreement the parties requested that the United Nations establish a civilian police operation throughout Bosnia and Herzegovina.
- 10. Following the signature of the Peace Agreement, the Security Council, by its resolution 1031 (1995) of 15 December 1995, authorized Member States acting in cooperation with the North Atlantic Treaty Organization (NATO) to establish a multinational Implementation Force (IFOR) under unified command and control in order to fulfil the role specified in Annex 1-A and Annex 2 of the Peace Agreement. By the same resolution, the Council decided to terminate the mandate of UNPROFOR on the date on which the Secretary-General reported to the Council that the transfer of authority from UNPROFOR to IFOR had taken place. The transfer of authority took place on 20 December 1995.
- 11. By its resolution 1035 (1995) of 21 December 1995, the Security Council decided to establish, for a period of one year from the transfer of authority from UNPROFOR to IFOR, a United Nations civilian police force to be known as the International Police Task Force (IPTF) to be entrusted with the tasks set out in Annex 11 of the Peace Agreement and a United Nations civilian office with the responsibilities set out in the report of the Secretary-General dated 13 December 1995 (S/1995/1031) and described in paragraph 27 below. This operation is referred to as the United Nations Mission in Bosnia and Herzegovina (UNMIBH).

#### C. United Nations Preventive Deployment Force

12. The mandate of UNPREDEP was extended until 30 May 1996 by the Security Council in its resolution 1027 (1995) of 30 November 1995. As indicated in paragraph 3 above, the Secretary-General recommended to the Security Council that the status of UNPREDEP be changed to that of an independent mission and that the authorized contingent strength be increased by 50 personnel. The 50 engineers are required to carry out building and road maintenance work which had previously been provided on a temporary basis by a platoon of the Indonesian engineer battalion attached to UNPF headquarters. The increase in military strength was authorized by the Council in its resolution 1046 (1996) of 13 February 1996.

#### D. United Nations Mission of Observers in Prevlaka

13. The deployment of United Nations military observers in the Prevlaka peninsula was originally authorized by the Security Council in its resolution 779 (1992) of 6 October 1992. Following the establishment of UNCRO on 31 March 1995, the Council decided to include the task of monitoring the demilitarization of the Prevlaka peninsula under the mandate of UNCRO. In its resolution 1038 (1996) of 15 January 1996, the Security Council decided to authorize the United Nations military observers to continue monitoring the demilitarization of the Prevlaka peninsula for a period of three months, to be extended for an additional period of three months upon a report by the Secretary-General that such an extension would continue to contribute to the decrease in tension there.

- 14. In paragraph 9 of his report to the Security Council of 6 February 1996 (S/1996/83), the Secretary-General reaffirmed his intention to maintain 28 military observers in the Prevlaka area as an independent mission under the command and direction of a Chief Military Observer reporting directly to United Nations Headquarters in New York. The mission is known as the United Nations Mission of Observers in Prevlaka (UNMOP).
- 15. Although an independent mission, for administrative and budgetary purposes, UNMOP will, as far as certain common services are concerned, be treated as part of the United Nations Mission in Bosnia and Herzegovina.

#### E. Office of the Special Coordinator for Sarajevo

- 16. The Office of the Special Coordinator for Sarajevo was established pursuant to paragraph 3 of Security Council resolution 900 (1994) of 4 March 1994. The Secretary-General informed the Council in his report of 13 December 1995 (S/1995/1031) that the functions of the Special Coordinator would cease with effect from 30 April 1996 and be subsumed in the arrangements to be established by the World Bank, the European Commission and others for rehabilitation and reconstruction of Bosnia and Herzegovina.
- 17. For administrative and budgetary purposes, the Office of the Special Coordinator for Sarajevo will be treated as part of the United Nations Mission in Bosnia and Herzegovina.

#### F. United Nations Peace Forces headquarters

- 18. The Secretary-General reported to the Security Council on 6 February 1996 (S/1996/83) that the centralized administrative support structure in UNPF would be retained for the time being. During the pre-liquidation period from 1 February to 30 June 1996, the former UNPF headquarters will provide all aspects of administrative and logistic support for the new missions, assist in building up independent administrative support structures for the new missions and perform administrative liquidation tasks for UNCRO, UNPROFOR and UNPF.
- 19. A Liquidation Task Force, composed of representatives from the UNPF civilian and military staffs, was initially established on 3 November 1995 to plan, coordinate and monitor the closure of UNCRO and the restructuring of UNPROFOR. As the situation evolved, so too has the Task Force, its focus now being the winding down of UNPF activities, the reallocation of assets to the new operations and the sale of United Nations-owned equipment to IFOR. The Task Force acts under the direction of the Assistant Secretary-General for Management and Coordination.
- 20. It was also indicated in paragraph 27 of the report of the Secretary-General of 6 February 1996 that the present structure, staffing level and material resources of the UNPF Division of Administration would be retained until the end of June 1996, taking into account the deployment schedule of UNTAES and UNMIBH. This structure includes a military liquidation team which expects to complete its tasks by 31 March 1996. As separate administrative support infrastructures are established in the new missions, personnel and assets will be transferred to them as quickly as circumstances on the ground will allow, including the availability of adequate office space and facilities to enable them to undertake independent administrative operations by the end of June 1996. Thereafter, the functions of the UNPF Division of Administration will be amalgamated with those of the UNPF Liquidation Team and a minimal staff will finalize the administrative liquidation of the former United Nations missions in the area.
- 21. For reasons of cost-effectiveness, it is envisaged that some elements of administrative support for UNMIBH, UNMOP and UNTAES, such as the communications master network control centre, transport spare parts warehousing and civilian air support, will continue to be centralized.

#### G. United Nations liaison offices in Zagreb and Belgrade

- 22. In paragraph 24 of his report of 6 February 1996 (S/1996/83), the Secretary-General informed the Security Council of his intention to retain liaison offices in Belgrade and Zagreb which will report to United Nations Headquarters in New York. These liaison offices are required in view of the interrelated nature of the situations in the various areas of the former Yugoslavia and because of the importance of the policies of the Governments of Croatia and the Federal Republic of Yugoslavia regarding events within the region.
- 23. For administrative and budgetary purposes, the Belgrade and Zagreb liaison offices will be treated as part of the United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium.

### II. United Nations Mission in Bosnia and Herzegovina

#### A. Political mandate

- 24. The United Nations Mission in Bosnia and Herzegovina (UNMIBH) was established pursuant to Annex 11 of the Peace Agreement to assist its parties in their obligations of providing a safe and secure environment for all persons in their respective jurisdictions, by maintaining civilian law enforcement agencies operating in accordance with internationally recognized standards and with respect for internationally recognized human rights and fundamental freedoms. The mission consists of an International Police Task Force (IPTF) and a civilian office.
- 25. The responsibilities of IPTF include:
  - (a) Monitoring, observing and inspecting law enforcement activities and facilities, including associated judicial organizations, structures and proceedings;
  - (b) Advising law enforcement personnel and forces;
  - (c) Training law enforcement personnel;
  - (d) Facilitating, within its mission of assistance, the parties' law enforcement activities;
  - (e) Assessing threats to public order and advising on the capability of law enforcement agencies to deal with such threats;
  - (f) Advising government authorities in Bosnia and Herzegovina on the organization of effective civilian law enforcement agencies;
  - (g) Assisting by accompanying the parties' law enforcement personnel as they carry out their responsibilities, as the Task Force deems appropriate.
- 26. Additionally, the Task Force is to consider requests from the parties or law enforcement agencies in Bosnia and Herzegovina for assistance, with priority being given to assisting the parties in carrying out their responsibility to ensure the existence of conditions for free and fair elections, including the protection of international personnel in Bosnia and Herzegovina in connection with the elections provided for in Annex 3 to the Peace Agreement.
- 27. The purpose of the United Nations civilian office is to maintain contact with the political representatives of the parties and to provide advice on political, human rights and other matters to the police monitors in their areas of deployment.

#### **B.** Operational plan and requirements

- 28. UNMIBH is headed by the Special Representative of the Secretary-General and Coordinator of United Nations Operations in Bosnia and Herzegovina. The Coordinator is the channel by which the International Police Task Force Commissioner will receive advice and guidance from the High Representative. The United Nations civilian office reports to the United Nations Coordinator. Through him, the office will provide information, analysis and other support to the High Representative.
- 29. UNMIBH headquarters are located in Sarajevo, and personnel are also deployed at 3 regional headquarters (Sarajevo, Banja Luka and Tuzla), 2 liaison offices (Gornji Vakuf and Mostar), 17 central police districts and 109 police stations. In addition, a United Nations civilian police training and support unit will be retained at Zagreb for in-theatre reception and administration of monitors for IPTF.
- 30. The Mine Action Centre in Bosnia and Herzegovina will work in concert with the Government of Bosnia and Herzegovina and IFOR and will continue until the Government can take over full responsibility for mine clearance.
- 31. The operational requirements for the Mission are set out in the report of the Secretary-General to the Security Council of 13 December 1995 (S/1995/1031). Further information is contained in paragraphs 16 to 18 of the report of the Secretary-General of 6 February 1996 (S/1996/83). The Mission consists of 1,721 police monitors, 379 international staff and 902 locally recruited staff.

## III. United Nations Mission of Observers in Prevlaka

#### A. Political mandate

32. The Security Council authorized the deployment of United Nations military observers to monitor the demilitarization of the Prevlaka peninsula by its resolution 779 (1992) of 6 October 1992. By its resolution 1038 (1996) of 15 January 1996, the Security Council authorized the United Nations military observers to continue monitoring the demilitarization of the Prevlaka peninsula for a period of three months and increased the authorized strength from 14 to 28 military observers.

#### **B.** Operational plan and requirements

- 33. UNMOP is headed by a Chief Military Observer and its strength was recently increased from 14 to 28 military observers in order to permit it to be self-sufficient and to patrol more reliably both the "Blue Zone" in Prevlaka and the "Yellow Zone", which encompasses a demilitarized zone of five kilometres on either side of the tripartite border.
- 34. The operational requirements for UNMOP are set out in the report of the Secretary-General to the Security Council of 12 December 1995 (S/1995/1028). The mission consists of 28 military observers, 3 international staff and 3 locally recruited staff.

## IV. United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium

#### A. Political mandate

- 35. UNTAES was established pursuant to the Basic Agreement on the Region of Eastern Slavonia, Baranja and Western Sirmium (A/50/757-S/1995/951, annex). The mandate of the Transitional Administration is to govern the region during the transitional period of 12 months and to maintain peace and security during the transitional period and otherwise to assist in the implementation of the Agreement.
- 36. The tasks to be undertaken by UNTAES are as follows:
  - (a) To ensure the possibility for the return of refugees and displaced persons to their homes of origin;
  - (b) To help establish and train a temporary police force in order to build professionalism among the police and confidence among all ethnic communities;
  - (c) To organize elections for all local government bodies;
  - (d) To maintain international monitors along the international border of the region in order to facilitate the free movement of persons across existing borders;
  - (e) To take the steps necessary to re-establish the normal functioning of all public services in the region without delay;
  - (f) To take appropriate steps to promote the accomplishment of the commitments in the Basic Agreement, including monitoring its human rights and civil rights provisions on a long-term basis, investigating all allegations of violations of it and overseeing the local government elections.

#### **B.** Operational plan and requirements

- 37. UNTAES is headed by the Transitional Administrator, who will chair a transitional council. The transitional council will include one representative each of the Government of Croatia, the local Serb population, the local Croat population and other local minorities. The transitional council will be advisory in nature; the Transitional Administrator alone will have executive power and will not have to obtain the consent of either the council or the parties for his decisions.
- 38. The Transitional Administrator will establish functional implementation committees, whose composition will be determined in consultation with the parties. Each committee will be chaired by the Transitional Administrator or his representative, who could be from an international agency or organization, as appropriate. He/she would, in particular, facilitate coordination of a plan of action for the restoration of Vukovar.
- 39. The following implementation committees will be established:
  - (a) *Implementation committee on police*. The tasks of this committee will be to establish a temporary police force; define its structure and size; develop a training programme and oversee its implementation; and monitor treatment of offenders and the prison system. The fulfilment of these tasks will require 600 United Nations police officers;
  - (b) Implementation committee on civil administration. The tasks of this committee will be to identify how the administrative structures of the parties correspond with each other, establish cooperation and liaison and develop a process and timetable for the transition; to oversee local judicial procedures; to oversee issues relating to legal residence in the area, on the basis of the Basic Agreement, including the development of procedures for applications, for the confirmation of legal residence and for appeals; to oversee matters relating to provision of, payment for and ownership of public utilities; to establish procedures for monitoring of existing border crossings and free movement of persons; to

oversee matters relating to the transitional budget, revenue and expenditure; and to oversee internal and external transport and communications links;

- (c) *Implementation committee on the restoration of public services.* The tasks of this committee will be to oversee the earliest possible restoration to normal functioning of all public services and utilities and to oversee the rebuilding of houses damaged or destroyed during the conflict;
- (d) *Implementation committee on education and culture*. The tasks of this committee will be to establish procedures and regulations relating to the education curriculum, the educational needs of ethnic minorities, culture and the use of language, and to supervise compliance with them;
- (e) Implementation committee on the return of refugees and displaced persons. The Office of the United Nations High Commissioner for Refugees (UNHCR), as the lead agency for such return, will be a member of this committee. Its tasks will be to coordinate and control the voluntary return of refugees and displaced persons and to coordinate follow-up services to returned refugees and displaced persons. A subcommittee on property and compensation will also be needed to develop procedures for verifying ownership and schedules for the return of property to identified owners; to assist in developing procedures for assessing damage and compensation and obtaining funds for this later; and to establish mechanisms to ensure just treatment of those who will have to leave the properties they occupy and to assist in their resettlement;
- (f) Implementation committee on human rights. This committee will establish the human rights monitoring mission; establish liaison with Council of Europe human rights bodies; monitor human rights and report on human rights violations; intervene with local authorities on issues of human rights policy; establish a mechanism for the redress of individual cases of human rights violations either through the structures of the Transitional Administration itself or through European human rights bodies; establish a human rights education programme; and provide support and training to strengthen local human rights organizations;
- (g) Implementation committee on elections. This committee will establish a timetable and procedures for elections, including the establishment of criteria for eligibility of candidates and of voters; determine the applicability of existing electoral laws; obtain and verify all census and population records and define boundaries of municipalities, districts and counties; develop criteria for access to media and finances; organize elections; and declare and certify the results of elections with the assistance of other international and local observers;
- (h) Implementation committee on records. This committee will facilitate the location of records and the provision of copies of records that have been lost or destroyed; authenticate records involving legal transfer of goods, including inheritance; supervise the issuance of new licences and registrations, including driving and professional licences, school records and vehicle registration; develop procedures for the recognition of duly issued professional or similar qualifications; and certify records such as certificates of birth, death, marriage and divorce.
- 40. The international force of 5,000 troops, headed by the Force Commander, will maintain peace and security in the region and will ensure the demilitarization of the whole area within 30 days of becoming operational.
- 41. The office of the Transitional Administrator is located in Vukovar and the administrative headquarters in Klisa.
- 42. The operational requirements for UNTAES are set out in the report of the Secretary-General to the Security Council of 12 December 1995 (S/1995/1028). The Transitional Administration consists of 100 military observers, 5,000 troops, 600 police monitors, 448 international staff and 664 locally recruited staff.

## V. United Nations Preventive Deployment Force

#### A. Political mandate

43. The United Nations presence in the former Yugoslav Republic of Macedonia was authorized by the Security Council in its resolution 795 (1992) of 11 December 1992, with an essentially preventive mandate to monitor and report developments in the border area which could undermine confidence and stability in the former Yugoslav Republic of Macedonia or threaten its territory. At the same time, the presence of UNPREDEP assists in keeping potentially conflicting parties separate, and thus strengthens security in the region.

#### **B.** Operational plan and requirements

- 44. UNPREDEP is headed by the Chief of Mission with headquarters in Skopje, the former Yugoslav Republic of Macedonia. During this period UNPREDEP will become an independent operation and face the two-fold task of maintaining its ongoing programme to monitor the borders of the former Yugoslav Republic of Macedonia with Albania and the Federal Republic of Yugoslavia, while restructuring for a stand-alone operation.
- 45. The operational requirements for UNPREDEP are set out in reports of the Secretary-General to the Security Council (S/24923 and S/1996/65). The force consists of 35 military observers, 1,050 troops, 26 police monitors, 76 international staff and 127 locally recruited staff.

## VI. Financial administration

#### A. Establishment of special accounts

46. The Secretary-General recommends the establishment of special accounts for UNMIBH, UNTAES and UNPREDEP under the authority of financial regulation 6.6 for the purpose of accounting for income received and expenditures made in respect of each mission.

#### **B.** Financial period

47. Separate accounts for UNPF, UNMIBH, UNTAES and UNPREDEP will be kept for the 6-month period from 1 January to 30 June 1996, and for a 12-month period thereafter, in accordance with part I of General Assembly resolution 49/233 of 23 December 1994.

#### C. Resources made available and operating costs for the United Nations Peace Forces for the period from 12 January 1992 to 31 March 1996

48. The total resources made available to UNPF for the period from 12 January 1992 to 31 March 1996 amount to \$4,964,217,294 gross (\$4,932,323,194 net) and the estimated expenditures for the same period total \$4,646,084,813 gross (\$4,616,725,556 net), including voluntary contribution in kind, which total

\$72,440,135. These amounts include credits of \$85,728,468 gross (\$81,523,749 net) already set off against assessed contributions on Member States.<sup>\*</sup> Detailed information is presented in annex XIV.

#### **D.** Status of assessed contributions

49. As at 29 February 1996, a total of \$4,686,480,249 has been assessed on Member States in respect of UNPF for the period from 12 January 1992 to 31 March 1996. Contributions received for this same period amounted to \$3,870,790,366. In addition, outstanding assessments were reduced by an amount of \$8,019,709 pursuant to General Assembly resolution 50/83 of 15 December 1995, resulting in a shortfall of \$807,670,174.

#### E. Voluntary contributions and trust funds

- 50. *Contributions to the United Nations Peace Forces.* Voluntary contributions to the mission total \$7,169,622 in cash and \$40,566,062 in kind. A consolidated list of all voluntary contributions is contained in annex XV.A.
- 51. Contributions for the reinforcement of the United Nations Protection Force with a rapid reaction capacity. Voluntary contributions to the sub-account of the UNPROFOR Special Account established for the reinforcement of the Force with a rapid reaction capacity total \$2,108,807 in cash, \$849,005 in pledges and \$31,874,073 in kind. A detailed list of all voluntary contributions to the UNPROFOR sub-account is contained in annex XV.B.
- 52. Four trust funds were established in connection with UNPF, three by the Secretary-General and one by the Security Council. Detailed information on contributions and pledges to the trust funds are contained in annex XV.C.
  - (a) Trust fund for the common costs of the Bosnia and Herzegovina command. The trust fund for the common costs of the Bosnia and Herzegovina command was established in 1992 to finance the common costs of the enlargement of the UNPROFOR mandate associated with the protection of humanitarian relief convoys, which had been authorized by the Security Council in its resolution 776 (1992) of 14 September 1992. All costs relating to this enlargement of the Force's mandate were subsequently incorporated into the UNPROFOR assessed budget as of 1 April 1993;
  - (b) Trust fund for assistance to the Office of the Special Representative of the Secretary-General for the former Yugoslavia. The trust fund was established in March 1994 with a contribution of \$330,000 from the Government of Japan. The purpose of the trust fund was to ensure the active cooperation of the Special Representative of the Secretary-General and his staff with the various levels and phases of the peacemaking efforts within, and in connection with, the International Conference on the Former Yugoslavia and to strengthen communication and consultations with the Office of the Co-Chairmen of the Steering Committee of the International Conference on the Former Yugoslavia and the secretariats of humanitarian assistance organizations. The trust fund also aimed at strengthening the public information strategy of the mission. A sub-account was established in May 1994 following the receipt of a contribution of \$1,186,791 from a private institution. This contribution has been used to support and assist the mission's activities in the area of public information and media relations;

<sup>\*</sup> Includes the amount of \$21,995,800 gross (\$19,547,950 net) credited by the General Assembly in its resolution 49/242 B of 20 July 1995 and the amount of \$4,309,750 gross (\$3,818,750 net) credited by the Assembly in its resolution 50/212 of 23 December 1995 to the International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the former Yugoslavia since 1991.

- (c) Trust fund for the restoration of essential public services in Sarajevo. A trust fund for the restoration of essential public services in Sarajevo was established pursuant to paragraph 4 of Security Council resolution 900 (1994) of 4 March 1994. Projects implemented to date include the repair of schools in Sarajevo, restoration of the Blazuj maternity clinic, preparation of a new burial site at Obad, aid to the Sarajevo bakery, repair of the trolley bus system, acquisition of sewage trucks for Sarajevo and the restoration of the Sarajevo-Ploce railroad;
- (d) Trust fund for demining activities. A contribution of Sw F 500,000 (equivalent to US\$ 375,940) was received from the Government of Switzerland in August 1994 for the acquisition of a database system for the collection of mine and munitions data in the Office of the Force Engineer in Zagreb and in each of the sector engineer headquarters. An additional contribution of \$3,000,060 was received in March 1995 from the Government of Japan.

### VII. Status of reimbursement to troop-contributing Governments

53. Full reimbursement of troop costs in accordance with the standard rates of reimbursement has been made for the period ending 31 July 1995. Amounts owed to troop-contributing Governments for the period through 31 December 1995 total \$200,420,600, including the rapid reaction capacity. Details are shown in table 1 below.

#### Table 1 Amounts owed to troop-contributing Governments through

31 December 1995

(Thousands of United States dollars)

	UNCRO	UNPROFOR	UNPREDEP	Rapid reaction capacity	Total
Pay and allowance	45 798.7	90 271.6	5 350.0	39 264.1	180 684.4
Specialist allowance	1 983.6	3 270.6	190.8	1 489.6	6 934.6
Clothing and equipment allowance	3 244.9	6 395.8	379.0	2 781.9	12 801.6
Total	51 027.2	99 938.0	5 919.8	43 535.6	200 420.6

54. Troops were provided to UNPF by the Governments of Argentina, Bangladesh, Belgium, Canada, the Czech Republic, Denmark, Egypt, Estonia, Finland, France, Germany, Indonesia, Jordan, Kenya, Lithuania, Malaysia, Nepal, the Netherlands, New Zealand, Norway, Pakistan, Poland, the Russian Federation, Slovakia, Spain, Sweden, Turkey, Ukraine, the United Kingdom of Great Britain and Northern Ireland, and the United States of America.

### VIII. Signature of status-of-forces agreements

55. A status-of-forces agreement was signed between the United Nations and the Government of Bosnia and Herzegovina on 15 May 1993. By an exchange of letters dated 13 March 1995 between the Special Representative of the Secretary-General and the Minister of Foreign Relations of the former Yugoslav Republic of Macedonia, an agreement was reached on the status of UNPROFOR and its personnel in that host country. An agreement was signed between the United Nations and the Government of Croatia on 15 May 1995.

- 56. In its resolution 1037 (1996), the Security Council called upon the Government of the Republic of Croatia to include UNTAES in the definition of "United Nations Peace Forces and Operations in Croatia" in the present status-of-forces agreement with the United Nations.
- 57. The status-of-forces agreement was amended by an exchange of letters between the Special Representative of the Secretary-General for the former Yugoslavia and the Deputy Prime Minister and Minister of Foreign Affairs of Croatia dated 26 January 1996 and 2 February 1996 respectively.

## IX. Cost estimates for the period from 1 January to 30 June 1996

58. The total cost of UNPF, UNMIBH, UNTAES and UNPREDEP for the period from 1 January to 30 June 1996 is estimated at \$490,308,700 gross (\$482,612,500 net). A consolidated summary of the cost breakdown for all four operations is contained in annex II. The cost estimates for each operation are described below.

#### A. United Nations Peace Forces

- 59. The pre-liquidation cost of UNPF for the period from 1 January to 30 June 1996 is estimated at \$302,062,100 gross (\$298,972,100 net). Some 8 per cent of these amounts is based on standard ratios and costs contained in the Standard Ratio/Cost Manual, while the remaining 92 per cent covers mission-specific requirements and other items that vary from the standards. These mission-specific requirements and variations cover 48 items and are described in annex IV.A.
- 60. A detailed breakdown of the recurrent and non-recurrent cost estimates by budget line is contained in annex III, which also reflects the resources provided by the General Assembly for the previous six-month period. Supplementary information on the cost estimates is included in annexes IV.A to D. Annex IV.A provides mission-specific cost parameters. The detailed breakdown of the recurrent costs by month is shown in annex IV.B. Descriptions of non-recurrent costs are contained in annex IV.C. A supplemental explanation of the estimates is provided in annex IV.D.
- 61. Resources provided by the General Assembly for the previous six-month period, from 1 July to 31 December 1995, totalled \$889,030,500 gross (\$881,947,100). These resources provided for the maintenance of UNCRO, UNPROFOR, UNPREDEP and UNPF headquarters and the strengthening of UNPROFOR with a rapid reaction capacity. Major changes in the cost estimates are described in annex IV.D.

#### B. United Nations Mission in Bosnia and Herzegovina

- 62. The cost associated with the start-up and maintenance of UNMIBH, as well as requirements for the Office of the Special Coordinator for Sarajevo and UNMOP, for the period from 1 January to 30 June 1996 is estimated at \$52,739,000. Some 18 per cent of this amount is based on standard ratios and costs contained in the Standard Ratio/Cost Manual, while the remaining 82 per cent covers mission-specific requirements and other items that vary from the standards. These mission-specific requirements and variations cover 63 items and are described in annex VI.A.
- 63. A detailed breakdown of the recurrent and non-recurrent cost estimates by budget line is contained in annex V. Supplementary information on the cost estimates is included in annexes VI.A to D. Annex VI.A provides mission-specific cost parameters. The detailed breakdown of the recurrent costs by month is shown in annex VI.B. Descriptions of non-recurrent costs are contained in annex VI.C. A supplemental

explanation of the estimates is provided in annex VI.D. The average daily cost of one civilian police officer is \$258, including attributable support costs.

## C. United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium

- 64. The cost associated with the start-up and maintenance of UNTAES, as well as the Belgrade and Zagreb liaison offices, for the period from 1 January to 30 June 1996 is estimated at \$110,356,300. Some 45 per cent of these amounts is based on standard ratios and costs contained in the Standard Ratio/Cost Manual, while the remaining 55 per cent covers mission-specific requirements and other items that vary from the standards. These mission-specific requirements and variations cover 17 items and are described in annex VIII.A.
- 65. A detailed breakdown of the recurrent and non-recurrent cost estimates by budget line is contained in annex VII. Supplementary information on the cost estimates is included in annexes VIII.A to D. Annex VIII.A provides mission-specific cost parameters. The detailed breakdown of the recurrent costs by month is shown in annex VIII.B. Descriptions of non-recurrent costs are contained in annex VIII.C. A supplemental explanation of the estimates is provided in annex VIII.D. The average daily cost of one military person is \$115, including attributable support costs.

#### **D.** United Nations Preventive Deployment Force

- 66. The cost associated with the start-up and maintenance of UNPREDEP for the period from 1 January to 30 June 1996 is estimated at \$25,151,300. Some 45 per cent of these amounts is based on standard ratios and costs contained in the Standard Ratio/Cost Manual, while the remaining 55 per cent covers mission-specific requirements and other items that vary from the standards. These mission-specific requirements and variations cover 68 items and are described in annex X.A.
- 67. A detailed breakdown of the recurrent and non-recurrent cost estimates by budget line is contained in annex IX. Supplementary information on the cost estimates is included in annexes X.A to D. Annex X.A provides mission-specific cost parameters. The detailed breakdown of the recurrent costs by month is shown in annex X.B. Descriptions of non-recurrent costs are contained in annex X.C. A supplemental explanation of the estimates is provided in annex X.D. The cost parameters are indicated in annex X.A. The average daily cost of one military contingent person is \$123, including attributable support costs.

# X. Cost estimates for the period from 1 July 1996 to 30 June 1997

68. The cost estimates for the liquidation of UNPF and for UNMIBH, UNTAES and UNPREDEP for the 12-month period beginning 1 July 1996, will be submitted as addenda to this report.

## XI. Staffing requirements

69. During this transition period, personnel will be transferred from UNPF to the new missions. The projected monthly phasing-out of personnel from UNPF is shown in table 2. The proposed staffing for the new operations is shown in table 3. The detailed breakdown of the staffing tables and job descriptions for the new substantive posts are contained in annexes XII and XIII.

Level	December 1995ª	January 1996	February 1996	March 1996	April 1996	May 1996	June 1996
USG	1	1	1	_	_		
ASG	5	4	1	1	1	1	1
D-2	2	1	1	1	1	1	1
D-1	18	11	5	2	2	2	2
P-5	39	24	22	16	16	16	16
P-4	105	54	23	20	20	20	20
P-3	93	36	34	29	29	29	29
P-2	55	40	24	6	6	6	6
Field Service	56	28	80	80	80	80	80
General Service							
Principal level	33	22	16	1	1	1	1
Other levels	172	136	113	103	103	103	103
Security Service	23	19	7	5	5	5	5
Local	3 015	1 393	280	269	269	269	269
International contractual personnel	1 275	950	800	750	700	650	500
United Nations Volunteers	10	23	23	23	23	23	23
Total	4 902	2 742	1 430	1 306	1 256	1 206	1 056

### Table 2Phasing-out of UNPF civilian staff

<sup>a</sup> The December 1995 staffing establishment includes 8 posts for the Office of the Special Coordinator for Sarajevo and 170 posts for UNPREDEP.

#### Table 3Proposed staffing for new operations

Level	UNMIBH	Special Coordinator	UNMOP	UNTAES	Belgrade liaison office	Zagreb liaison office	UNPREDEP	Total
USG	_	_		1	_	_	_	1
ASG	1	1	_	1	_	_	1	4
D-2	2	—	_	1	_	_	1	4
D-1	4	1	1	6	1	1	1	15
P-5	11	—		15	1	1	2	30
P-4	40	2	_	43	4	3	4	96
P-3	49	—		50	4	5	11	119
P-2	8	_	_	15	_	_	5	28
Field Service	142	_	2	179	5	1	25	354
General Service								
Principal level	4	_	_	4	_	_	1	9
Other levels	115	2	_	124	4	6	23	274
Security Service	3	_	_	9	_	_	2	14
Local	902	2	3	664	14	8	127	1 720
International contractual personnel	_	_	_		_	—	_	0
United Nations Volunteers	_	_	_		_	—	_	0
Total	1 281	8	6	1 112	33	25	203	2 668

## XII. Preliminary disposition of United Nations Peace Forces assets

- 70. According to the inventory records of 10 January 1996, the assets of UNPF were estimated at approximately \$294 million, based on their original value. For ease of classification, these assets have been grouped into five general categories as follows: engineering equipment (\$161.6 million), vehicles (\$88 million), communications equipment (\$23.8 million), office equipment (\$12.8 million) and miscellaneous equipment (\$7.8 million). In accordance with the principles and policies regarding the disposition of assets set out in paragraph 110 of the report of the Secretary-General on the administrative and budgetary aspects of peace-keeping operations (A/48/945 and Corr.1), which were endorsed by the General Assembly in section VII of its resolution 49/233, UNPF assets have tentatively been placed into three groups as presented in annex XVI. This information should be considered as preliminary at this time, since the final disposition of UNPF assets will change as the requirements for the new operations and IFOR are formulated and finalized over the next few months.
- 71. Group I includes assets identified as meeting the requirements of other United Nations missions. The items in this group will be transferred to UNMIBH, UNTAES, UNPREDEP, and the Belgrade liaison office or to the United Nations Logistic Base at Brindisi, Italy, for temporary storage for future use.
- 72. Group II consists of assets which will be disposed of in the mission area and sold to IFOR. The proceeds resulting from the sale of UNPF assets will be credited to the operation's special account as miscellaneous income.
- 73. Group III includes property that will be written off.

# XIII. Observations and comments on previous recommendations of the General Assembly

- 74. In paragraph 9 of its resolution 49/228 of 23 December 1994, the General Assembly requested the Secretary-General to review the policy governing the personal use of United Nations vehicles in peace-keeping operations with a view to ensuring tighter control of such use and speedy reimbursement to the United Nations where applicable, and to report thereon to the Assembly at its fiftieth session.
- 75. Reimbursement for the personnel use of United Nations vehicles is the responsibility of the mission's Chief Transport Officer, who authorizes the monthly report on personal use of vehicles by staff members and forwards it to the Chief Finance Officer. The Finance Section obtains reimbursement on a quarterly basis from staff members, owing to the relatively small monthly amounts to be reimbursed.
- 76. Prior to June 1995, UNPF recorded the personal use of vehicles on trip tickets which were completed by the drivers and authorized by the Chief Transport Officer. A monthly summary of the trip tickets was then forwarded to the Chief Finance Officer for reimbursement from staff members.
- 77. Beginning in June 1995, UNPF light vehicles operating in Zagreb and Split were fitted with the CARLOG electronic trip ticketing system. This system records the driver's identification number, date and time, on duty or off duty, fuel usage and driving location area in the central electronic database of the Transport Section. Some 1,500 CARLOG units were procured by UNPF.
- 78. In paragraph 10 of the same resolution, the Assembly also requested the Secretary-General to strengthen the control, monitoring and reporting procedures within the Force in order to allow increased delegation of financial authority from the Chief Administrative Officer to the sector administrative officers.
- 79. Prior to the recruitment of staff for the seven sector administrative officer posts, efforts to delegate authority to the sectors were constrained by the lack of qualified staff. Consequently, the authority of the sector administrators was limited to minor sundry expenses of less than \$100 per transaction.

80. Following the establishment of three separate operations within the UNPF mission area, it had been proposed to extend delegation of authority in the areas of accounting, finance, budget and procurement to each operation. These arrangements would have allowed for the payment of invoices within each area of operation. These arrangements were not implemented, however, owing to the decisions to terminate the mandates of UNCRO and UNPROFOR.

# XIV. Action to be taken by the General Assembly at its fiftieth session

- 81. The actions to be taken by the General Assembly at its fiftieth session in connection with the financing of UNPF, UNMIBH, UNTAES and UNPREDEP are as follows:
  - (a) The appropriation of the amount of \$100,000,000 gross (\$99,569,800 net) to the UNPF special account, already authorized and assessed in accordance with General Assembly resolution 49/248 of 20 July 1995 for the reinforcement of UNPROFOR with a rapid reaction capacity for the period from 1 July to 30 November 1995;
  - (b) The appropriation and assessment of the amount of \$115,373,000 gross (\$113,866,300 net) to the UNPF Special Account, already authorized by the General Assembly in its decision 50/410 A of 4 December 1995 for the maintenance of the operations for the period from 1 to 31 December 1995, this amount to be offset against the unencumbered balance for the period ending 31 December 1995;
  - (c) The appropriation of the amount of \$302,062,100 gross (\$298,972,100 net) for the pre-liquidation of UNPF for the period from 1 January to 30 June 1996, inclusive of the amount of \$100,000,000 gross (\$98,430,700 net) already authorized by the General Assembly in its decision 50/410 B of 23 December 1995;
  - (d) The assessment of an additional amount of \$212,577,300 gross (\$211,056,600 net) for the period from 1 January to 30 June 1996, taking into account the amount of \$89,484,800 gross (\$87,915,500 net) already assessed by the General Assembly in its decision 50/410 B, for the period from 1 January to 31 March 1996, this amount to be offset against the remaining unencumbered balance of \$117,031,013 gross (\$120,207,589 net) for the period ending 31 December 1995;
  - (e) Concurrence with the disposition of the UNPF assets as outlined in the present report;
  - (f) The establishment of special accounts for UNMIBH, UNTAES and UNPREDEP for the purpose of accounting for income received and expenditures made in respect of each mission;
  - (g) The appropriation and assessment of \$52,739,000 gross (\$50,794,600 net) for the start-up requirements and maintenance of UNMIBH for the period from 1 January to 30 June 1996;
  - (h) The appropriation and assessment of \$110,356,300 gross (\$108,151,000 net) for the start-up requirements and maintenance of UNTAES for the period from 15 January to 30 June 1996;
  - (i) The appropriation and assessment of \$20,914,200 gross (\$20,562,300 net) for the strengthening and maintenance of UNPREDEP for the period from 1 January to 30 May 1996;
  - (j) With regard to the period after 30 May 1996, provision by commitment authorization in the amount of \$4,237,100 gross (\$4,132,500 net) for the period from 31 May to 30 June 1996 and for the assessment thereof, should the Security Council decide to continue UNPREDEP beyond that date.

## Annex I Military strength authorized by the Security Council

Peace-keeping operation	Security Council resolution	Military observers	Contingent personnel	Civilian police
UNMOP	779 (1992)	14	—	—
	1038 (1996)	14	—	_
UNPREDEP	795 (1992)	35	700	26
	842 (1993)	—	300	—
	1046 (1996)	—	50	_
UNMIBH	1035 (1995)	_	_	1 721
UNTAES	1037 (1996)	_	5 000	600
	1043 (1996)	100	—	_

## Annex II Consolidated cost estimates for the period from 1 January to 30 June 1996

(Thousands of United States dollars)

						_	1 Jan	uary to 30 June 19	996
			UNPF	UNMIBH	UNTAES	UNPREDEP	Total costs	Non-recurrent costs	Recurren cost
l.	Mili	tary personnel costs							
	(a)	Military observers							
		Mission subsistence allowance	782.3	427.8	1 490.4	581.4	3 281.9	—	3 281.
		Travel costs	463.5	42.0	150.0	54.0	709.5	—	709.
		Clothing and equipment allowance	4.9	3.0	10.0	3.6	21.5	_	21.
		Subtotal	1 250.7	472.8	1 650.4	639.0	4 012.9	—	4 012.
	<i>(b)</i>	Military contingents							
		Standard troop cost reimbursement	7 646.6	_	24 070.4	6 437.2	38 154.2	_	38 154.
		Welfare	100.2	—	381.7	95.3	577.2	—	577.
		Rations	1 718.0	_	5 568.0	1 449.4	8 735.4	_	8 735.
		Daily allowance	293.4	_	905.7	242.7	1 441.8	—	1 441.
		Mission subsistence allowance	_	_	27.5	9.0	36.5	—	36.
		Emplacement, rotation and							
		repatriation of troops	2 512.8	_	1 761.7	667.3	4 941.8	—	4 941.
		Clothing and equipment allowance	519.5		1 633.0	437.5	2 590.0		2 590.
		Subtotal	12 790.5	—	34 348.0	9 338.4	56 476.9	—	56 476
	(c)	Other costs pertaining to military personnel							
		Contingent-owned equipment	201 492.3	—	9 166.7	2 269.2	212 928.2	201 492.3	11 435.
		Death and disability compensation	260.0	224.5	874.5	220.2	1 579.2	—	1 579.
		Subtotal	201 752.3	224.5	10 041.2	2 489.4	214 507.4	201 492.3	13 015.
		Total, line 1	215 793.5	697.3	46 039.6	12 466.8	274 997.2	201 492.3	73 504.
	Civi	lian personnel costs							
	( <i>a</i> )	Civilian police							
		Mission subsistence allowance	496.0	19 481.4	7 335.5	435.0	27 747.9	—	27 747.
		Travel costs	—	2 581.5	900.0	39.0	3 520.5	—	3 520.
		Clothing and equipment allowance	3.1	109.6	47.3	2.4	162.4	—	162.
		Subtotal	499.1	22 172.5	8 282.8	476.4	31 430.8	—	31 430.
	<i>(b)</i>	International and local staff							
		International staff salaries	7 092.5	3 849.5	4 564.0	1 006.0	16 512.0	—	16 512.
		Local staff salaries	2 840.7	2 666.8	2 730.8	484.9	8 723.2	—	8 723.
		Consultants	—	_	_	_	_	—	-
		Overtime	57.0	53.3	272.8	9.5	392.6	_	392.
		Common staff costs	3 570.2	1 916.9	3 628.8	471.8	9 587.7	_	9 587.
		Mission subsistence allowance	4 815.3	4 041.0	3 152.0	718.3	12 726.6	_	12 726.
		Other travel costs	132.0	78.0	67.5	61.2	338.7	—	338.
		Subtotal	18 507.7	12 605.5	14 415.9	2 751.7	48 280.8		48 280.

						1 Jan	uary to 30 June 19	996
		UNPF	UNMIBH	UNTAES	UNPREDEP	Total costs	Non-recurrent costs	Recurren cost
	(c) International contractual personnel	13 666.2	_	—	_	13 666.2	—	13 666.2
	(d) United Nations Volunteers	431.4	_	_	_	431.4	_	431.4
	(e) Government-provided personnel	_	—	_	—	—	—	_
	(f) Civilian electoral observers	_	_	_	_	_	_	
	Subtotal	32 605.3	12 605.5	14 415.9	2 751.7	62 378.4		62 378.4
	Total, line 2	33 104.4	34 778.0	22 698.7	3 228.1	93 809.2		93 809.2
3.	Premises/accommodation							
	Rental of premises	4 091.7	931.3	2 374.4	253.2	7 650.6	—	7 650.6
	Alterations and renovations to premises	—	658.0	400.0	100.0	1 158.0	1 158.0	_
	Maintenance supplies	215.0	339.2	540.0	424.8	1 519.0	—	1 519.0
	Maintenance services	223.5	228.7	235.0	40.2	727.4	—	727.4
	Utilities	2 012.3	1 236.4	2 212.7	538.2	5 999.6	—	5 999.6
	Construction/prefabricated buildings	—	92.9	1 342.8	94.0	1 529.7	1 529.7	
	Total, line 3	6 542.5	3 486.5	7 104.9	1 450.4	18 584.3	2 687.7	15 896.6
1.	Infrastructure repairs							
	Upgrading of air strips	—	—	120.0	45.0	165.0	165.0	_
	Upgrading of roads	80.0	400.0	3 400.0	435.0	4 315.0	4 315.0	
	Repair of bridges	—	—	400.0	24.0	424.0	424.0	_
	Total, line 4	80.0	400.0	3 920.0	504.0	4 904.0	4 904.0	
5.	Transport operations							
	Purchase of vehicles	—	—	_	—	_	—	_
	Rental of vehicles	351.2	49.6	24.8	93.0	518.6	_	518.6
	Workshop equipment	_	_	69.0	27.4	96.4	96.4	_
	Spare parts, repairs and maintenance	840.6	366.2	4 645.6	1 203.2	7 055.6	_	7 055.6
	Petrol, oil and lubricants	1 315.7	856.1	2 333.7	644.1	5 149.6	—	5 149.6
	Insurance	125.7	102.2	348.8	79.5	656.2	—	656.2
	Total, line 5	2 633.2	1 374.1	7 421.9	2 047.2	13 476.4	96.4	13 380.0
5.	Air operations							
	(a) Helicopter operations							
	Hire/charter costs	540.3	689.6	696.0	754.2	2 680.1	_	2 680.1
	Aviation fuel and lubricants	61.8	66.4	846.0	66.6	1 040.8	—	1 040.8
	Positioning/depositioning costs	50.0	_	120.0	—	170.0	170.0	_
	Resupply flights	—	_	—	—	—	—	_
	Painting/preparation	—	_	_	_	_	—	_
	Liability and war-risk insurance	10.9	18.0	7.2	19.8	55.9		55.9
_	Subtotal	663.0	774.0	1 669.2	840.6	3 946.8	170.0	3 776.8

							1 Jan	uary to 30 June 19	96
			UNPF	UNMIBH	UNTAES	UNPREDEP	Total costs	Non-recurrent costs	Recurren cost.
(	b) Fixed	-wing aircraft							
	Hire/c	charter costs	989.4	—		—	989.4	—	989.4
	Aviat	ion fuel and lubricants	1 324.0	—		—	1 324.0	—	1 324.0
	Positi	oning/depositioning costs	100.0	—		—	100.0	100.0	_
	Painti	ng/preparation	—	—		—	—	—	_
	Liabil	lity and war-risk insurance	120.0	—		—	120.0	—	120.0
		Subtotal	2 533.4	—		—	2 533.4	100.0	2 433.4
(	c) Aircre	ew subsistence allowance	49.8	8.4	_	25.2	83.4	_	83.4
(	d) Other	air operations costs							
	Air tr equip	affic control services and ment	60.0	4.0	32.0	12.0	108.0	_	108.0
	Landi	ng fees and ground handling	970.0	22.8	91.2	34.2	1 118.2	_	1 118.2
	Fuel s	storage containers	_	_		_	_	_	_
		Subtotal	1 030.0	26.8	123.2	46.2	1 226.2	—	1 226.2
		Total, line 6	4 276.2	809.2	1 792.4	912.0	7 789.8	270.0	7 519.8
ľ	Naval oper	rations	_	_		_	_	_	
(	Communic	cations							
(	a) Comp	lementary communications							
	Comr	nunications equipment	_	2 097.3	883.2	227.7	3 208.2	3 208.2	_
	Spare	parts and supplies	120.0	301.3	787.1	390.0	1 598.4	—	1 598.4
	Work	shop and test equipment	_	287.5	110.6	101.4	499.5	499.5	
	Comr	nercial communications	420.0	2 008.7	1 098.0	649.8	4 176.5	—	4 176.5
		Subtotal	540.0	4 694.8	2 878.9	1 368.9	9 482.6	3 707.7	5 774.9
(	b) Main	trunking contract	_	_		_	_	_	
		Total, line 8	540.0	4 694.8	2 878.9	1 368.9	9 482.6	3 707.7	5 774.9
. (	Other equi	ipment							
(	Office furn	iture	_	_		_	_	_	_
(	Office equi	pment	_	_		_	_	_	_
Ι	Data-proce	ssing equipment	37.2	438.1	402.5	33.0	910.8	910.8	_
0	Generators		_	_	_	_	_	—	_
(	Observation	n equipment	_	_	667.0	—	667.0	667.0	_
I	Petrol tank	plus metering equipment	_	_	_	_	_	—	_
١	Water and	septic tanks	_	_	371.5	_	371.5	371.5	_
N	Medical and dental equipment		_	115.0	57.5	5.8	178.3	178.3	_
A	Accommodation equipment		_	_		_	_	_	_
N	Miscellane	ous equipment	_	_	391.0	_	391.0	391.0	_
F	Field defen	ce equipment	_	_	1 534.4	335.8	1 870.2	1 870.2	_
١	Water purit	fication equipment	_	_	_	5.8	5.8	5.8	_
F	Refrigeratio	on equipment	_	_	_	_	_	—	_
5	Spare parts	, repairs and maintenance	520.8	467.5	882.5	113.4	1 984.2	—	1 984.2
		Total, line 9	558.0	1 020.6	4 306.4	493.8	6 378.8	4 394.6	1 984.2

							1 Jan	uary to 30 June 1996		
			UNPF	UNMIBH	UNTAES	UNPREDEP	Total costs	Non-recurrent costs	Recurren cost:	
10.	Sup	plies and services								
	( <i>a</i> )	Miscellaneous services								
		Audit services	39.0	—	_		39.0	—	39.0	
		Contractual services	4 800.5	420.4	2 320.5	424.4	7 965.8	—	7 965.8	
		Data-processing services	—	—	_	—	_	—	_	
		Security services	36.0	243.9	65.0	8.4	353.3	_	353.3	
		Medical treatment and services	7.9	12.0	100.0	7.5	127.4	—	127.4	
		Claims and adjustments	20 000.0	200.0	500.0	30.0	20 730.0	_	20 730.0	
		Official hospitality	20.0	10.0	12.4	10.2	52.6	_	52.6	
		Miscellaneous other services	25.0	15.0	25.0	10.2	75.2	_	75.2	
		Subtotal	24 928.4	901.3	3 022.9	490.7	29 343.3	_	29 343.3	
	(b)	Miscellaneous supplies								
		Stationery and office supplies	253.5	164.6	204.0	44.6	666.7	—	666.7	
		Medical supplies	207.9	48.0	460.0	74.5	790.4	—	790.4	
		Sanitation and cleaning materials	79.1	47.0	525.1	37.2	688.4	_	688.4	
		Subscriptions	1.2	1.0	1.0	1.2	4.4	—	4.4	
		Electrical supplies	160.5	112.6	610.0	150.0	1 033.1	—	1 033.1	
		Ballistic protective blankets for vehicles	_		_	_	_	_	_	
		Uniform items, flags and decals	40.0	85.2	78.0	39.6	242.8	_	242.8	
		Field defence stores	_	50.0	800.0	250.8	1 100.8	_	1 100.8	
		Operational maps	_	41.4	100.0	26.4	167.8	_	167.8	
		Quartermaster and general stores	126.1	48.0	395.0	74.5	643.6	_	643.0	
		Miscellaneous supplies	_	_	20.0	_	20.0	_	20.0	
		Subtotal	868.3	597.8	3 193.1	698.8	5 358.0	_	5 358.0	
		Total, line 10	25 796.7	1 499.1	6 216.0	1 189.5	34 701.3	_	34 701.3	
11.	Elec	ction-related supplies and services	_	_	_		_	_		
12.	Pub	lic information programmes								
	Equi	ipment	—	—	109.3		109.3	109.3	_	
	Mate	erials and supplies	34.8	55.2	70.0	25.2	185.2	—	185.2	
	Con	tractual services	39.6	81.0	_	34.8	155.4	—	155.4	
	Publ	lic information production costs	—	—	35.0	—	35.0	—	35.0	
		Total, line 12	74.4	136.2	214.3	60.0	484.9	109.3	375.0	
13.	Trai	ining programmes	_	105.6	105.5	40.2	251.3	_	251.3	
14.	Min	e-clearing programmes								
	(a)	Acquisition of equipment								
		Mine-clearing equipment	—	30.4	18.3	—	48.7	48.7		
		Miscellaneous equipment	—	116.3	148.8	_	265.1	265.1	_	
		Subtotal	_	146.7	167.1	_	313.8	313.8	_	

						1 Jan	uary to 30 June 1	996
		UNPF	UNMIBH	UNTAES	UNPREDEP	Total costs	Non-recurrent costs	Recurren cost:
	(b) Supplies, services and operating costs							
	Wages and food supplement	_	_	_	_	_	_	_
	Miscellaneous services	_	45.0	20.0	_	65.0	_	65.0
	Miscellaneous supplies	—	30.0	40.0	_	70.0	_	70.0
	Subtotal	_	75.0	60.0	_	135.0	_	135.0
	Total, line 14	_	221.7	227.1	_	448.8	313.8	135.0
15.	Assistance for disarmament and demobilization							
16.	Air and surface freight							
	Transport of contingent-owned equipment	6 000.0	_	1 000.0	350.0	7 350.0	_	7 350.0
	Military airlifts	_	_	2 000.0	_	2 000.0	_	2 000.0
	Commercial freight and cartage	2 000.0	500.0	1 000.0	350.0	3 850.0	_	3 850.0
	Total, line 16	8 000.0	500.0	4 000.0	700.0	13 200.0	_	13 200.0
17.	Integrated Management Information System		_	_	_	_	_	_
18.	Support account for peace-keeping operations	1 573.2	1 071.5	1 225.3	233.9	4 103.9	_	4 103.9
19.	Staff assessment	3 090.0	1 944.4	2 205.3	456.5	7 696.2		7 696.2
	Total, lines 1-19	302 062.1	52 739.0	110 356.3	25 151.3	490 308.7	217 975.8	272 332.9
20.	Income from staff assessment	(3 090.0)	(1 944.4)	(2 205.3)	(456.5)	(7 696.2)	_	(7 696.2)
21.	Voluntary contributions in kind (budgeted)							
	Total, lines 20-21	(3 090.0)	(1 944.4)	(2 205.3)	(456.5)	(7 696.2)		(7 696.2)
	Gross requirements	302 062.1	52 739.0	110 356.3	25 151.3	490 308.7	217 975.8	272 332.9
	Net requirements	298 972.1	50 794.6	108 151.0	24 694.8	482 612.5	217 975.8	264 636.7
22.	Voluntary contributions in kind (non-budgeted)		_	_	_	_	_	
	Total resources	298 972.1	50 794.6	108 151.0	24 694.8	482 612.5	217 975.8	264 636.7

## Annex III Cost estimates for the United Nations Peace Forces for the period from 1 January to 30 June 1996

(Thousands of United States dollars)

				1 Janu	ary to 30 June	1996
			1 July to 31 December 1995	Total costs	Non- recurrent costs	Recurrent costs
. 1	Mili	tary personnel costs				
(	(a)	Military observers				
		Mission subsistence allowance	11 841.2	782.3	_	782.3
		Travel costs	1 188.4	463.5	_	463.5
		Clothing and equipment allowance	70.0	4.9	_	4.9
		Subtotal	13 099.6	1 250.7		1 250.7
(	(b)	Military contingents				
		Standard troop cost reimbursement	220 983.4	7 646.6	_	7 646.6
		Welfare	3 235.0	100.2	_	100.2
		Rations	49 266.1	1 718.0	_	1 718.0
		Daily allowance	8 457.4	293.4	_	293.4
		Mission subsistence allowance	125.4	_	_	_
		Emplacement, rotation and repatriation of troops	17 841.4	2 512.8	_	2 512.8
		Clothing and equipment allowance	15 058.6	519.5	_	519.5
		Subtotal	314 967.3	12 790.5	_	12 790.5
(	(c)	Other costs pertaining to military personnel				
		Contingent-owned equipment	100 395.1	201 492.3	201 492.3	_
		Death and disability compensation	7 305.2	260.0	_	260.0
		Subtotal	107 700.3	201 752.3	201 492.3	260.0
		Total, line 1	435 767.2	215 793.5	201 492.3	14 301.2
. (	Civi	lian personnel costs				
(	(a)	Civilian police				
		Mission subsistence allowance	13 041.0	496.0	_	496.0
		Travel costs	1 679.8	_	_	_
		Clothing and equipment allowance	76.6	3.1	—	3.1
		Subtotal	14 797.4	499.1	_	499.1
(	(b)	International and local staff				
		International staff salaries	16 239.8	7 092.5	_	7 092.5
		Local staff salaries	16 278.4	2 840.7	_	2 840.7
		Consultants	—	_	_	_
		Overtime	624.8	57.0	_	57.0
		Common staff costs	10 681.1	3 570.2		3 570.2

			1 Janua	1 January to 30 June 1996			
		1 July		Non-			
		to 31 December 1995	Total costs	recurrent costs	Recurrent costs		
	Mission subsistence allowance	11 473.9	4 815.3	_	4 815.3		
	Other travel costs	899.7	132.0	_	132.0		
	Subtotal	56 197.7	18 507.7		18 507.7		
	(c) International contractual personnel	28 529.8	13 666.2	_	13 666.2		
	(d) United Nations Volunteers	3 521.0	431.4	_	431.4		
	(e) Government-provided personnel	—	_	_	_		
	(f) Civilian electoral observers	_	_	—	_		
	Subtotal	88 248.5	32 605.3	_	32 605.3		
	Total, line 2	103 045.9	33 104.4	_	33 104.4		
	Premises/accommodation						
	Rental of premises	30 126.2	4 091.7	—	4 091.7		
	Alterations and renovations to premises	2 207.8	_	—			
	Maintenance supplies	5 788.7	215.0	_	215.0		
	Maintenance services	1 247.4	223.5	_	223.5		
	Utilities	18 310.2	2 012.3	_	2 012.3		
	Construction/prefabricated buildings	21 684.3	_	_			
	Total, line 3	79 364.6	6 542.5	_	6 542.5		
	Infrastructure repairs						
	Upgrading of air strips	1 066.2	—	—			
	Upgrading of roads	5 318.5	80.0	80.0			
	Repair of bridges	417.1					
	Total, line 4	6 801.8	80.0	80.0			
•	Transport operations						
	Purchase of vehicles	7 433.8	—	—	—		
	Rental of vehicles	3 435.3	351.2	—	351.2		
	Workshop equipment	269.2	—	—			
	Spare parts, repairs and maintenance	39 967.1	840.6	—	840.6		
	Petrol, oil and lubricants	28 487.2	1 315.7	—	1 315.7		
	Insurance	2 417.2	125.7		125.7		
	Total, line 5	82 009.8	2 633.2	_	2 633.2		
•	Air operations						
	(a) Helicopter operations						
	Hire/charter costs	29 670.2	540.3	—	540.3		
	Aviation fuel and lubricants	4 675.6	61.8	—	61.8		
	Positioning/depositioning costs	—	50.0	50.0			
	Resupply flights	_	—	_			
	Painting/preparation	_	—	_			
	Liability and war-risk insurance	596.7	10.9		10.9		
-	Subtotal	34 942.5	663.0	50.0	613.0		

			1 Janua	1 January to 30 June 1996			
		1 July to 31 December 1995	Total costs	Non- recurrent costs	Recurren cost:		
(b)	Fixed-wing aircraft						
	Hire/charter costs	3 144.0	989.4	_	989.4		
	Aviation fuel and lubricants	9 416.9	1 324.0	_	1 324.0		
	Positioning/depositioning costs	_	100.0	100.0	_		
	Painting/preparation	_	_	_	_		
	Liability and war-risk insurance	5 661.7	120.0	_	120.		
	Subtotal	18 222.6	2 533.4	100.0	2 433.4		
(c)	Aircrew subsistence allowance	42.3	49.8		49.8		
( <i>d</i> )	Other air operations costs						
	Air traffic control services and equipment	3 751.7	60.0	_	60.		
	Landing fees and ground handling	4 224.3	970.0	_	970.0		
	Fuel storage containers	_	_	_	_		
	Subtotal	7 976.0	1 030.0		1 030.		
	Total, line 6	61 183.4	4 276.2	150.0	4 126.2		
Na	val operations	_		_	_		
Co	mmunications						
(a)	Complementary communications						
	Communications equipment	5 715.1	_	_	_		
	Spare parts and supplies	7 386.8	120.0	_	120.0		
	Workshop and test equipment	91.3		_	_		
	Commercial communications	9 460.9	420.0	_	420.0		
	Subtotal	22 654.1	540.0	_	540.0		
(b)	Main trunking contract	_		_			
	Total, line 8	22 654.1	540.0		540.0		
Otl	her equipment						
Off	fice furniture	665.8		_	_		
Off	fice equipment	541.5		_	_		
Daf	ta-processing equipment	2 536.5	37.2	37.2	_		
Gei	nerators	1 170.1		_	_		
Ob	servation equipment	229.1	_	—	_		
Pet	rol tank plus metering equipment	1 663.8	_	_	_		
Wa	ater and septic tanks	1 732.9	_	_	_		
Me	edical and dental equipment	319.7	_	_	_		
Aco	commodation equipment	3 578.4	_	_	-		
	scellaneous equipment	1 606.4		_	_		
		6 22 4 2					
Fie	d defence equipment	6 224.3		_	_		

				1 January to 30 June 1996			
			1 July to 31 December 1995	Total costs	Non- recurrent costs	Recurrent costs	
	Refrig	eration equipment	4 638.6				
	-	parts, repairs and maintenance	3 647.7	520.8		520.8	
		Fotal, line 9	29 010.2	558.0	37.2	520.8	
0.		ies and services					
		Aiscellaneous services					
	A	Audit services	223.6	39.0	_	39.0	
	C	Contractual services	13 292.6	4 800.5	_	4 800.5	
	Γ	Data-processing services	_		_		
		Security services	183.9	36.0	_	36.0	
	Ν	Medical treatment and services	62.8	7.9	_	7.9	
	C	Claims and adjustments	527.8	20 000.0	_	20 000.0	
	C	Official hospitality	49.1	20.0	_	20.0	
	Ν	Aiscellaneous other services	77.9	25.0	_	25.0	
	S	Subtotal	14 417.7	24 928.4		24 928.4	
	(b) M	Aiscellaneous supplies					
	S	Stationery and office supplies	2 918.4	253.5	_	253.5	
	Ν	Medical supplies	3 689.8	207.9	_	207.9	
	S	Sanitation and cleaning materials	2 253.1	79.1	_	79.1	
	S	Subscriptions	17.8	1.2	_	1.2	
	E	Electrical supplies	1 956.9	160.5	_	160.5	
	E	Ballistic protective blankets for vehicles			_		
	τ	Jniform items, flags and decals	2 136.0	40.0	_	40.0	
	F	Field defence stores	7 554.7		_		
	C	Dperational maps	629.2	_	_		
	C	Quartermaster and general stores	4 634.3	126.1	_	126.1	
	Ν	Aiscellaneous supplies	956.6	_	_		
	S	Subtotal	26 746.8	868.3		868.3	
	1	Fotal, line 10	41 164.5	25 796.7	_	25 796.7	
1.	Electio	on-related supplies and services	_	_			
2.	Public	information programmes					
	Equipment		748.5	—	_		
	Materi	als and supplies	65.0	34.8	—	34.8	
	Contra	actual services	1 222.0	39.6	—	39.6	
	Public	information production costs		_			
	1	Fotal, line 12	2 035.5	74.4	_	74.4	
13.	Traini	ing programmes	459.1	_		_	

			1 Janı	1 January to 30 June 1996			
		1 July to 31 December 1995	Total costs	Non- recurrent costs	Recurrent costs		
14.	Mine-clearing programmes						
	(a) Acquisition of equipment						
	Mine-clearing equipment	257.7	_	_			
	Miscellaneous equipment	_	_	_			
	Subtotal	257.7					
	(b) Supplies, services and operating costs						
	Wages and food supplement	_	_	—	_		
	Miscellaneous services	657.6	_	—	_		
	Miscellaneous supplies	303.0	—	—			
	Subtotal	960.6	_	_			
	Total, line 14	1 218.3	_	—			
15.	Assistance for disarmament and demobilization	_	_	_			
16.	Air and surface freight						
	Transport of contingent-owned equipment	7 136.3	6 000.0	_	6 000.0		
	Military airlifts	—	_	_			
	Commercial freight and cartage	5 293.3	2 000.0	—	2 000.0		
	Total, line 16	12 429.6	8 000.0		8 000.0		
17.	Integrated Management Information System	26.3	_	—			
18.	Support account for peace-keeping operations	4 776.8	1 573.2	_	1 573.2		
19.	Staff assessment	7 083.4	3 090.0	_	3 090.0		
	Total, lines 1-19	889 030.5	302 062.1	201 759.5	100 302.6		
20.	Income from staff assessment	(7 083.4)	(3 090.0)	_	(3 090.0)		
21.	Voluntary contributions in kind (budgeted)	_	_	_			
	Total, lines 20-21	(7 083.4)	(3 090.0)	_	(3 090.0)		
	Gross requirements	889 030.5	302 062.1	201 759.5	100 302.6		
	Net requirements	881 947.1	298 972.1	201 759.5	97 212.6		
22.	Voluntary contributions in kind (non-budgeted)	_	—	_			
	Total resources	881 947.1	298 972.1	201 759.5	97 212.6		

## Annex IV Supplementary information on the cost estimates for the United Nations Peace Forces for the period from 1 January to 30 June 1996

## A. Mission-specific costs and ratios (United Nations Peace Forces)

			_		Proposed estimate	S		
			Previous	Average	Unit or daily cost	Monthly cost		
Desc	scription		submission	strength	(United States dollars	llars)	Ratio	Explanation
۱.	Mis	sion subsistence allowance						
	(a)	First 30 days						
	. ,	USG/ASG	150		150			Rates for Zagreb were last
		D-2/D-1	132		132			reviewed by the Office of
		Others	120		120			Human Resources
								Management in April 1995
	(b)	After 30 days						
		USG/ASG	112.50		112.50			
		D-2/D-1	99		99			
		Others	90		90			
2.	Tra	vel costs (one-way)						
	Mili	tary observers	1 700		1 500			Based on current costs. See
		tingents — within Europe	195		195			part D of present annex for
		tingents — outside Europe	473		473			additional information
3.	Mili	itary personnel						
	Mili	tary observers	748	446				Military personnel were
	Infa		35 069	861				repatriated owing to the
		istic/support	9 667	376				termination of the mandates UNCRO and UNPROFOR
l.	Rati	ions (daily)	7.50		7.50			Bulk rations, fresh bread an other fresh items purchased locally
5.	Civi	ilian personnel						2
	Civi	lian police	500	254				Number of civilian staff has
		rnational staff	752	293				decreased owing to the
	Loca	al staff	3 487	458				termination of the mandates
	Unit	ted Nations Volunteers	271	23				UNCRO and UNPROFOR
		rnational contractual rsonnel	1 500	725				

			Proposed estimates			
			Unit or daily	Monthly		
	Previous	Average	cost	cost		
cription	submission	strength	(United States dollars	s)	Ratio	Explanation
Local staff						
	858			1.033		Local salary scales approved
•						for Zagreb effective 1 June
						1994. See part D of present
	217			207		annex for additional information
United Nations Volunteers	3 142			3 142		
International contractual personnel	3 142			3 142		
Rental of premises						
International contractual personnel accommodation (per person)	405			405		
	405			405		
Commercial rentals	715 000			230 600		Fewer facilities required
Utilities						
Electricity	1 089 350			157 250		Lower costs owing to the
Water	588 100			24 300		decrease in the number of
Gas and heating fuel	213 000			26 800		personnel in the mission are
Generator fuel	1 804 900			126 900		
Vehicles						
Civilian pattern	3 361	891				Vehicles transferred to new operations
Military pattern	12 114	300				Repatriated or part of IFOR
Rented	70	11				Reduced requirements
Trailers — United Nations- owned	194	96				Trailers transferred to new operations
Trailers — contingent-owned	3 210	120				Repatriated or part of IFOR
Spare parts, repair and maintenance of vehicles (each)						
	100			100		
						The standard is \$500
Rented	520			500		Different mix of vehicles being rented
Trailers — United Nations- owned	80			80		
Trailers — contingent-owned	80			80		
Petrol						
Civilian pattern	243			221		Current petrol consumption
Military pattern	365			221		based on average mileage of
Rented	705			221		1,670 km per month at 4 km
						per litre at a cost of \$0.53 p
						litre
	Local staff Net salary Common staff costs Staff assessment United Nations Volunteers International contractual personnel Rental of premises International contractual personnel accommodation (per person) United Nations Volunteers accommodation (per person) Commercial rentals Utilities Electricity Water Gas and heating fuel Generator fuel Vehicles Civilian pattern Military pattern Rented Trailers — United Nations- owned Trailers — contingent-owned Spare parts, repair and maintenance of vehicles (each) Civilian pattern Military pattern Rented Trailers — United Nations- owned Trailers — United Nations- owned Trailers — United Nations- owned Trailers — contingent-owned	criptionsubmissionLocal staffNet salary858Net salary858Common staff costs75Staff assessment217United Nations Volunteers3 142International contractual personnel3 142Rental of premises1International contractual personnel405International contractual personnel405United Nations Volunteers accommodation (per person)405United Nations Volunteers accommodation (per person)405Commercial rentals715 000Utilities1089 350Electricity1 089 350Water588 100Gas and heating fuel gas and heating fuel Civilian pattern3 361Military pattern rrailers — United Nations- owned Trailers — contingent-owned3 210Spare parts, repair and maintenance of vehicles (each)3210Civilian pattern owned Trailers — contingent-owned80Petrol Civilian pattern243Military pattern243Military pattern243	submissionstrengthLocal staffNet salary858Common staff costs75Staff assessment217United Nations Volunteers3 142International contractual3 142personnel405personnel405personnel405united Nations Volunteers405accommodation405(per person)405United Nations Volunteers405accommodation (per person)715 000Commercial rentals715 000Utilities1 889 350Electricity1 089 350Water588 100Gas and heating fuel213 000Generator fuel1 804 900Vehicles70Civilian pattern3 210Trailers — United Nations- owned120Spare parts, repair and maintenance of vehicles (each)120Civilian pattern521Civilian pattern521Rented520Trailers — United Nations- owned80Petrol60Civilian pattern80Owned721Trailers — contingent-owned80Petrol100Civilian pattern243Military pattern243	ription       Average submission       Juit or doity cost         Local staft       (United States dollar)         Net salary       858 Common staff costs       75 Staff assessment       217         United Nations Volunteers       3 142       International contractual personnel       3 142         Rental of premises       1       405 personnel       Commodation (per person)         Unities       1089 350 accommodation (per person)       405 commercial rentals       715 000         Utilities       Electricity       1 089 350 water       588 100 Gas and heating fuel       213 000 Generator fuel         Vehicles       1       1 14       300 railers — United Nations- owned       70       11 Trailers = United Nations- owned       70         Trailers — United Nations- owned       12114       300 railers — United Nations- owned       120       Spare parts, repair and maintenance of vehicles (each)         Civilian pattern       521 Rented       520 frailers — United Nations- owned       80         Trailers — United Nations- owned       80       721 Frailers — contingent-owned       80	Unit or dailyUnit or dailyMonthly costLocal staffNet salary8581 033Common staff costs7583Staff assessment217267United Nations Volunteers3 1423 142International contractual personnel3 1423 142Rental of premises405405International contractual (per person)405405United Nations Volunteers405405accommodation (per person)230 600230 600UtilitesElectricity1 089 350157 250Usates715 000230 60024 300Camercial rentals715 00026 800Generator fuel1 804 900126 900Vehicles11114Civilian pattern12 114300Rented7011Trailers — United Nations- owned3 210120Spare parts, repair and maintenance of vehicles (each)100Civilian pattern100100Military pattern521500Rented520500Trailers — United Nations- owned8080Pertol243221Civilian pattern243221	Unit or dailyMonthly costcostMonthly costcostRatioLocal staffNet salary8581.033Common staff costs7583Staff assessment217267United Nations Volunteers3.1423.142International contractual personnel accommodation (per person)405405United Nations Volunteers405405International contractual personnel accommodation (per person)157 250Utilities1089 350157 250Electricity1.089 350157 250Water5.88 10024 300Generator fuel1.804 900126 900Vehicles11Civilian pattern3.210120Spartern5.215.00Spartern5.215.00Primers1.2114300Rented7011Trailers – contingent-owned3.210Spartern5.21Spartern5.21Spartern5.21Spartern5.21Spartern5.21Spartern5.21Civilian pattern60Rented80Spartern80Spartern80Spartern80Spartern80Spartern80Spartern80Spartern80Spartern80Spartern80

			Proposed estimates				
		-		Unit or daily	Monthly		
Dese	cription	Previous submission	Average strength		cost cost (nited States dollars)		Explanation
	1			,	,		1
14.	Vehicle insurance (each)						
	Civilian pattern	362			20.80		Current rate for worldwide
	Military pattern	400			20.80		vehicle third-party liability
	Rented	30			60		insurance programme Local rates
15.	Helicopters						
	Number	113					Reduced requirements for
	Hire cost — block hours	8 195 500					helicopters due to the
	(per month) Hire cost — extra hours	374 400					termination of the mandates of UNCRO and UNPROFOR.
	(per month)	374 400					Most of the helicopters in the
	Insurance (per month)	111 200					previous cost estimates were
							for the rapid reaction capacity
16.	Bell 206						
	Block hours (60 each)				36 480		2 Bell 206 from 1 to 15 January
	Aviation fuel (each)				1 890		1 Bell 206 from 16 to 31 January
	Insurance (each)				1 000		·
17.	Bell 212						
	Block hours (65 each)				76 895		2 Bell 212 from 1 January to 29 February
	Aviation fuel (each)				6 142.5		
	Insurance (each)				2 250		
18.	MI 26						
	Block hours (20 each)				89 000		2 MI 26 from 1 to 31 January
	Aviation fuel (each)				14 400		
	Insurance (each)				220		
19.	Fixed-wing aircraft						
	Number	5					Fixed-wing air support for all
	Hire cost — block hours	379 800					operations will be centralized
	Hire cost — extra hours	188 300					with UNPF during this six-
	Insurance	991 700					month period and the number
							of aircraft will be reduced from 5 to 1
20.	YAK 40						
	Block hours (60 each)				46 740		2 YAK 40 from 1 January to 29 February
	Aviation fuel (each)				17 820		1 YAK 40 from 1 to 31 March
	Insurance (each)				_		Included in rental cost

			Proposed estimates				
		Previous	Average	Unit or daily cost	Monthly cost		
Desc	ription	submission	strength	(United States de	ollars)	Ratio	Explanation
21.	IL 76						
	Block hours (75 each)				114 900		2 IL 76 from 1 to 15 January
	Extra hours (60 each)				63 000		and 1 IL 76 from 16 January
	Aviation fuel (block hours, each)				155 250		to 15 March
	Aviation fuel (extra hours, each)				124 200		
	Insurance (each)				_		Included in rental cost
22.	AN 26						
	Block hours (75 each)				35 775		1 AN 26 from 1 January to
	Extra hours (40)				7 200		30 June
	Aviation fuel (each)				21 600		
	Aviation fuel (extra hours, each)				11 520		
	Insurance (each)				20 000		
23.	Other air operations costs						
	Crew allowance	6 250			8 300		Local costs were excluded in prior estimates
	Ground handling	737 450			161 600		Decrease in the number of aircraft
	Traffic control services	75 000			10 000		Decrease in the number of aircraft
24.	Satellite communications						
	Transponder rental	170 000			10 000		Costs are lower owing to the
	Stations	329 400					reduction in the number of
	INMARSAT M terminals	50 000					personnel in the mission area
	INMARSAT C terminals	101 000			5 000		
	TACSAT terminals	13 200					
25.	Commercial communications	1 011 600			100 000		Costs are lower owing to the reduction in the number of personnel in the mission area

# **B.** Monthly breakdown of resources (recurrent costs) (United Nations Peace Forces)

(Thousands of United States dollars, unless otherwise indicated)

		January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Total costs
Mil	itary personnel costs							
(a)	Military observers							
	Requirements							
	Number of military observers	446	_	_	_	_	_	
	Number of repatriation trips <sup>a</sup>	204	—	_	_	—	—	
	Cost estimates							
	Mission subsistence allowance	782.3	_	_	_	_		782.3
	Repatriation travel	463.5	_	_	_	_	_	463.5
	Clothing and equipment allowance	4.9	_	_	_	_	_	4.9
	Subtotal	1 250.7	_	_			_	1 250.7
<i>(b)</i>	Military contingents							
	Requirements (number of personnel)							
	Infantry	4 833	90	90	90	30	30	
	Logistic/support	1 423	206	206	141	141	141	
	Subtotal	6 256	296	296	231	171	171	
	Requirements (number of trips)							
	Number of repatriations <sup>a</sup>	7 167	—	65	60	—	171	
	Cost estimates							
	Standard troop cost reimbursement	6 425.1	310.1	310.1	241.1	180.1	180.1	7 646.6
	Welfare	84.5	4.0	4.0	3.1	2.3	2.3	100.2
	Rations	1 454.5	64.4	68.8	52.0	39.8	38.5	1 718.0
	Daily allowance	248.2	11.0	11.7	8.9	6.8	6.8	293.4
	Mission subsistence allowance	_	_	_	_	_		_
	Emplacement, rotation and repatriation of troops	2 455.1	_	12.7	11.7	_	33.3	2 512.8
	Clothing and equipment allowance	437.9	20.7	20.7	16.2	12.0	12.0	519.5
	Subtotal	11 105.3	410.2	428.0	333.0	241.0	273.0	12 790.5
(c)	Other costs pertaining to military personnel							
	Contingent-owned equipment <sup>a</sup>	_	_	_	_	_	_	_
	Death and disability compensation	223.1	9.2	9.2	7.5	5.5	5.5	260.0
	Subtotal	223.1	9.2	9.2	7.5	5.5	5.5	260.0
	Total, line 1	12 579.1	419.4	437.2	340.5	246.5	278.5	14 301.2

<sup>a</sup> See part D of present annex.

		January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Tota cos
Civ	ilian personnel costs							
(a)	Civilian police							
	Requirements							
	Number of civilian police	254	_	_	_	_	_	
	Cost estimates							
	Mission subsistence allowance	496.0	_	_	_	_	_	496
	Travel costs <sup>a</sup>	—	—		—	—	—	-
	Clothing and equipment allowance	3.1	_	_	_	_	_	3
	Subtotal	499.1	—	—	—	—	—	499
(b)	International and local staff							
	Requirements (number of personnel)							
	International staff							
	Under-Secretary-General	1	1	_	_	_	—	
	Assistant Secretary-General	4	1	1	1	1	—	
	D-2	1	1	1	1	1	1	
	D-1	11	5	2	2	2	2	
	P-5	24	22	16	16	16	16	
	P-4	54	23	20	20	20	20	
	P-3	36	34	29	29	29	29	
	P-2	40	24	6	6	6	6	
	Field Service	28	80	80	80	80	80	
	General Service (Principal)	22	16	1	1	1	1	
	General Service (Other)	136	113	103	103	103	103	
	Security Service	19	7	5	5	5	5	
	Subtotal	376	327	264	264	264	263	
	Local staff	1 393	280	269	269	269	269	
	Consultants	—	—	_	_	_	_	
	Cost estimates							
	International staff salaries							
	Under-Secretary-General	10.8	10.8		_	—	—	21
	Assistant Secretary-General	39.6	9.9	9.9	9.9	9.9	—	79
	D-2	8.8	8.8	8.8	8.8	8.8	8.8	52
	D-1	91.1	41.4	16.6	16.6	16.6	16.6	198
	P-5	183.6	168.3	122.4	122.4	122.4	122.4	841
	P-4	357.3	152.2	132.3	132.3	132.3	132.3	1 038
	P-3	197.4	186.4	159.0	159.0	159.0	159.0	1 019
	P-2	175.7	105.4	26.4	26.4	26.4	26.4	386
	Field Service	124.4	355.3	355.3	355.3	355.3	355.3	1 900
	General Service (Principal)	89.1	64.8	4.1	4.1	4.1	4.1	170
	General Service (Other)	406.9	338.1	308.1	308.1	308.1	308.1	1 977

		January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Total costs
	Security Service	62.2	22.9	16.4	16.4	16.4	16.4	150.7
	Adjustment <sup>a</sup>	(217.6)	(139.6)	(97.2)	(97.2)	(97.2)	(97.2)	(746.0)
	Subtotal	1 529.3	1 324.7	1 062.1	1 062.1	1 062.1	1 052.2	7 092.5
	Local staff salaries	1 439.4	289.3	278.0	278.0	278.0	278.0	2 840.7
	Consultants	_	_	_	_	_	_	_
	Overtime	28.8	5.8	5.6	5.6	5.6	5.6	57.0
	Common staff costs (international staff)	527.0	623.4	547.7	547.7	547.7	547.7	3 341.2
	Common staff costs (local staff)	116.1	23.3	22.4	22.4	22.4	22.4	229.0
	Mission subsistence allowance	1 055.9	855.8	737.8	714.0	737.8	714.0	4 815.3
	Other travel costs	22.0	22.0	22.0	22.0	22.0	22.0	132.0
	Subtotal	4 718.5	3 144.3	2 675.6	2 651.8	2 675.6	2 641.9	18 507.7
(c)	International contractual personnel							
	Requirements (number of personnel)	950	800	750	700	650	500	
	Cost estimates	2 984.6	2 513.3	2 356.2	2 199.2	2 042.1	1 570.8	13 666.2
( <i>d</i> )	United Nations Volunteers							
	Requirements (number of personnel)	23	23	23	23	23	23	
	Cost estimates	71.9	71.9	71.9	71.9	71.9	71.9	431.4
(e)	Government-provided personnel	_	_	_	_	_	_	_
(f)	Civilian electoral observers	_	_	_	_	_	_	_
	Subtotal	7 775.0	5 729.5	5 103.7	4 922.9	4 789.6	4 284.6	32 605.3
	Total, line 2	8 274.1	5 729.5	5 103.7	4 922.9	4 789.9	4 284.6	33 104.4
Pre	emises/accommodation							
Red	quirements (number of personnel)							
	Troops	6 256	296	296	231	171	171	
	International contractual personnel	950	800	750	700	650	500	
	United Nations Volunteers	23	23	23	23	23	23	
	Subtotal	7 229	1 119	1 069	954	844	694	
Co	st estimates							
	Rental of premises							
	Troop accommodation	750.7	35.5	35.5	27.7	20.5	20.5	890.4
	International contractual personnel accommodation	384.8	324.0	303.8	283.5	263.3	202.5	1 761.9
	United Nations Volunteers accommodation	9.3	9.3	9.3	9.3	9.3	9.3	55.
	Offices, warehouses, workshops	230.6	230.6	230.6	230.6	230.6	230.6	1 383.0
	Subtotal	1 375.4	599.4	579.2	551.1	523.7	462.9	4 091.7
	A 14							
	Alterations and renovations to premises	_	—	_	—	—	—	_
		120.6	22.0	20.4	18.9	17.5	 15.6	215.0

	January	February	March	April	May	June	Tota
	1996	1996	1996	1996	1996	1996	COSI
Utilities							
Electricity	529.2	96.4	89.5	83.0	76.9	68.5	943.
Water	82.2	15.0	13.9	12.9	12.0	10.6	146.
Gas	90.1	16.4	15.2	14.1	13.1	11.7	160.
Generator fuel	427.2	77.8	72.2	67.0	62.1	55.3	761.
Subtotal	1 128.7	205.6	190.8	177.0	164.1	146.1	2 012.
Construction/prefabricated buildings	_	_	_	_	_	_	_
Total, line 3	2 750.1	849.8	811.6	766.7	723.5	640.8	6 542.
Infrastructure repairs <sup>b</sup>	_	_	_	_		_	_
Transport operations							
Requirements (number of vehicles)							
Civilian pattern	2 786	919	724	501	306	111	
Military pattern	400	200	—	_		_	
Rented	13	11	11	11	11	11	
Trailers, United Nations-owned	96	96	96	96	96	96	
Trailers, contingent-owned	160	80	—	_		_	
Subtotal	3 455	1 306	831	608	413	218	
Cost estimates							
Purchase of vehicles	_	_	_	_		_	-
Rental of vehicles <sup>a</sup>							
Light	28.0	20.0	20.0	20.0	20.0	20.0	128
Heavy	37.2	37.2	37.2	37.2	37.2	37.2	223
Subtotal	65.2	57.2	57.2	57.2	57.2	57.2	351
Workshop equipment	_	_	_			_	-
Spare parts, repairs and maintenance							
Civilian pattern vehicles	278.6	91.9	72.4	50.1	30.6	11.1	534
Military pattern vehicles	200.0	100.0	_	_	_	_	300
Rented vehicles	6.5	5.5	5.5	5.5	5.5	5.5	34
Trailers, United Nations-owned	7.7	7.7	7.7	7.7	7.7	7.7	46
Trailers, contingent-owned	12.8	6.4	_	_		_	19
Off-road reduction <sup>a</sup>	(50.6)	(21.2)	(8.6)	(6.3)	(4.4)	(2.4)	(93.:
Subtotal	455.0	190.3	77.0	57.0	39.4	21.9	840
Petrol, oil and lubricants							
Civilian pattern vehicles	615.7	203.1	160.0	110.7	67.6	24.5	1 181
Military pattern vehicles	88.4	44.2	_	_	_	_	132
Rented vehicles	2.9	2.4	2.4	2.4	2.4	2.4	14
Lubricants	70.7	25.0	16.2	11.3	7.0	2.7	132
Off-road reduction <sup>a</sup>	(77.8)	(27.5)	(17.9)	(12.4)	(7.7)	(3.0)	(146.)
 Subtotal	699.9	247.2	160.7	112.0	69.3	26.6	1 315

<sup>b</sup> See part C of present annex.

		January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Total costs
Insu	irance							
	Civilian pattern vehicles	58.0	19.1	15.1	10.4	6.4	2.3	111.
	Military pattern vehicles	8.3	4.2	_	_	_	_	12.
	Rented vehicles	0.4	0.3	0.3	0.3	0.3	0.3	1.9
	Subtotal	66.7	23.6	15.4	10.7	6.7	2.6	125.7
	Total, line 5	1 286.8	518.3	310.3	236.9	172.6	108.3	2 633.2
Air	operations							
( <i>a</i> )	Helicopter operations							
	Requirements (number of helicopters)							
	Bell 206	2	—	—	_	—	_	
	Bell 212	2	2	—	_	—	_	
	MI 26	2	—	—	_	—	—	
	Subtotal	6	2		_	_		
	Cost estimates							
	Hire/charter costs <sup>a</sup>	386.5	153.8	—	—	—	—	540.3
	Aviation fuel and lubricants	48.3	13.5	—	_	—	—	61.8
	Positioning/depositioning costs <sup>b</sup>	_	_	_	_	_	_	_
	Resupply flights	_	_	_	_	_	_	_
	Painting/preparation	_	—	_	_	_	_	—
	Liability and war-risk insurance	6.4	4.5	_	_	_	_	10.9
	Subtotal	441.2	171.8	_	_	_	_	613.0
<i>(b)</i>	Fixed-wing aircraft							
	Requirements (number of aircraft)							
	YAK 40	2	2	1	_	_	_	
	IL 76	2	1	1	—	—	—	
	AN 26	1	1	1	1	1	1	
	Subtotal	5	4	3	1	1	1	
	Cost estimates							
	Hire/charter costs — block hours <sup>a</sup>	301.6	244.2	140.0	35.8	35.8	35.8	793.2
	Hire/charter costs — extra hours	70.2	63.0	63.0	_	_	_	196.2
	Aviation fuel and lubricants	468.4	383.0	363.4	36.4	36.4	36.4	1 324.0
	Positioning/depositioning costs <sup>b</sup>	_	_	_	_	_	_	_
	Painting/preparation	—	—	_	_	—	_	_
	Liability and war-risk insurance	20.0	20.0	20.0	20.0	20.0	20.0	120.0
	Subtotal	860.2	710.2	586.4	92.2	92.2	92.2	2 433.4

			January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Tota cost:
	(c)	Aircrew subsistence allowance	19.8	15.0	7.5	2.5	2.5	2.5	49.8
	( <i>d</i> )	Other air operations costs							
		Air traffic control services and							60.0 970.0
		equipment	30.0	22.5	7.5	_	63.0	63.0	
		Landing fees and ground handling	334.3	257.7	189.0	63.0			
		Fuel storage containers	_	_	_	_	_	_	_
		Subtotal	364.3	280.2	196.5	63.0	63.0	63.0	1 030.
		Total, line 6	1 685.5	1 177.2	790.4	157.7	157.7	157.7	4 126.
•	Nav	al operations	_		_	_	_		_
	Con	nmunications							
	( <i>a</i> )	Complementary communications							
		Communications equipment	_	_	_	_	_	_	-
		Spare parts and supplies							
		Civilian pattern	20.0	20.0	20.0	20.0	20.0	20.0	120.
		Military pattern	—	—	_	—	_	—	_
		Workshop and test equipment	_	—	_	_	_	—	-
		Satellite communications	10.0	10.0	10.0	10.0	10.0	10.0	60
		Other air operations costsAir traffic control services and equipmentLanding fees and ground handlingFuel storage containersSubtotalTotal, line 6val operationscomplementary communicationsCommunications equipmentSpare parts and suppliesCivilian patternMilitary patternWorkshop and test equipmentSatellite communicationsCommercial commercial commercial commercial commercial commercial commercial comm	201.9	36.8	34.1	31.7	29.3	26.2	360
		Subtotal	231.9	66.8	64.1	61.7	59.3	56.2	540.
	(b)	Main trunking contract	_	—				—	-
		Total, line 8	231.9	66.8	64.1	61.7	59.3	56.2	540.
	Oth	er equipment							
	Offi	ce furniture	_	_		_		_	_
	Offi	ce equipment	_	_		_		_	_
	Data	-processing equipment <sup>b</sup>	_	_	_	_	_	_	_
	Gene	erators	_	_	_	_	_	_	_
	Obse	ervation equipment	_	_		_		_	_
	Petro	ol tank plus metering equipment	_	_		_		_	_
	Wate	er and septic tanks	_	_		_		_	-
	Med	ical and dental equipment	—	—		_		—	-
	Acco	ommodation equipment	_	—	_	_	_	—	-
	Misc	cellaneous equipment	_	—	_	_	_	_	-
	Field	l defence equipment	_	—	—	—	—	—	-
	Wate	er purification equipment	_	—	_	_	_	—	-
	Refr	igeration equipment	_	_	_	_	_	_	-
	Spar	e parts, repairs and maintenance							
		Office equipment	25.0	25.0	25.0	25.0	25.0	25.0	150
			9.5	9.5	9.5	9.5	9.5	9.5	57
			25.0	25.0	25.0	25.0	25.0	25.0	150
		Refrigerators and accommodation							
		equipment	22.0	22.0	22.0	22.0	22.0	22.0	132.
		Fuel tanks	5.3	5.3	5.3	5.3	5.3	5.3	31.
-		Total, line 9	86.8	86.8	86.8	86.8	86.8	86.8	520

			January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Total costs
10.	Sup	plies and services							
	(a)	Miscellaneous services							
		Audit services	_	_	39.0	_	_	_	39.0
		Contractual services	1 910.6	606.4	593.4	577.0	564.2	548.9	4 800.5
		Data-processing services	_	_	_	_	_	_	_
		Security services	6.0	6.0	6.0	6.0	6.0	6.0	36.0
		Medical treatment and services	6.7	0.3	0.3	0.2	0.2	0.2	7.9
		Claims and adjustments	3 500.0	3 300.0	3 300.0	3 300.0	3 300.0	3 300.0	20 000.0
		Official hospitality	3.3	3.3	3.3	3.3	3.3	3.5	20.0
		Miscellaneous other services	14.0	2.6	2.4	2.2	2.0	1.8	25.0
		Subtotal	5 440.6	3 918.6	3 944.4	3 888.7	3 875.7	3 860.4	<b>24 928.</b> 4
	<i>(b)</i>	Miscellaneous supplies							
		Stationery and office supplies	142.2	25.9	24.0	22.3	20.7	18.4	253.5
		Medical supplies	175.2	8.3	8.3	6.5	4.8	4.8	207.9
		Sanitation and cleaning materials	67.4	3.0	3.0	2.3	1.7	1.7	79.1
		Subscriptions	0.2	0.2	0.2	0.2	0.2	0.2	1.2
		Electrical supplies	90.0	16.4	15.2	14.1	13.1	11.7	160.5
		Ballistic protective blankets for vehicles					_		
		Uniform items, flags and decals	22.4	4.1	3.8	3.5	3.3	2.9	40.0
		Field defence stores							
		Operational maps		_					
		Quartermaster and general stores	106.4	5.0	5.0	3.9	2.9	2.9	126.1
		Miscellaneous supplies							
		Subtotal	603.8	62.9	59.5	52.8	46.7	42.6	868.3
		Total, line 10	6 044.4	3 981.5	4 003.9	3 941.5	3 922.4	3 903.0	25 796.7
11.	Elec	ction-related supplies and services							
12.		lic information programmes							
		ipment	_	_	_	_	_	_	_
	-	erials and supplies	5.8	5.8	5.8	5.8	5.8	5.8	34.8
		tractual services	6.6	6.6	6.6	6.6	6.6	6.6	39.6
		lic information production costs	_	_	_		_	_	_
		Total, line 12	12.4	12.4	12.4	12.4	12.4	12.4	74.4
13.	Tra	ining programmes							
14.		e-clearing programmes			_				
15.		istance for disarmament and nobilization							
16.		and surface freight							
	Trar	nsport of contingent-owned	1 000.0	1 000.0	1 000.0	1 000.0	1 000.0	1 000.0	6 000.0
		itary airlifts		_	_	_	_		
_		nmercial freight and cartage	335.0	335.0	335.0	335.0	330.0	330.0	2 000.0
		Total, line 16	1 335.0	1 335.0	1 335.0	1 335.0	1 330.0	1 330.0	8 000.0

		January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Tota cost
17.	Integrated Management Information System							
18.	Support account for peace-keeping operations	401.1	267.3	227.4	225.4	227.4	224.6	1 573.2
19.	Staff assessment	891.9	512.9	421.3	421.3	421.3	421.3	3 090.0
	Total, lines 1-19	35 579.1	14 956.9	13 604.1	12 508.8	12 149.5	11 504.2	100 302.6
20.	Income from staff assessment	(891.9)	(512.9)	(421.3)	(421.3)	(421.3)	(421.3)	(3 090.0)
21.	Voluntary contributions in kind (budgeted)			_	_	_		
	Total, lines 20-21	(891.9)	(512.9)	(421.3)	(421.3)	(421.3)	(421.3)	(3 090.0)
-	Gross requirements	35 579.1	14 956.9	13 604.1	12 508.8	12 149.5	11 504.2	100 302.6
	Net requirements	34 687.2	14 444.0	13 182.8	12 087.5	11 728.2	11 082.9	97 212.6
22.	Voluntary contributions in kind (non-budgeted)	_	_	_	_	_	_	_
	Total resources	34 687.2	14 444.0	13 182.8	12 087.5	11 728.2	11 082.9	97 212.6

## C. Requirements for non-recurrent costs (United Nations Peace Forces)

(Thousands of United States dollars, unless otherwise indicated)

1.	Mili	itary personnel costs						
	(a)	Military observers						
	( <i>b</i> )	Military contingents						_
	(c)	Other costs pertaining to military personnel						
		Contingent-owned equipment <sup>a</sup>						201 492.3
		Death and disability compensation						
		Subtotal						201 492.3
		Total, line 1						201 492.3
2.	Civi	ilian personnel costs						
3.	Prei	mises/accommodation						
4.	Infr	astructure repairs						
	(a)	Upgrading of airstrips						_
	(b)	Upgrading of roads						
		Provision of additional parking areas at Pleso logistics base						80.0
	(c)	Repair of bridges						_
		Total, line 4						80.0
5.	Tra	nsport operations						
6.	Air	operations						
	(a)	Helicopter operations						
		Hire/charter costs						_
		Aviation fuel and lubricants						
			Current inventory (1)	Replacement (2)	Additional (3)	Total number of units (4)=(2)+(3)	Unit cost (5)	Total cost (6)=(4)x(5)
		Positioning/depositioning costs				2	25.0	50.0
		Painting/preparation						
		Liability and war-risk insurance						_
		Subtotal						50.0
	<i>(b)</i>	Fixed-wing aircraft						
		Hire/charter costs						_
		Aviation fuel and lubricants						
		Positioning/depositioning costs				4	25.0	100.0
		Painting/preparation						_
		Liability and war-risk insurance						_

<sup>&</sup>lt;sup>a</sup> See part D of the present annex.

			Current inventory (1)	Replacement (2)	Additional (3)	Total number of units (4)=(2)+(3)	Unit cost (5)	Total cost (6)=(4)x(5)
	(c)	Aircrew subsistence allowance						—
	( <i>d</i> )	Other air operations costs						_
		Total, line 6						150.0
7.	Nav	al operations						_
8.	Con	nmunications						
9.	Oth	er equipment						
	(a)	Office furniture						_
	(b)	Office equipment						_
	(c)	Data-processing equipment						
		Purchase of anti-virus software and miscellaneous software						37.2
	( <i>d</i> )	Generators						—
	(e)	Observation equipment						—
	(f)	Petrol tank plus metering equipment						—
	(g)	Water and septic tanks						_
	( <i>h</i> )	Medical and dental equipment						_
	(i)	Accommodation equipment						_
	(j)	Miscellaneous equipment						_
	( <i>k</i> )	Field defence equipment						_
	(l)	Water purification equipment						_
	( <i>m</i> )	Refrigeration equipment						_
	( <i>n</i> )	Spare parts, repairs and maintenance						—
		Total, line 9						37.2
10.	Sup	plies and services						—
11.	Elec	ction-related supplies and services						
12.	Pub	lic information programmes						—
13.	Trai	ining programmes						
14.	Min	e-clearing programmes						
15.	Assi	istance for disarmament and demobilization						
16.	Air	and surface freight						
17.	Inte	grated Management Information System						
18.	Sup	port account for peace-keeping operations						
19.	Staf	ff assessment						
		Total, lines 1-19						201 759.5

### **D.** Supplemental explanation (United Nations Peace Forces)

#### 1. Major changes in the cost estimates

- 1. The total resources provided by the General Assembly for UNPF for the previous six-month period totalled \$889,030,500 gross (\$881,947,100 net). These resources included an appropriation of \$673,657,500 gross (\$668,511,000 net) for the maintenance of UNCRO, UNPROFOR, UNPREDEP and UNPF headquarters for the period from 1 July to 30 November 1995, commitment authority of \$100 million gross (\$99,569,800 net) for the strengthening of UNPROFOR with a rapid reaction capacity for the same period and commitment authority of \$115,373,000 gross (\$113,866,300 net) for the maintenance of all operations at a reduced strength for the month of December 1995.
- 2. The mandates of UNCRO and UNPROFOR were terminated by the Security Council and UNPREDEP has become an independent mission with its own budget. By 31 January 1996, most of the military personnel and civilian police had either been repatriated or had transferred to IFOR or another United Nations mission in the area. The present cost estimates provide for the repatriation of the remaining military personnel, the retention of some military logistic personnel who are required in connection with the closing down of operations and a reduced level of civilian personnel needed to carry out administrative and logistic tasks for the pre-liquidation of the Mission. For these reasons, the cost estimates for all budget lines for this six-month period have been reduced significantly compared with the previous six months. The changes by specific line item can be seen in annex III.

#### 2. Supplemental information

- 3. *Travel of military observers*. There were 472 military observers in the mission area at 31 December 1995, of whom 163 will remain with UNMOP, UNTAES and UNPREDEP. Provision is therefore made in the cost estimates for the repatriation of 309 military observers.
- 4. The previous cost estimates for travel of military observers and civilian police were based on an average one-way cost of \$1,700 per person, inclusive of air travel (\$850) and baggage allowance (\$850 for 50 kilos). These amounts were based on costs from home country to Zagreb of 1,255 personnel.
- 5. The present cost estimates for all four operations are based on one-way travel of \$1,500 per person, inclusive of air travel (\$900) and baggage allowance (\$600 for 50 kilos). These amounts are based on costs from home country to Zagreb of 1,970 personnel.
- 6. *Repatriation travel of military contingents.* There were 3,788 UNCRO troops and 4,947 UNPROFOR troops in the mission area at 31 December 1995. It is estimated that 1,272 troops will transfer to UNTAES. Provision is therefore made in the cost estimates for the repatriation travel of 7,463 troops.
- 7. *Contingent-owned equipment*. Based on the value of in-survey reports, it is estimated that an additional amount of \$201,492,300 is required for the reimbursement of contingent-owned equipment. The detailed breakdown of amounts owed is shown below.

	(United States dollars)
Total value of contingent-owned equipment	2 729 424 073
Total amount to be reimbursed	721 795 398
Total amount already reimbursed	289 242 801
Total amounts obligated	231 060 299
Additional amount to be appropriated	201 492 298

- 8. *Travel of civilian police*. No provision is made in the cost estimates for the repatriation travel of civilian police since the 280 police in the mission area at 31 December 1995 were redeployed to the new operations.
- 9. *International staff salaries*. Salaries for international staff include an adjustment of the salary estimates to take into account non-entitlement to post adjustment for 70 per cent of the staff in the Professional category who are classified as mission appointees.
- 10. *Local staff salaries.* The cost estimates for local salaries for the pre-liquidation period of UNPF are based on the salary scales established for Zagreb effective 1 June 1994. The previous cost estimates, which covered operations throughout the mission area of Croatia, Bosnia and Herzegovina, the former Yugoslav Republic of Macedonia and Belgrade were based on the weighted average of the salary scales applicable to Zagreb (\$12,400), Belgrade (\$11,000), the United Nations Protected Areas (\$9,900), Sarajevo (\$7,100) and Skopje (\$10,100).
- 11. *Other travel costs.* The cost estimate includes provision for the travel and subsistence expenses of internal auditors for two trips between New York and the mission area (\$5,100) and subsistence allowance for 60 days (\$11,400).
- 12. *Rental of vehicles.* It will be necessary to rent specialized equipment on a short-term basis needed for the dismantling and removal of UNPF assets.
- 13. *Off-road reduction.* The cost estimates for motor vehicle spare parts, repairs and maintenance as well as petrol, oil and lubricants have been reduced by a 10 per cent off-road factor in respect of vehicles that are temporarily out of service.
- 14. *Air operations.* Requirements for fixed-wing aircraft for all operations in the mission area will be centralized with UNPF during this six-month period. The aircraft will be used to transport contingent personnel throughout the mission area, the movement of contingent-owned equipment and other goods in support of the entire mission area.
- 15. *Contractual services.* Requirements under this heading include the cost of laundry and dry cleaning (\$216,900) and haircutting for contingent personnel (\$24,100), cleaning of civilian clothing (\$88,100), environmental clean up (\$2,500,000), cleaning of premises (\$797,900), cleaning of septic tanks (\$112,800), technical repair and maintenance of equipment (\$74,800), catering services (\$688,000) and contract support (\$297,900).
- 16. Upon completion of the mission, the United Nations must carry out the environmental clean up of the premises and sites occupied by UNCRO and UNPROFOR, such as to clear any remnants of chloro-flourocarbon elements caused by refrigeration units.
- 17. *Claims and adjustments*. There are approximately 800 outstanding third-party claims to be settled by UNPF. The total value of these claims is estimated at \$20 million.
- 18. *Public information services.* Provision is included for the residual activities of UNPF and the preliminary information activities related to the new missions. The cost estimates provide for the following projects: television (\$25,000), print media (\$30,000) and radio (\$20,000).
- 19. Integrated Management Information System. There are no requirements under this heading since the proportionate share of financing from peace-keeping budgets has been met.
- 20. *Support account for peace-keeping operations.* In accordance with the current methodology for the funding of posts authorized from the support account for peace-keeping operations, provision is made here based on 8.5 per cent of the total cost of civilian staff costs included under budget line item 2 (b).
- 21. *Staff assessment.* Staff costs have been shown on a net basis under budget line item 2 (b). The estimate under this heading represents the difference between gross and net emoluments, that is, the amount of staff assessment to which United Nations staff members are subject, in accordance with the Staff Regulations of the United Nations.

22. *Income from staff assessment.* The staff assessment requirements provided for under expenditure budget line item 19 have been credited to this item as income from staff assessment and will be credited to the Tax Equalization Fund established by the General Assembly in its resolution 973 (X) A of 15 December 1955. Member States are given credit in the Fund in proportion to their rates of contribution to the UNPF budget.

### Annex V Cost estimates for the United Nations Mission in Bosnia and Herzegovina for the period from 1 January to 30 June 1996

(Thousands of United States dollars)

				1 Janua	ary to 30 June	1996
			Prior period	Total costs	Non- recurrent costs	Recurrent costs
1.	Mili	tary personnel costs				
	(a)	Military observers				
		Mission subsistence allowance	_	427.8	_	427.8
		Travel costs	_	42.0	—	42.0
		Clothing and equipment allowance	_	3.0	_	3.0
		Subtotal		472.8		472.8
	(b)	Military contingents				
		Standard troop cost reimbursement	—	_	_	
		Welfare	—	_	_	
		Rations	—	_	_	
		Daily allowance	—	_	_	
		Mission subsistence allowance	—	_	_	
		Emplacement, rotation and repatriation of troops	—	_	_	
		Clothing and equipment allowance		_	—	
		Subtotal				
	(c)	Other costs pertaining to military personnel				
		Contingent-owned equipment	_	_	—	
		Death and disability compensation	_	224.5	—	224.5
		Subtotal	_	224.5	_	224.5
		Total, line 1	_	697.3	—	697.3
2.	Civi	lian personnel costs				
	(a)	Civilian police				
		Mission subsistence allowance	_	19 481.4	—	19 481.4
		Travel costs	_	2 581.5	_	2 581.5
		Clothing and equipment allowance		109.6	_	109.6
		Subtotal	_	22 172.5	_	22 172.5

				1 Janua	ary to 30 June	1996
			Prior period	Total costs	Non- recurrent costs	Recurrent costs
	( <i>b</i> )	International and local staff				
		International staff salaries	—	3 849.5	_	3 849.5
		Local staff salaries	—	2 666.8	—	2 666.8
		Consultants	—	—	—	—
		Overtime	—	53.3	—	53.3
		Common staff costs	—	1 916.9	—	1 916.9
		Mission subsistence allowance	—	4 041.0	—	4 041.0
		Other travel costs	—	78.0	—	78.0
		Subtotal		12 605.5	_	12 605.5
	(c)	International contractual personnel	_	_	_	_
	( <i>d</i> )	United Nations Volunteers	—	_	_	_
	(e)	Government-provided personnel	_	_	_	_
	(f)	Civilian electoral observers	_	_	_	_
		Subtotal	_		_	_
		Total, line 2	_	34 778.0	_	34 778.0
<b>.</b>	Prei	nises/accommodation				
	Rent	tal of premises	—	931.3	_	931.3
	Alte	rations and renovations to premises	—	658.0	658.0	_
	Main	ntenance supplies	—	339.2	_	339.2
	Main	ntenance services	—	228.7	_	228.7
	Utili	ties	—	1 236.4	_	1 236.4
	Con	struction/prefabricated buildings	—	92.9	92.9	_
		Total, line 3		3 486.5	750.9	2 735.6
I.	Infr	astructure repairs				
	Upg	rading of air strips	_	_	_	_
	Upg	rading of roads	_	400.0	400.0	_
	Repa	air of bridges	_	_	_	_
		Total, line 4	_	400.0	400.0	_
5.	Tra	nsport operations				
	Purc	hase of vehicles	_	_	_	_
	Rent	al of vehicles	_	49.6	_	49.6
	Wor	kshop equipment	_	_	_	_
	Spar	e parts, repairs and maintenance	_	366.2	_	366.2
	Petro	ol, oil and lubricants	_	856.1	_	856.1
	Insu	rance	_	102.2	_	102.2
		Total, line 5	_	1 374.1	_	1 374.1
<b>.</b>	Air	operations				
	(a)	Helicopter operations				
		Hire/charter costs	_	689.6	_	689.6
		Aviation fuel and lubricants	_	66.4	_	66.4
		Positioning/depositioning costs				

				1 Janua	ury to 30 June	1996
			Prior period	Total costs	Non- recurrent costs	Recurrer cost
		Resupply flights	_	_	_	_
		Painting/preparation	—	—	—	_
		Liability and war-risk insurance	—	18.0	—	18.
		Subtotal	—	774.0	_	774.
	<i>(b)</i>	Fixed-wing aircraft				
		Hire/charter costs	—	_		-
		Aviation fuel and lubricants	—	_		-
		Positioning/depositioning costs	—	_		-
		Painting/preparation	—	_	_	-
		Liability and war-risk insurance	—	_	_	-
		Subtotal	_	_	_	-
	(c)	Aircrew subsistence allowance	_	8.4	_	8
	( <i>d</i> )	Other air operations costs				
		Air traffic control services and equipment	_	4.0		4
		Landing fees and ground handling	—	22.8	_	22
		Fuel storage containers	_		_	-
		Subtotal		26.8	_	26
		Total, line 6		809.2	_	809
•	Nav	al operations	_			-
•	Con	nmunications				
	(a)	Complementary communications				
		Communications equipment	_	2 097.3	2 097.3	-
		Spare parts and supplies	_	301.3		301
		Workshop and test equipment	—	287.5	287.5	-
		Commercial communications	_	2 008.7	_	2 008
		Subtotal		4 694.8	2 384.8	2 310
	(b)	Main trunking contract		_	_	-
		Total, line 8	_	4 694.8	2 384.8	2 310
	Oth	er equipment				
	Offi	ce furniture	—	_	_	-
	Offi	ce equipment	_	_	_	-
	Data	a-processing equipment	—	438.1	438.1	-
	Gen	erators	_	_	_	-
	Obs	ervation equipment	_		_	-
		ol tank plus metering equipment	_		_	-
		er and septic tanks		_	_	-
		lical and dental equipment	_	115.0	115.0	
		ommodation equipment	_		_	-
		cellaneous equipment	_	_	_	-
	Field	d defence equipment	_			-

				1 Janua	ary to 30 June	1996
			Prior period	Total costs	Non- recurrent costs	Recurren cost:
	Refr	igeration equipment	_	_	_	_
	Spar	re parts, repairs and maintenance	_	467.5	_	467.5
		Total, line 9	_	1 020.6	553.1	467.5
10.	Sup	plies and services				
	( <i>a</i> )	Miscellaneous services				
		Audit services	—	_	_	
		Contractual services	—	420.4	_	420.4
		Data-processing services	_	_	_	
		Security services	_	243.9	_	243.9
		Medical treatment and services	_	12.0	_	12.0
		Claims and adjustments	_	200.0	—	200.0
		Official hospitality	_	10.0	—	10.0
		Miscellaneous other services	_	15.0	—	15.0
		Subtotal	_	901.3		901.3
	(b)	Miscellaneous supplies				
		Stationery and office supplies	_	164.6	—	164.6
		Medical supplies	_	48.0	_	48.0
		Sanitation and cleaning materials	_	47.0	—	47.0
		Subscriptions	_	1.0	—	1.0
		Electrical supplies	_	112.6	_	112.6
		Ballistic protective blankets for vehicles	_	_	—	_
		Uniform items, flags and decals	_	85.2	—	85.2
		Field defence stores	_	50.0		50.0
		Operational maps	_	41.4	—	41.4
		Quartermaster and general stores	_	48.0	—	48.0
		Miscellaneous supplies	_	_	—	
		Subtotal	_	597.8	_	597.8
		Total, line 10	_	1 499.1		1 499.1
11.	Elec	tion-related supplies and services		_	_	
12.	Pub	lic information programmes				
	Equi	ipment	—	_	_	
	Mate	erials and supplies	_	55.2	_	55.2
	Con	tractual services	—	81.0	_	81.0
	Publ	lic information production costs	—	_	_	
		Total, line 12	_	136.2	_	136.2
13.	Trai	ining programmes	_	105.6		105.6
14.	Min	e-clearing programmes				
	(a)	Acquisition of equipment				
		Mine-clearing equipment	—	30.4	30.4	_
		Miscellaneous equipment	_	116.3	116.3	_
		Subtotal	_	146.7	146.7	

			1 Janua	ary to 30 June	1996
		Prior period	Total costs	Non- recurrent costs	Recurrent costs
	(b) Supplies, services and operating costs				
	Wages and food supplement	—	_	_	
	Miscellaneous services	—	45.0	_	45.0
	Miscellaneous supplies	—	30.0	_	30.0
	Subtotal	_	75.0		75.0
	Total, line 14	_	221.7	146.7	75.0
15.	Assistance for disarmament and demobilization	_	_	_	
16.	Air and surface freight				
	Transport of contingent-owned equipment	_	_	_	_
	Military airlifts	_	_	_	_
	Commercial freight and cartage	—	500.0	_	500.0
	Total, line 16	_	500.0	_	500.0
17.	Integrated Management Information System	_	_	_	
18.	Support account for peace-keeping operations	_	1 071.5	_	1 071.5
19.	Staff assessment	_	1 944.4	_	1 944.4
	Total, lines 1-19	_	52 739.0	4 235.5	48 503.5
20.	Income from staff assessment	_	(1 944.4)	_	(1 944.4)
21.	Voluntary contributions in kind (budgeted)	_	_		
	Total, lines 20-21	_	(1 944.4)	_	(1 944.4)
	Gross requirements	_	52 739.0	4 235.5	48 503.5
	Net requirements	_	50 794.6	4 235.5	46 559.1
22.	Voluntary contributions in kind (non-budgeted)	_	_		
	Total resources	_	50 794.6	4 235.5	46 559.1

### Annex VI Supplementary information on the cost estimates for the United Nations Mission in Bosnia and Herzegovina for the period from 1 January to 30 June 1996

### A. Mission-specific costs and ratios (United Nations Mission in Bosnia and Herzegovina)

				Proposed estimates				
				Unit or daily	Monthly			
		Previous	Average	cost	cost			
Des	scription	submission	strength	(United States d	ollars)	Ratio	Explanation	
1.	Mission subsistence allowance						Same as UNPF	
2.	Travel costs						Same as UNPF	
3.	Military personnel							
	Military observers		27					
I.	Civilian personnel							
	Civilian police		1 096					
	International staff		150					
	Local staff		751					
5.	Hazard duty pay							
	International staff				902		Effective since 1 Marc	
	Local staff				119		1995	
	Local staff							
	Net salary				592		Effective since 1 Marc	
	Common staff costs				50		1995	
	Staff assessment				142			
	Rental of premises							
	UNMIBH							
	Sarajevo headquarters				20 000			
	Regional headquarters (3)				45 000			
	CIVPOL stations, land leases (55)				55 000			
	CIVPOL stations, commercial leases	(54)			108 000			
	UNMOP							
	Land leases, headquarters				1 000			
	Land leases, observation posts (10)				2 500			
3.	Utilities							
	UNMIBH							
	Electricity				134 940		At full deployment	
	Water				51 970			
	Gas and heating fuel				28 310			
	Generator fuel				99 210			

				Proposed estimates			
				Unit or			
				daily cost	Monthly cost		
Descrip	otion	Previous submission	Average strength	(United States d		Ratio	Explanation
	NMOP		0	(enned shares a		Tunto	Liquination
					250		
	Electricity				350		
	Water				150		
	ehicles						
	NMIBH						
	Passenger vehicles					1:1.26	Based on 815 passenger vehicles for 1,721 civiliar
	Civilian pattern		943				police and 388
	Rented		3				international civilian staff
	Trailers — United Nations-owned		33				
	NMOP						
	Passenger vehicles					1:1.26	Based on 12 passenger
	Civilian pattern		12				vehicles for 28 military observers and 3
							international civilian staff
10 0							C UNDE
	pare parts, repair and aintenance of vehicles						Same as UNPF
	antenance of venicles						
11. Pe	etrol						Same as UNPF
12 V	ehicle insurance						Same as UNPF
12. 10	encie insurance						Same as UNFT
13. H	elicopters (number)						
Be	ell 212		2				
14 11							
	elicopters (flying hours)		(0)				
Be	ell 212		60				
15. Н	elicopters (extra hours)						
Be	ell 212		20				
	elicopter rental — block ours (each)						
	ell 212				77 220		
D					11 220		
	elicopter rental — extra						
ho	ours (each)						
Be	ell 212				9 000		
18 Av	viation fuel						
	ell 212				7 560		393.75 litres per hour/
D					7 500		24 cents per litre
							•
	elicopter insurance (each)						
Be	ell 212				2 250		
20. 01	ther air operations costs						
	rew allowance				2 100		
	round handling				5 700		
	raffic control services				2 100		
11					2 100		

			Proposed estimates			
	Previous submission	Average	Unit or daily cost	Monthly cost		
Description		strength	(United States dol	lars)	Ratio	Explanation
21. Communications equipment						
Antenna base/repeater station (132)					1:1	One base station per
INMARSAT C terminals (132)					1:1	premise (headquarters, 3 regional headquarters, 17 district offices, 109 polic stations and 2 liaison offices)
22. Satellite communications						· · · · · · · · · · · · · · · · · · ·
UNMIBH						
Transponder rental				14 000		
INMARSAT C terminals (132)				500		
INMARSAT M terminals (4)				5 000		
UNMOP						
INMARSAT C terminal				500		
INMARSAT M terminal				5 000		
23. Commercial communications				250 000		

## **B.** Monthly breakdown of resources (recurrent costs) (United Nations Mission in Bosnia and Herzegovina)

(Thousands of United States dollars, unless otherwise indicated)

			January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Total costs
. M	lilit	ary personnel costs							
( <i>a</i>	a)	Military observers							
		Requirements							
		Number of personnel	22	28	28	28	28	28	
		Number of rotations	2	2	2	2	3	3	
		Cost estimates							
		Mission subsistence allowance <sup>a</sup>	33.1	76.2	80.5	77.9	81.3	78.8	427.8
		Travel	6.0	6.0	6.0	6.0	9.0	9.0	42.0
		Clothing and equipment allowance	0.5	0.5	0.5	0.5	0.5	0.5	3.0
		Subtotal	39.6	82.7	87.0	84.4	90.8	88.3	472.8
(b	5)	Military contingents		_	_		_	_	_
(c		Other costs pertaining to military personnel							
		Contingent-owned equipment	_	_	_	_	_	_	_
		Death and disability compensation	4.8	16.7	31.8	54.6	58.3	58.3	224.5
		Subtotal	4.8	16.7	31.8	54.6	58.3	58.3	224.5
		Total, line 1	44.4	99.4	118.8	139.0	149.1	146.6	697.3
. C	livil	ian personnel costs							
( <i>a</i>	a)	Civilian police							
		Requirement							
		Number of civilian police	211	475	928	1 612	1 721	1 721	
		Number of deployment trips	125	264	453	684	109	—	
		Number of rotation trips	7	7	7	7	7	8	
		Cost estimates							
		Mission subsistence allowance <sup>a</sup>	359.9	1 561.2	3 017.1	4 977.3	4 909.0	4 656.9	19 481.4
		Emplacement travel	187.5	396.0	679.5	1 026.0	163.5	0.0	2 452.5
		Rotation travel	21.0	21.0	21.0	21.0	21.0	24.0	129.0
		Clothing and equipment allowance	1.9	7.9	15.5	26.9	28.7	28.7	109.6
		Subtotal	570.3	1 986.1	3 733.1	6 051.2	5 122.2	4 709.6	22 172.5

<sup>&</sup>lt;sup>a</sup> See part D of the present annex.

		January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Tota cost:
(b)	International and local staff							
	Requirements (number of personnel)							
	International staff							
	Under-Secretary- General	_	_	_	_	_	_	
	Assistant Secretary- General	1	2	2	2	1	1	
	D-2	_	1	1	2	2	2	
	D-1	1	5	5	5	5	5	
	P-5	7	7	7	7	7	7	
	P-4	20	23	24	24	24	24	
	P-3	24	24	24	24	24	24	
	P-2	3	3	6	6	6	6	
	Field Service	_	—	—	37	72	107	
	General Service (Principal level)	1	3	3	3	3	3	
	General Service (Other level)	18	20	23	52	70	70	
	Security Service	—	3	3	3	3	3	
	Subtotal	75	91	98	165	217	252	
	Local staff	209	830	830	855	878	905	
	Consultants	—	—	—	—	_	—	
	Cost estimates							
	International staff salaries							
	Under-Secretary- General		_	_	_	_	_	_
	Assistant Secretary- General	9.9	19.8	19.8	19.8	9.9	9.9	89.1
	D-2	_	8.8	8.8	17.6	17.6	17.6	70.4
	D-1	8.3	41.4	41.4	41.4	41.4	41.4	215.3
	P-5	53.6	53.6	53.6	53.6	53.6	53.6	321.6
	P-4	132.3	152.2	158.8	158.8	158.8	158.8	919.3
	P-3	131.6	131.6	131.6	131.6	131.6	131.6	789.0
	P-2	13.2	13.2	26.4	26.4	26.4	26.4	132.0
	Field Service	_	_	_	164.3	319.8	475.3	959.4
	General Service (Principal level)	4.1	12.2	12.2	12.2	12.2	12.2	65.
	General Service (Other level)	53.9	59.8	68.8	155.6	209.4	209.4	756.9
	Security Service	_	9.8	9.8	9.8	9.8	9.8	49.0
	Adjustment for mission appointees <sup>a</sup>	(71.3)	(85.9)	(90.0)	(91.8)	(89.8)	(89.8)	(518.6
	Subtotal	335.6	416.5	441.2	699.3	900.7	1 056.2	3 849.5

		January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Tota cost
	Local staff salaries	123.7	491.1	491.1	505.9	519.5	535.5	2 666.8
	Consultants	_	_	—	—	—	_	_
	Overtime	2.5	9.8	9.8	10.1	10.4	10.7	53.3
	Common staff costs, international staff	84.5	106.4	113.5	303.5	469.1	614.4	1 691.4
	Common costs, local staff	10.5	41.5	41.5	42.8	43.9	45.3	225.
	Hazard duty pay, international staff	67.7	82.1	88.4	148.8	195.7	227.3	810.
	Hazard duty pay, local staff	24.9	98.8	98.8	101.7	104.5	107.7	536.
	Mission subsistence allowance	272.3	255.0	283.3	509.1	660.4	714.5	2 694.
	Other travel costs	13.0	13.0	13.0	13.0	13.0	13.0	78.
	Subtotal	934.7	1 514.2	1 580.6	2 334.2	2 917.2	3 324.6	12 605.
(c)	International contractual personnel	_	_	_	_	_	_	_
( <i>d</i> )	United Nations Volunteers	_	_	—	_	_	_	-
(e)	Government-provided personnel	_	_	_	_	_	_	-
(f)	Civilian electoral observers	_	_	—	—	—	—	=
	Total, line 2	1 505.0	3 500.3	5 313.7	8 385.4	8 039.4	8 034.2	34 778
Pre	emises/accommodation							
Req	quirements (number of offices)							
	Sarajevo headquarters	_	_	1	1	1	1	
	Regional headquarters	_	_	3	3	3	3	
	Police stations							
	Land leases	_	_	55	55	55	55	
	Commercial leases	_	_	54	54	54	54	
	UNMOP headquarters	_	1	1	1	1	1	
	Observation posts, land leases	_	10	10	10	10	10	
Cos	st estimates							
Cos	st estimates Rental of premises							
Cos		_	_	20.0	20.0	20.0	20.0	80
Cos	Rental of premises			20.0 45.0	20.0 45.0	20.0 45.0	20.0 45.0	
Cos	<i>Rental of premises</i> Sarajevo headquarters							180.
Cos	<i>Rental of premises</i> Sarajevo headquarters Regional headquarters			45.0	45.0	45.0	45.0	180. 220.
Cox	Rental of premises Sarajevo headquarters Regional headquarters Police stations, land leases Police stations, commercial leases UNMOP headquarters, land			45.0 55.0 108.0	45.0 55.0 108.0	45.0 55.0 108.0	45.0 55.0 108.0	80. 180. 220. 432.
Cos	Rental of premises Sarajevo headquarters Regional headquarters Police stations, land leases Police stations, commercial leases		  1.0 2.5	45.0 55.0	45.0 55.0	45.0 55.0	45.0 55.0	180. 220.

	January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Total costs
Alterations and renovations to							
premises <sup>b</sup>	_	—	—	—	—	_	_
Maintenance supplies	—	—	52.6	91.4	97.6	97.6	339.2
Maintenance services	—	—	35.5	61.6	65.8	65.8	228.7
Utilities							
Electricity	0.2	0.4	87.8	123.9	132.4	135.3	480.0
Water	9.3	25.6	33.8	47.7	51.0	52.1	219.5
Generator fuel	17.7	48.6	64.3	90.8	97.1	99.2	417.7
Gas/fire/coal	—	—	21.8	30.8	32.9	33.7	119.2
Subtotal	27.2	74.6	207.7	293.2	313.4	320.3	1 236.4
Construction/prefabricated buildings <sup>b</sup>	_		_	_	_		
Total, line 3	29.0	78.1	527.3	677.7	708.3	715.2	2 735.6
Infrastructure repairs <sup>b</sup>	_	_	—	—	—	—	
Transport operations							
Requirements (number of vehicles)							
Civilian pattern	—	867	955	955	955	955	
Trailers	33	33	33	33	33	33	
Rented	—	_	_	2	3	3	
Subtotal	33	900	988	990	991	991	
Cost estimates							
Purchase of vehicles	_	_	_	_	_	_	_
Rental of vehicles <sup>a</sup>							
Heavy	—	_	—	12.4	18.6	18.6	49.6
Subtotal	_	_	_	12.4	18.6	18.6	49.6
Workshop equipment							
Spare parts, repairs and maintenance							
Civilian pattern vehicles	_	86.7	95.5	95.5	95.5	95.5	468.7
Trailers	2.6	2.6	2.6	2.6	2.6	2.6	15.6
Rented vehicles	_	_	_	1.0	1.5	1.5	4.0
Off-road reduction <sup>a</sup>	(0.7)	(22.3)	(24.5)	(24.8)	(24.9)	(24.9)	(122.1)
Subtotal	1.9	67.0	73.6	74.3	74.7	74.7	366.2
Petrol, oil and lubricants							
Civilian pattern vehicles	_	191.6	211.1	211.1	211.1	211.1	1 036.0
Trailers	_	_	_	_	_	_	_
Rented vehicles	_	_	_	0.4	0.7	0.7	1.8
Lubricants	_	19.2	21.1	21.2	21.2	21.2	103.9
Off-road reduction <sup>a</sup>	_	(52.7)	(58.1)	(58.2)	(58.3)	(58.3)	(285.6)
Subtotal		158.1	174.1	174.5	174.7	174.7	856.1

<sup>&</sup>lt;sup>b</sup> See part C of the present annex.

			January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Total costs
		Insurance							
		Civilian pattern vehicles	_	18.1	19.9	19.9	19.9	19.9	97.3
		Trailers	0.7	0.7	0.7	0.7	0.7	0.7	4.2
		Rented vehicles	_	—	_	0.1	0.1	0.1	0.3
		Subtotal	0.7	18.8	20.6	20.7	20.7	20.7	102.2
		Total, line 5	2.6	243.9	268.3	281.9	288.7	288.7	1 374.1
<b>5</b> .	Air	operations							
	( <i>a</i> )	Helicopter operations							
		Requirements							
		Bell 212	—	—	2	2	2	2	
		Cost estimates							
		Hire/charter costs							
		Block hours, 60	_	_	154.4	154.4	154.4	154.4	617.6
		Extra hours, 20	_	_	18.0	18.0	18.0	18.0	72.0
		Aviation fuel	_	_	15.1	15.1	15.1	15.1	60.4
		Lubricants	_	_	1.5	1.5	1.5	1.5	6.0
		Positioning/ depositioning costs	_	_	_	_	_	_	_
		Resupply flights	_	_	_	_	_	_	_
		Painting/preparation	_	—	—	—	—	—	_
		Liability and war-risk insurance	_	_	4.5	4.5	4.5	4.5	18.0
		Subtotal			193.5	193.5	193.5	193.5	774.0
	<i>(b)</i>	Fixed-wing aircraft							
	(c)	Aircrew subsistence allowance			2.1	2.1	2.1	2.1	8.4
	( <i>d</i> )	Other air operations costs			2.1	2.1	2.1	211	01
	(u)	Air traffic control services and equipment		_	1.0	1.0	1.0	1.0	4.0
		Landing fees and ground handling			5.7	5.7	5.7	5.7	22.5
		Fuel storage containers			_				
		Subtotal	_	_	6.7	6.7	6.7	6.7	26.8
		Total, line 6			202.3	202.3	202.3	202.3	809.2
7.	Nav	al operations					_		
3.		munications							
	(a)	Complementary communications							
		Communications equipment <sup>b</sup>	_		_	_	_	_	_
		Spare parts and supplies	2.3	59.8	59.8	59.8	59.8	59.8	301.3
		Workshop and test equipment <sup>b</sup>	_	_	_	_	_	_	_
		Commercial communications							
		Rental of transponder	7.0	28.0	28.0	28.0	28.0	28.0	147.0
		INMARSAT C terminals	0.3	66.5	66.5	66.5	66.5	66.5	332.8

		January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Tota costs
	Telephone	1.5	128.0	253.0	253.0	253.0	253.0	1 141.5
	Telephone wiring, installation							
	contracts	0.9	51.8	51.8	51.8	51.8	51.8	259.9
	Subtotal	14.5	359.1	484.1	484.1	484.1	484.1	2 310.0
(ł	b) Main trunking contract	_	_	_	_	_	_	
	Total, line 8	14.5	359.1	484.1	484.1	484.1	484.1	2 310.0
	Other equipment							
	Office furniture	_	—			—	—	_
	Office equipment					—	—	_
D	Data-processing equipment <sup>b</sup>	_	—	_	_	_	—	_
G	Generators	_	—		_	—	—	_
C	Observation equipment	—	—	—	—	—	—	_
Р	Petrol tank plus metering equipment	—	—	—	—	—	—	_
W	Water and septic tanks	_	—	_	—	—	—	_
Ν	Medical and dental equipment	_	—	—	—	_	—	-
А	Accommodation equipment	_	—	—	—	—	—	_
Ν	Miscellaneous equipment	_	—	_	_	—	—	_
F	Field defence equipment	_	_	_	_	—	—	_
W	Water purification equipment	_	—	_	_	—	—	_
R	Refrigeration equipment	_	_		_	_	_	_
S	Spare parts, repairs and maintenance	_	93.5	93.5	93.5	93.5	93.5	467.
	Total, line 9	_	93.5	93.5	93.5	93.5	93.5	467.
0. S	Supplies and services							
(0	a) Miscellaneous services							
	Audit services	_	_	—	_	—	—	_
	Contractual services <sup>a</sup>	0.3	47.0	66.1	97.3	104.0	105.7	420.4
	Data-processing services	_	_	_	_	_	_	_
	Security services	_	18.0	35.0	60.9	65.0	65.0	243.9
	Medical treatment and services	0.5	1.4	1.8	2.6	2.8	2.9	12.0
	Claims and adjustments	_	40.0	40.0	40.0	40.0	40.0	200.0
	Official hospitality	_	2.0	2.0	2.0	2.0	2.0	10.0
	Miscellaneous other services	_	1.1	2.2	3.7	4.0	4.0	15.0
	Subtotal	0.8	109.5	147.1	206.5	217.8	219.6	901.3
(1	b) Miscellaneous supplies							
	Stationery and office supplies	0.3	20.0	26.5	37.2	39.9	40.7	164.6
	Medical supplies	1.9	5.5	7.4	10.5	11.2	11.5	48.0
	Sanitation and cleaning materials	0.1	5.7	7.5	10.6	11.4	11.7	47.0
	Subscriptions	_	0.2	0.2	0.2	0.2	0.2	1.0
	Electrical supplies	_	8.3	16.2	28.1	30.0	30.0	112.0
	Ballistic protective blankets for vehicles	_						
	Uniform items, flags and decals	14.2	14.2	14.2	14.2	14.2	14.2	85.2
	-							
	Field defence stores		10.0	10.0	10.0	10.0	10.0	50.0

		January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Total costs
	Quartermaster and general stores	1.9	5.5	7.4	10.5	11.2	11.5	48.0
	Miscellaneous supplies	_	_	_	_	_	_	_
	Subtotal	19.3	72.4	95.2	131.4	138.9	140.6	597.8
	Total, line 10	20.1	181.9	242.3	337.9	356.7	360.2	1 499.1
11.	Election-related supplies and services		_		_	_	_	
12.	Public information programmes <sup>a</sup>							
	Equipment <sup>b</sup>	_	_	_	_	_	_	_
	Materials and supplies	9.2	9.2	9.2	9.2	9.2	9.2	55.2
	Contractual services	13.5	13.5	13.5	13.5	13.5	13.5	81.0
	Total, line 12	22.7	22.7	22.7	22.7	22.7	22.7	136.2
13.	Training programmes	17.6	17.6	17.6	17.6	17.6	17.6	105.6
14.	Mine-clearing programmes							
	(a) Acquisition of equipment							_
	(b) Supplies, services and operating costs							
	Miscellaneous services	_	9.0	9.0	9.0	9.0	9.0	45.0
	Miscellaneous supplies	_	6.0	6.0	6.0	6.0	6.0	30.0
	Subtotal	_	15.0	15.0	15.0	15.0	15.0	75.0
	Total, line 14	_	15.0	15.0	15.0	15.0	15.0	75.0
15.	Assistance for disarmament and demobilization			_				
16.	Air and surface freight							
	Transport of contingent-owned equipment	_	_	_	_	_	_	_
	Military airlifts	_	—	_	—	—	_	_
	Commercial freight and cartage	83.3	83.3	83.3	83.3	83.4	83.4	500.0
	Total, line 16	83.3	83.3	83.3	83.3	83.4	83.4	500.0
17.	Integrated Management Information System		_	_	_	_	_	
18.	Support account for peace-keeping operations	79.4	128.7	134.4	198.4	248.0	282.6	1 071.5
19.	Staff assessment	147.4	266.7	274.4	358.6	422.8	474.5	1 944.4
	Total, lines 1-19	1 966.0	5 090.2	7 797.7	11 297.4	11 131.6	11 220.6	48 503.5
20.	Income from staff assessment	(147.4)	(266.7)	(274.4)	(358.6)	(422.8)	(474.5)	(1 944.4)
	Net requirements	1 818.6	4 823.5	7 523.3	10 938.8	10 708.8	10 746.1	46 559.1

## C. Requirements for non-recurrent costs (United Nations Mission in Bosnia and Herzegovina)

(Thousands of United States dollars)

I. Mi	litary personnel costs						
2. Civ	vilian personnel costs						_
3. Pre	emises/accommodation						
( <i>a</i> )	Rental of premises						
<i>(b)</i>	Alterations and renovations to premises						_
	UNMIBH headquarters — Sarajevo (minor renov	ations)					200.0
	UNMIBH — 3 regional headquarters (minor reno	vations)					240.0
	UNMIBH — 109 police stations (minor renovation	ons)					218.
	Subtotal, line 3 (b)						658.
(c)	Maintenance supplies						_
( <i>d</i> )	Maintenance services						-
(e)	Utilities						_
(f)	Construction/prefabricated buildings						
		Current inventory (1)	Replacement (2)	Additional (3)	Total number of units (4)=(2)+(3)	Unit cost (5)	Tota co. (6)=(4)x(5
	Accommodation containers	100					
	Ablution units	50					
	Tent hall	6					
	Refurbishment of prefabricated buildings						81.
	Subtotal						81.
	Site preparation						11.
	Subtotal, line 3 (f)						92.
	Total, line 3						750.
4. Inf	rastructure repairs						
( <i>a</i> )	Upgrading of airstrips						-
<i>(b)</i>	Upgrading of roads						
	Minor repair of roads/car parking areas						400.
	Subtotal						400.
(c)	Upgrading of bridges						
	Total, line 4						400.0

			Current inventory (1)	Replacement (2)	Additional (3)	Total number of units (4)=(2)+(3)	Unit cost (5)	Total cost (6)=(4)x(5)
5.		insport operations						
	(a)	Purchase of vehicles						
		Sedan, heavy	2					
		Sedan, light	20					
		Jeep, light 4x4	793					
		Jeep, medium (armoured)	15					
		Bus, light	28					
		Bus, medium	15					
		Truck, ambulance	5					
		Truck, cargo light	5					
		Truck, cargo medium	6					
		Truck, mobile workshop	3					
		Truck, recovery	6					
		Truck, sewage	3					
		Forklift, light/medium	18					
		Bus, heavy	3					
		Truck, cargo heavy	36					
		Truck, crane	7					
		Truck, fuel	15					
		Truck, water	6					
		Truck, tractor	3					
		Truck, excavator	4					
		Forklift, heavy	3					
		Bulldozer	1					
		Trailers	33					
		Subtotal	1 030					—
		Freight at 15 per cent						_
		Subtotal, line 5 (a)						_
	(b)	Rental of vehicles						
	(c)	Workshop equipment	4					_
	( <i>d</i> )	Spare parts, repair and maintenance						_
	(e)	Petrol, oil and lubricants						_
	(f)	Insurance						_
		Total, line 5						_
6.	Air	operations						

		Current inventory (1)	Replacement (2)	Additional (3)	Total number of units (4)=(2)+(3)	Unit cost (5)	Totalcost(6)=(4)x(5)
7.	Naval operations						
8.	Communications						
	(a) Complimentary communications						
	Communications equipment <sup>a</sup>						
	VHF equipment						
	Antenna base/repeater station	40		92	92	0.6	55.2
	Handie-talkie	1 250		471	471	0.5	235.5
	Subtotal, Communications equipment						290.7
	Satellite equipment						
	INMARSAT C terminal	40		92	92	8.5	782.0
	Terrestrial microwave, low			4	4	25.0	100.0
	Subtotal, Satellite equipment						882.0
	Telephone equipment						
	Exchange, 8 expansion			132	132	1.0	132.0
	Facsimile message switch node			1	1	85.0	85.0
	Rural telephone links, 2 lines	30		30	30	8.6	258.0
	Rural telephone repeater			10	10	6.0	60.0
	Crypto fax	24					
	Fax	279					
	Subtotal, Telephone equipment						535.0
	Miscellaneous equipment						
	Battery charger			160	160	0.1	16.0
	Radio tower transportable			20	20	5.0	100.0
	Uninterrupted power supply	184					
	Subtotal, Miscellaneous equipment						116.0
	Subtotal, Communications equipment						1 823.7
	Freight at 15 per cent						273.6
	Subtotal, Communications equipment plus freight						2 097.3
	Spare parts and supplies						_
	Workshop and test equipment						
	Audio transmission test set			10	10	5.0	50.0
	Communications analyser			4	4	12.1	48.4
	Digitizing oscilloscope			2	2	18.0	36.0

<sup>a</sup> See part D of the present annex.

		Current inventory (1)	Replacement (2)	Additional (3)	Total number of units (4)=(2)+(3)	Unit cost (5)	Total cost (6)=(4)x(5)
	Power meter			6	6	1.5	9.0
	Protocol analyser			1	1	15.0	15.0
	Bench power supply			20	20	1.5	30.0
	Technician toolbox			18	18	1.2	21.6
	Workbench			20	20	2.0	40.0
	Subtotal, Workshop and test equipment						250.0
	Freight at 15 per cent						37.5
	Subtotal, workshop and test equipment plus freight						287.5
	Subtotal, line 8 (a)						2 384.8
(b)	Main trunking contract						
	Total, line 8						2 384.8
Otł	her equipment						
Offi	ice furniture						
	Table, conference, large over 60"	1					
	Desk, executive, wood	1					
	Safe, metal with combination locks	12					
	Subtotal						
	Freight at 15 per cent						
	Subtotal, Office furniture plus freight						
Offi	ice equipment						
	Laminating machine	461					
	Subtotal						
	Freight at 15 per cent						
	Subtotal, Office equipment plus freight						
Dat	ta-processing equipment						
	AUI to 10 base T transceiver			84	84	0.04	3.4
	AUI to 10 base to 10 base T2 transceiver			48	48	0.04	1.9
	Hubs minimac 10 base T			15	15	1.3	19.5
	Digiboard ISA with Operational System/2 drivers			5	5	0.7	3.5
	Synoptics 3000 with SNMP module			12	12	5.0	60.0
	Rack, 19"			8	8	2.0	16.0
	Microtest cable scanners			4	4	3.0	12.0
	10 mega/sec microwave link			1	1	20.2	20.2
	CISCO router 2501/cables/SW			4	4	5.0	20.0

	Current inventory (1)	Replacement (2)	Additional (3)	Total number of units (4)=(2)+(3)	Unit cost (5)	Tota cos (6)=(4)x(5
Ethernet card 16-bit			215	215	0.11	23.
HP jet direct card/laserjet IV			50	50	0.6	30.
Tool kit			6	6	0.12	0.
Crimping tool kit			5	5	0.07	0.
Coax cables			8	8	0.5	4.
UTP grade 5 cable			45	45	0.35	15.
Internal/external storage devices, CD-ROM	19					
Data communication equipment	37					
Desktop computers	500					
DSP colour video equipment	1					
Input devices	9					
Laptop computers	131					
Monitors	524					
Network equipment	87					
Office equipment	2					
Printers	478					
Servers	12					
Video equipment	4					
Software						150.
Subtotal						381.
Freight at 15 per cent						57.
Subtotal, Data-processing equipment plus freight						438.
Generators						
Generator	152					_
Subtotal						
Observation equipment						
Binoculars, all types	132					_
Subtotal, Observation equipment						-
Petrol tank plus metering equipment						
Pumps, all types	88					_

	Current inventory (1)	Replacement (2)	Additional (3)	Total number of units (4)=(2)+(3)	Unit cost (5)	Total cost (6)=(4)x(5)
Water and septic tanks						_
Medical and dental equipment						
Basic equipment						100.0
Subtotal						100.0
Freight at 15 per cent						15.0
Subtotal, Medical equipment plus freight						115.0
Accommodation equipment						
Miscellaneous equipment						
Air-conditioner	69					
Coffee unit, water	1					
Refrigerators, all types	1 100					
Explosimeter	10					
Subtotal, Miscellaneous equipment						
Field defence equipment						
Spare parts, repairs and maintenance						_
Water purification equipment						
Water supply and treatment	46					
Subtotal, Water purification equipment						
Refrigeration equipment						
Total, line 9						553.1
0. Supplies and services						_
1. Election-related supplies and services						_
2. Public information programmes						
Equipment						
Television set, all types	200					
Recorder, tape or wire	500					
Amplifier	3					
Flash unit, electronic or flash gun	11					
Lens, auxiliary use for camera	20					
Projector, slide or film strip	5					
Screen projector	1					
Tripod	23					
Subtotal						
Freight at 15 per cent						_

	Current inventory (1)	Replacement (2)	Additional (3)	Total number of units (4)=(2)+(3)	Unit cost (5)	Total cost (6)=(4)x(5)
3. Training programmes						
4. Mine-clearing programmes						
(a) Acquisition of equipment						
Mine-clearing equipment						
Mine detector			5	5	2.5	12.5
Protective effects			4	4	1.2	4.8
Mine probe			4	4	0.0875	0.4
Vehicle recovery kit			6	6	0.2	1.2
Stowage box			6	6	0.05	0.3
Global positioning system			4	4	1.8	7.2
Mine shoes			4	4	1.0	4.0
Subtotal, Mine-clearing equipment						30.4
Miscellaneous equipment						
Computer desktop	8					
Computer laptop	4					
Modem			4	4	0.3	1.2
Printer, laser	9					
Plotter, colour			1	1	12	12.0
Scanner, colour			4	4	1.3	5.2
Telephone			5	5	0.1	0.5
Cell phone			5	5	1.6	8.0
Answering machine			4	4	0.5	2.0
Fax machine			4	4	0.8	3.2
Radio vehicle HF			6	6	3.8	22.8
Radio base station HF			4	4	7.5	30.0
Radio VHF			6	6	0.5	3.0
Radio base VHF			4	4	1.2	4.8
Blast pack/first aid kit			6	6	2	12.0
Camera, 35mm			4	4	1	4.0
Camera, instant			4	4	1	4.0
Projector tablet			1	1	0.1	0.1
Video camera recorder			1	1	1	1.0
Video camera			1	1	1	1.0

	Current inventory (1)	Replacement (2)	Additional (3)	Total number of units (4)=(2)+(3)	Unit cost (5)	Total cost (6)=(4)x(5)
Slide projector			1	1	1	1.0
Projector screen			1	1	0.5	0.5
Subtotal, Miscellaneous equipment						116.3
(b) Supplies, services and operating costs						
Total, line 14						146.7
5. Assistance for disarmament and demobilization						
6. Air and surface freight						
7. Integrated Management Information System						
8. Support account for peace-keeping operations						
9. Staff assessment						
Total, lines 1-19						4 235.5

## **D.** Supplemental explanation (United Nations Mission in Bosnia and Herzegovina)

- Mission subsistence allowance. Provision is made for payment of mission subsistence allowance to military
  observers in Prevlaka and to civilian police in Bosnia and Herzegovina. An amount of \$3,000 is also
  included for within-mission travel allowance for military observers and an amount of \$3,000 per month
  (\$18,000) for civilian police. These amounts provide for payment of an accommodation allowance up to
  \$60 per person per day in respect of military observers and civilian police who cannot be provided with
  United Nations accommodation while on duty travel within the mission area.
- 2. *International staff salaries*. Salaries of internationally recruited staff are estimated on the basis of the 1996 standard cost rates for New York. Additionally, Professional staff salaries have been adjusted to take into account non-entitlement to post adjustment for 70 per cent of the staff in the Professional category who are classified as mission appointees.
- 3. *Rental of vehicles.* Provision is made for the rental of specialized equipment for short periods of time that is required for engineering works to assist in setting up the regional police stations in the mission.
- 4. *Off-road reduction*. A reduction factor of 25 per cent has been applied both to spare parts, repairs and maintenance and to petrol, oil and lubricants estimates to compensate for vehicles that are out of service for repairs and for vehicles that although in theatre will only be required as civilian staff are deployed.
- 5. *Helicopter operations*. Two Bell 212 helicopters are deemed necessary to support the Commissioner, civilian police and the Regional Police Commanders in providing logistic support to the regional stations.
- 6. *Communications equipment.* This estimate provides for the purchase of 92 antenna bases (\$55,200) additional to the 40 being transferred from UNPF stock to UNMIBH, in accordance with 1 antenna base per location. Also, 471 handie-talkies (\$235,500) additional to the 1,250 being met from existing UNPF stock are required to provide each civilian police with a hand-held radio. Additionally, provision is made to purchase 40 INMARSAT C terminals (\$782,000) in addition to the 92 being transferred from UNPF. The terminals are to provide each location with mobile long-distance communication facilities. The estimate also provides for 4 terrestrial microwaves (\$100,000). Additionally, 132 exchanges (\$132,000) are deemed necessary in order to provide each location with a means of preventing unauthorized international calls. Also, provision is made for the purchase of 30 rural telephone links (\$258,000) additional to the 30 being transferred from UNPF and 10 rural telephone repeaters (\$60,000). These provide two telephone/fax connections and are to be sited at police stations that are located within a short distance of an existing United Nations network site. Furthermore, the estimate provides for one facsimile message switch node (\$85,000).
- 7. *Contractual services.* The estimate provides for cleaning of septic tanks (\$78,800), cleaning/garbage removal (\$326,000), technical repair (\$10,100) and funeral services (\$1,900) for UNMIBH and for cleaning/garbage removal (\$3,600) for UNMOP.
- 8. *Training*. Provision is made for technical training for transport (\$20,000), communications (\$70,000) and electronic data-processing staff (\$15,600).
- 9. *Integrated Management Information System*. There are no requirements under this heading since the proportionate share of financing from peace-keeping budgets has been met.
- 10. Support account for peace-keeping operations. In accordance with the current methodology for the funding of posts authorized from the support account for peace-keeping operations, provision is made here based on 8.5 per cent of the total cost of civilian staff costs included under budget line item 2 (b).
- 11. *Staff assessment.* Staff costs have been shown on a net basis under budget line item 2 (b). The estimate under this heading represents the difference between gross and net emoluments, that is, the amount of staff assessment to which United Nations staff members are subject, in accordance with the Staff Regulations of the United Nations.

12. *Income from staff assessment*. The staff assessment requirements provided for under expenditure budget line item 19 have been credited to this item as income from staff assessment and will be credited to the tax equalization fund established by the General Assembly in its resolution 973 (X) A of 15 December 1955. Member States are given credit in the Fund in proportion to their rates of contribution to the UNMIBH budget.

## Annex VII Cost estimates for the United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium for the period from 15 January to 30 June 1996

(Thousands of United States dollars)

				15 Janu	ary to 30 June	1996
			Prior period	Total costs	Non- recurrent costs	Recurrent costs
1.	Mili	tary personnel costs				
	( <i>a</i> )	Military observers				
		Mission subsistence allowance	_	1 490.4	—	1 490.4
		Travel costs	_	150.0	_	150.0
		Clothing and equipment allowance	_	10.0	_	10.0
		Subtotal	_	1 650.4		1 650.4
	(b)	Military contingents				
		Standard troop cost reimbursement	—	24 070.4	_	24 070.4
		Welfare	—	381.7	_	381.7
		Rations	—	5 568.0	_	5 568.0
		Daily allowance	—	905.7	_	905.7
		Mission subsistence allowance	—	27.5	_	27.5
		Emplacement, rotation and repatriation of troops	_	1 761.7	—	1 761.7
		Clothing and equipment allowance	—	1 633.0	_	1 633.0
		Subtotal	_	34 348.0		34 348.0
	(c)	Other costs pertaining to military personnel				
		Contingent-owned equipment	—	9 166.7	—	9 166.7
		Death and disability compensation	_	874.5	—	874.5
		Subtotal	_	10 041.2	_	10 041.2
		Total, line 1	_	46 039.6	—	46 039.6
2.	Civi	lian personnel costs				
	( <i>a</i> )	Civilian police				
		Mission subsistence allowance	—	7 335.5	—	7 335.5
		Travel costs	—	900.0	—	900.0
		Clothing and equipment allowance	—	47.3	—	47.3
		Subtotal		8 282.8		8 282.8

			15 Janu	ary to 30 June	e 1996
		Prior period	Total costs	Non- recurrent costs	Recurrent costs
( <i>b</i> )	International and local staff				
	International staff salaries	_	4 564.0	_	4 564.0
	Local staff salaries	_	2 730.8	_	2 730.8
	Consultants	—	_	_	
	Overtime	—	272.8	_	272.8
	Common staff costs	—	3 628.8	_	3 628.8
	Mission subsistence allowance	—	3 152.0	_	3 152.0
	Other travel costs	—	67.5	_	67.5
	Subtotal	_	14 415.9	_	14 415.9
(c)	International contractual personnel	_		_	
( <i>d</i> )	United Nations Volunteers	_	_	_	
(e)	Government-provided personnel	_	_	_	
(f)	Civilian electoral observers	_	_	_	
	Subtotal	_		_	
	Total, line 2	_	22 698.7		22 698.7
Prei	mises/accommodation				
Rent	tal of premises (hotels, land, offices)	_	2 374.4	_	2 374.4
Alte	rations and renovations to premises	_	400.0	400.0	
Main	ntenance supplies	—	540.0	_	540.0
Main	ntenance services	—	235.0	_	235.0
Utili	ities	_	2 212.7	_	2 212.7
Con	struction/prefabricated buildings	_	1 342.8	1 342.8	
	Total, line 3	_	7 104.9	1 742.8	5 362.1
Infr	astructure repairs				
Upg	rading of air strips	_	120.0	120.0	
Upg	rading of roads	_	3 400.0	3 400.0	_
Repa	air of bridges	_	400.0	400.0	
	Total, line 4	_	3 920.0	3 920.0	
Tra	nsport operations				
Purc	chase of vehicles	_	_	_	_
Rent	tal of vehicles	_	24.8	_	24.8
Wor	kshop equipment	_	69.0	69.0	_
Spar	re parts, repairs and maintenance	_	4 645.6	—	4 645.6
Petro	ol, oil and lubricants	_	2 333.7	_	2 333.7
Insu	rance	_	348.8	_	348.8
	Total, line 5	_	7 421.9	69.0	7 352.9

				15 Janu	ary to 30 June	1996
			Prior period	Total costs	Non- recurrent costs	Recurrent costs
6.	Air	operations				
	( <i>a</i> )	Helicopter operations				
		Hire/charter costs	_	696.0	_	696.0
		Aviation fuel and lubricants	_	846.0	_	846.0
		Positioning/depositioning costs	_	120.0	120.0	_
		Resupply flights	_	_	_	_
		Painting/preparation	_	_	_	_
		Liability and war-risk insurance	_	7.2	_	7.
		Subtotal	_	1 669.2	120.0	1 549.2
	<i>(b)</i>	Fixed-wing aircraft	_	_	_	
	(c)	Aircrew subsistence allowance	_		—	_
	( <i>d</i> )	Other air operations costs				
		Air traffic control services and equipment	_	32.0	_	32.
		Landing fees and ground handling	_	91.2	_	91.2
		Fuel storage containers	_		—	_
		Subtotal	_	123.2	_	123.
		Total, line 6	_	1 792.4	120.0	1 672.4
7.	Nav	al operations	_		_	_
8.	Con	nmunications				
	( <i>a</i> )	Complementary communications				
		Communications equipment	_	883.2	883.2	_
		Spare parts and supplies	—	787.1	_	787.
		Workshop and test equipment	_	110.6	110.6	_
		Commercial communications	_	1 098.0	—	1 098.0
		Subtotal	_	2 878.9	993.8	1 885.
	(b)	Main trunking contract	_	_	_	
		Total, line 8	_	2 878.9	993.8	1 885.1
9.	Oth	er equipment				
	Offi	ce furniture	—	—	—	_
	Offi	ce equipment	—	—	—	_
	Data	a-processing equipment	—	402.5	402.5	_
	Gen	erators	_	_	—	_
	Obs	ervation equipment	_	667.0	667.0	_
	Petr	ol tank plus metering equipment	—	_	_	_
	Wat	er and septic tanks	—	371.5	371.5	_
	Med	lical and dental equipment	_	57.5	57.5	_
	Acc	ommodation equipment	_	_	_	_
	Mis	cellaneous equipment	_	391.0	391.0	_
	Fiel	d defence equipment	_	1 534.4	1 534.4	_
		er purification equipment				

				15 Janu	ary to 30 June	1996
			Prior period	Total costs	Non- recurrent costs	Recurrent costs
	Refi	igeration equipment	_	_	_	_
	Spa	re parts, repairs and maintenance	_	882.5	_	882.5
		Total, line 9	_	4 306.4	3 423.9	882.5
10.	Sup	plies and services				
	(a)	Miscellaneous services				
		Audit services	_	_	_	_
		Contractual services	—	2 320.5	_	2 320.5
		Data-processing services	—	_	_	_
		Security services	—	65.0	_	65.0
		Medical treatment and services	—	100.0	_	100.0
		Claims and adjustments	—	500.0	_	500.0
		Official hospitality	—	12.4	_	12.4
		Miscellaneous other services	_	25.0	_	25.0
		Subtotal	_	3 022.9		3 022.9
	<i>(b)</i>	Miscellaneous supplies				
		Stationery and office supplies	—	204.0	_	204.0
		Medical supplies	_	460.0	_	460.0
		Sanitation and cleaning materials	_	525.1	_	525.1
		Subscriptions	_	1.0	_	1.0
		Electrical supplies	_	610.0	—	610.0
		Ballistic protective blankets for vehicles	_	_	_	_
		Uniform items, flags and decals	_	78.0	_	78.0
		Field defence stores	_	800.0	_	800.0
		Operational maps	_	100.0	_	100.0
		Quartermaster and general stores	_	395.0	_	395.0
		Miscellaneous supplies	—	20.0	_	20.0
		Subtotal	_	3 193.1	_	3 193.
		Total, line 10	_	6 216.0		6 216.0
11.	Elec	ction-related supplies and services	_	_	_	
12.	Pub	lic information programmes				
	Equ	ipment	—	109.3	109.3	_
	Mat	erials and supplies	—	70.0	_	70.0
	Con	tractual services	_	_	_	_
	Pub	lic Information production costs	_	35.0	_	35.0
		Total, line 12	_	214.3	109.3	105.0
13.	Tra	ining programmes	_	105.5	_	105.5

				15 Jani	uary to 30 June	2 1996
			Prior period	Total costs	Non- recurrent costs	Recurrent costs
14.	Mine-clearing pr	ogrammes				
	(a) Acquisition a	f equipment				
	Mine-clearin	g equipment	_	18.3	18.3	_
	Miscellaneou	s equipment	_	148.8	148.8	_
	Subtotal		_	167.1	167.1	_
	(b) Supplies, ser	vices and operating costs				
	Wages and f	ood supplement	—	_	_	_
	Miscellaneou	s services	—	20.0	_	20.0
	Miscellaneou	s supplies	—	40.0	_	40.0
	Subtotal			60.0		60.0
	Total, line 1	4	_	227.1	167.1	60.0
15.	Assistance for dis	armament and demobilization	_	_		
16.	Air and surface f	reight				
	Transport of conti	ngent-owned equipment	—	1 000.0	_	1 000.0
	Military airlifts		—	2 000.0	_	2 000.0
	Commercial freigh	and cartage	—	1 000.0	_	1 000.0
	Total, line 1	6	_	4 000.0		4 000.0
17.	Integrated Mana	gement Information System	_	_	_	_
18.	Support account	for peace-keeping operations	_	1 225.3	_	1 225.3
19.	Staff assessment		_	2 205.3	_	2 205.3
	Total, lines	1-19	_	110 356.3	10 545.9	99 810.4
20.	Income from staf	f assessment	_	(2 205.3)	_	(2 205.3)
21.	Voluntary contri	outions in kind (budgeted)		_		
	Total, lines	20-21		(2 205.3)		(2 205.3)
	Gross requirement	s	_	110 356.3	10 545.9	99 810.4
	Net requirements		_	108 151.0	10 545.9	97 605.1
22.	Voluntary contri	outions in kind (non-budgeted)	_	_		
	Total resour	rces		108 151.0	10 545.9	97 605.1

### Annex VIII Supplementary information on the cost estimates for the United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium for the period from 15 January to 30 June 1996

A. Mission-specific costs and ratios (United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium)

				Proposed estimate	es		
		Previous	Average	Unit or daily cost	Monthly cost		
Des	cription	submission	strength	(United States d	ollars)	Ratio	Explanation
1.	Mission subsistence allowance						Same as UNPF
2.	Travel costs						Same as UNPF
3.	Military personnel						
	Military observers		100				
	Infantry		3 466				
	Logistic/support		1 554				
4.	Rations (daily)						Same as UNPF
	Composite rations			7.45			Emergency 10-day supply for troops
5.	Civilian personnel						
	Civilian police		600				
	International staff		317				
	Local staff		686				
6.	Hazard duty						
	International				902		Effective 1 April 1995
	Local				125		Effective 1 April 1995
7.	Local staff						
	Net salary				833		Local salary scales
	Common staff costs				67		approved for UNPAs effective 1 July 1994
	Staff assessment				200		
8.	Rental of premises						
	Troop accommodation — residential				106 200		600 troops at \$177 each
	Troop accommodation — land				264 000		4,400 troops at \$60 each
	UNTAES headquarters office				50 000		
	Regional offices (3)				22 500		

				Proposed estimate	s		
			<b>A</b>	Unit or daily cost	Monthly cost		
Desc	ription	Previous submission	Average strength	(United States do		Ratio	Explanation
	Police offices			*	22 500		4
	Border crossings (10)				25 000		
	Observation posts (50)				10 000		
	Zagreb liaison office				6 250		
9.	Utilities						
	Electricity				160 000		
	Water				60 000		
	Gas and heating fuel				54 500		
	Generator fuel				200 600		
10.	Vehicles						
	Civilian pattern						
	UNTAES		889			1:2	Based on 567 passenger
	Zagreb		4				vehicle for 100 observer
	Belgrade		12				600 police and 448 international staff
	Military pattern		1 800				
	Rented		1				
	Trailers — United Nations-owned		69				
	Trailers — contingent-owned		540				
11.	Spare parts, repair and maintenance of vehicles						Same as UNPF
12.	Armoured personnel carrier track replacement (each)			20 000			
13.	Petrol						Same as UNPF
14.	Vehicle insurance						Same as UNPF
15.	Helicopters (number)						
	MI-24R		4				
	MI-8T		4				
16.	Helicopters (flying hours)						
	MI-24R — block hours (each)		60				
	MI-8T — block hours (each)		180				
17.	Helicopter rental (each)						
	MI-24R				16 500		
	MI-8T				2 700		

				Proposed estimat	tes		
		Previous	Average	Unit or daily cost	Monthly cost		
Desc	ription	submission	strength	(United States a	lollars)	Ratio	Explanation
18.	Aviation fuel						
	MI-24R				12 420		862.5 litres per hour/ 24 cents per litre
	MI-8T				35 640		825 litres per hour/ 24 cents per litre
19.	Helicopter insurance (each)						
	MI-24R				220		Third-party liability
	MI-8T				220		insurance for government- provided helicopters
20.	Other air operations costs						Same as UNPF
	Air traffic control				1 000		
	Ground handling				2 850		
21.	Satellite communications						Same as UNPF
22.	Commercial communications				135 000		
	Base station, secure					2:1	2 units each for UNTAES headquarters and each for 4 contingent headquarters
	Mobile sets, secure					15:1	15 sets for each of two rapid reaction force battalions (1 set for each) of 12 platoons and 3 sets for battalion headquarters for use by armoured personnel carriers
	Ground-to-air radio					1:1	One unit for UNTAES headquarters and each for 3 regional offices
23.	Water and septic tanks					1:1	One water tank and septic tank for each ablution uni and kitchen

#### **B.** Monthly breakdown of resources (recurrent costs) (United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium)

(Thousands of United States dollars, unless otherwise indicated)

		January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Tota cost:
Mil	itary personnel costs							
(a)	Military observers							
	Requirements							
	Number of military observers <sup>a</sup>	60	100	100	100	100	100	
	Number of rotation trips	_	10	10	10	10	10	
	Cost estimates							
	Mission subsistence allowance <sup>a</sup>	149.0	298.1	298.1	248.4	248.4	248.4	1 490.4
	Rotation travel	—	30.0	30.0	30.0	30.0	30.0	150.0
	Clothing and equipment allowance	1.0	1.8	1.8	1.8	1.8	1.8	10.0
	Subtotal	150.0	329.9	329.9	280.2	280.2	280.2	1 650.4
(b)	Military contingents							
	Requirements (number of personnel)							
	Infantry	1 317	1 927	1 927	3 446	3 446	4 065	
	Logistic/support	1 416	1 554	1 554	1 554	1 554	935	
	Subtotal	2 733	3 481	3 481	5 000	5 000	5 000	
	Requirements (number of trips)							
	Number of deployments <sup>a</sup>	1 461	748	_	1 519	_	_	
	Number of rotations	212	212	212	212	212	212	
	Cost estimates							
	Standard troop cost reimbursement	1 420.7	3 608.4	3 608.4	5 153.3	5 153.3	5 126.3	24 070.4
	Welfare	43.7	59.5	59.5	73.0	73.0	73.0	381.7
	Rations	390.0	805.1	855.5	1 160.1	1 196.3	1 160.1	5 568.0
	Daily allowance	56.0	129.2	138.1	192.0	198.4	192.0	905.2
	Mission subsistence allowance <sup>a</sup>	2.5	5.0	5.0	5.0	5.0	5.0	27.5
	Emplacement travel	409.0	209.4	—	428.7	_	—	1 047.1
	Rotation travel	119.1	119.1	119.1	119.1	119.1	119.1	714.0
	Clothing and equipment allowance	95.8	243.6	243.6	350.0	350.0	350.0	1 633.0
	Subtotal	2 537.7	5 179.3	5 029.2	7 481.2	7 095.1	7 025.5	34 348.0
(c)	Other costs pertaining to military personnel							
	Contingent-owned equipment	841.7	1 665.0	1 665.0	1 665.0	1 665.0	1 665.0	9 166.7
	Death and disability compensation	96.0	155.7	155.7	155.7	155.7	155.7	874.:
	Subtotal	937.7	1 820.7	1 820.7	1 820.7	1 820.7	1 820.7	10 041.2
	Total, line 1	3 625.4	7 329.9	7 179.8	9 582.1	9 196.0	9 126.4	46 039.0

<sup>a</sup> See part D of the present annex.

		January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Tota cost
Civ	vilian personnel costs							
(a)	Civilian police							
	Requirements							
	Number of civilian police <sup>a</sup>	69	235	446	600	600	600	
	Number of deployment trips		67	211	154	_	_	
	Number of rotation trips	—	_	28	28	28	—	
	Cost estimates							
	Mission subsistence allowance <sup>a</sup>	220.8	766.0	1 445.0	1 663.7	1 620.0	1 620.0	7 335.
	Deployment travel	_	100.5	316.5	231.0	—	_	648.
	Rotation travel	_	_	84.0	84.0	84.0	_	252
	Clothing and equipment							
	allowance	4.3	8.6	8.6	8.6	8.6	8.6	47
	Subtotal	225.1	875.1	1 854.1	1 987.3	1 712.6	1 628.6	8 282
(b)	International and local staff							
	Requirements (number of personnel)							
	International staff							
	Under-Secretary-General	—	1	1	1	1	1	
	Assistant Secretary-General	—	1	1	1	1	1	
	D-2		—	—	1	1	1	
	D-1	2	4	7	7	7	7	
	P-5	2	5	5	5	5	5	
	P-4	7	35	37	37	37	37	
	P-3	18	20	25	25	25	25	
	P-2	_	2	10	10	10	10	
	Field Service	—	_	—	49	94	139	
	General Service (Principal level)	1	4	4	4	4	4	
	General Service							
	(Other level)	8	27	31	58	78	78	
	Security Service		9	9	9	9	9	
	Subtotal	38	108	130	207	272	317	
	Local staff	122	614	622	622	672	686	
	Cost estimates							
	International staff salaries							
	Under-Secretary-General	_	10.8	10.8	10.8	10.8	10.8	54
	Assistant Secretary-General	—	9.9	9.9	9.9	9.9	9.9	49
	D-2			—	8.8	8.8	8.8	26
	D-1	16.6	33.1	58.0	58.0	58.0	58.0	281
	P-5	15.3	38.3	38.3	38.3	38.3	38.3	206
	P-4	46.3	231.6	244.8	244.8	244.8	244.8	1 257
	P-3	98.7	109.7	137.1	137.1	137.1	137.1	756
	P-2	—	8.8	43.9	43.9	43.9	43.9	184
	Field Service	—	—	—	217.6	417.5	617.4	1 252

		January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Tota costs
	General Service (Principal level)	4.1	16.2	16.2	16.2	16.2	16.2	85.1
	General Service (Other level)	23.9	80.8	92.7	173.5	233.4	233.4	837.7
	Security Service		29.5	29.5	29.5	29.5	29.5	147.5
	Adjustment <sup>a</sup>	(36.1)	(90.4)	(110.9)	(112.7)	(112.7)	(112.7)	(575.5)
	Subtotal	168.8	478.3	570.3	875.7	1 135.5	1 335.4	4 564.0
	Local staff salaries	50.8	511.7	518.3	518.3	560.0	571.7	2 730.8
	Overtime	5.0	51.1	51.8	51.8	56.0	57.1	272.8
	Common staff costs	50.7	168.8	192.2	382.9	643.6	831.3	2 269.5
	Hazard duty pay	24.8	174.2	195.1	264.2	329.3	371.7	1 359.
	Mission subsistence allowance	73.3	361.8	389.1	631.3	821.4	875.1	3 152.
	Other travel costs	6.5	12.2	12.2	12.2	12.2	12.2	67.5
	Subtotal	211.1	1 279.8	1 358.7	1 860.7	2 422.5	2 719.1	9 851.9
(c	c) Government-provided personnel		_	_		_	_	
(d	l) Civilian electoral observers	_	_	_	_	—	—	_
	Total, line 2	605.0	2 633.2	3 783.1	4 723.7	5 270.6	5 683.1	22 698.
P	remises/accommodation							
Re	equirements (number of troops)							
	Hotels	600	600	600	600	600	600	
	Other rented facilities	2 133	2 881	2 881	4 400	4 400	4 400	
	Subtotal	2 733	3 481	3 481	5 000	5 000	5 000	
Co	ost estimates							
	Rental of premises							
	Troop accommodation — Land	72.6	184.8	184.8	264.0	264.0	264.0	1 234.
	Troop accommodation — Hotels	53.1	106.2	106.2	106.2	106.2	106.2	584.
	Border crossings	_	12.5	25.0	25.0	25.0	25.0	112.
	Observation posts		5.0	10.0	10.0	10.0	10.0	45.
	Offices							
	UNTAES	_	_	95.0	95.0	95.0	95.0	380.
	Zagreb liaison office	_	_	_	6.2	6.2	6.2	18.
	Subtotal	125.7	308.5	421.0	506.4	506.4	506.4	2 374.4
	Alterations and renovations to premises <sup>b</sup>		_	_			_	
	Maintenance services		31.0	51.0	51.0	51.0	51.0	235.
	Maintenance supplies	40.0	100.0	100.0	100.0	100.0	100.0	540.
	Utilities							
	Electricity	44.0	112.0	112.0	160.0	160.0	160.0	748.
	Water	16.5	42.0	42.0	60.0	60.0	60.0	280.5

<sup>&</sup>lt;sup>b</sup> See part C of the present annex.

	January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Tota cost
Gas/firewood/coal	6.8	38.1	38.1	54.5	54.5	54.5	246.
Generator fuel	55.1	140.4	140.4	200.6	200.6	200.6	937.2
Subtotal	122.4	332.5	332.5	475.1	475.1	475.1	2 212.
Construction/prefabricated buildings <sup>b</sup>	122.4	554.5	552.5	4/3.1	4/3.1	4/3.1	2 212.
Total, line 3	288.1	772.0	904.5	1 132.5	1 132.5	1 132.5	5 362.3
Infrastructure repairs <sup>a</sup>	200.1	772.0	904.5	1 152.5	1 152.5	1 132.5	5 302.
1 1							
Requirements (number of vehicles)		806	905	905	905	905	
Civilian pattern							
Military pattern	900	1 260	1 260	1 800	1 800	1 800	
Civilian pattern trailers	69	69	69	69	69	69	
Military pattern trailers	270	378	378	540	540	540	
Rented			1	1	1	1	
Subtotal	1 239	2 513	2 613	3 315	3 315	3 315	
<i>Cost estimates</i>							
Purchase of vehicles							-
Rental of vehicles							
Light	_	_	_	—	—	_	-
Medium	_	_	_	_	_	_	-
Heavy	—		6.2	6.2	6.2	6.2	24.
Subtotal		_	6.2	6.2	6.2	6.2	24.
Workshop equipment <sup>b</sup>							-
Spare parts, repairs and maintenance							
Civilian pattern vehicles	_	80.6	90.5	90.5	90.5	90.5	442.
Military pattern vehicles	225.0	630.0	630.0	900.0	900.0	900.0	4 185.
APC track replacement	—	200.0	200.0	200.0	200.0	200.0	1 000.
Civilian pattern trailers	2.8	5.5	5.5	5.5	5.5	5.5	30.
Military pattern trailers	10.9	30.2	30.2	43.2	43.2	43.2	200.
Rented vehicles	—	—	0.5	0.5	0.5	0.5	2.
Off-road reduction <sup>a</sup>	(59.7)	(186.6)	(189.2)	(259.9)	(259.9)	(259.9)	(1 215.2
Subtotal	179.0	759.7	767.5	979.8	979.8	979.8	4 645.
Petrol, oil and lubricants							
Civilian pattern vehicles	—	178.1	200.0	200.0	200.0	200.0	978
Military pattern vehicles	99.4	278.5	278.5	397.8	397.8	397.8	1 849
Rented vehicles	—	_	0.2	0.2	0.2	0.2	0
Lubricants	25.9	51.4	51.4	51.4	51.4	51.4	282.
Off-road reduction <sup>a</sup>	(31.3)	(127.0)	(132.4)	(162.4)	(162.4)	(162.4)	(777.9
Subtotal	94.0	381.0	397.7	487.0	487.0	487.0	2 333.

		Total, line 8	139.8	260.5	371.2	371.2	371.2	371.2	1 885.1
	(b)	Main trunking contract							
		Subtotal	139.8	260.5	371.2	371.2	371.2	371.2	1 885.
		Telephone wiring contract		50.0	50.0	50.0	50.0	50.0	250.0
		Commercial communications	67.7	67.5	178.2	178.2	178.2	178.2	848.0
		Workshop and test equipment <sup>b</sup>	57.0	113.0	113.0	115.0	115.0	115.0	023.0
		Civilian pattern Military pattern	15.1 57.0	29.4 113.6	29.4 113.6	29.4 113.6	29.4 113.6	29.4 113.6	162. 625.0
		Spare parts and supplies	15 1	20.4	29.4	29.4	29.4	29.4	160
									_
	(u)	Complementary communications Communications equipment <sup>b</sup>							
	(a)	Complementary communications							
		al operations munications							
,	N-	Total, line 6			418.1	418.1	418.1	418.1	1 672.4
		Subtotal	_	_	30.8	30.8	30.8	30.8	123.
		Landing fees and ground handling		—	22.8	22.8	22.8	22.8	91.2
		equipment	—	_	8.0	8.0	8.0	8.0	32.0
		Air traffic control services and			_	_	_		
	( <i>d</i> )	Other air operations costs							
	(c)	Aircrew subsistence allowance							_
	(b)	Fixed-wing aircraft							
		Subtotal		_	387.3	387.3	387.3	387.3	1 549.
		Liability and war-risk insurance		_	1.8	1.8	1.8	1.8	7.
		Painting/preparation	_	_		_	_	_	_
		Resupply flights	_	_	_	_	_	_	_
		Positioning/depositioning costs <sup>b</sup>			211.3	211.5	211.5	211.5	840.
		Aviation fuel and lubricants	_		174.0 211.5	174.0 211.5	211.5	211.5	696. 846.
		Cost estimates Hire/charter costs			174.0	174.0	174.0	174.0	606
		Subtotal		_	8	8	8	8	
		MI-8T		_	4	4	4	4	
		MI-24R	—	_	4	4	4	4	
		Requirements (number of helicopters)							
	(a)	Helicopter operations							
<b>.</b>	Air	operations							
		Total, line 5	291.0	1 202.6	1 233.3	1 542.0	1 542.0	1 542.0	7 352.
		Subtotal	18.0	61.9	61.9	69.0	69.0	69.0	348.
		Rented vehicles		—	_	—	—	—	_
		Military pattern vehicles	7.9	41.6	41.6	48.7	48.7	48.7	237.
		Civilian pattern vehicles <sup>a</sup>	10.1	20.3	20.3	20.3	20.3	20.3	111.
		Insurance							
			1996	1996	1996	1996	1996	1996	cost
			January	February	March	April	May	June	Tote

		January	February	March	April	May	June	Tota
		1996	1996	1996	1996	1996	1996	cost.
9.	Other equipment <sup>b</sup>							
	Spare parts, repairs and maintenance of equipment							
	Generators	—	40.0	40.0	40.0	40.0	40.0	200.0
	Data-processing equipment	—	50.0	50.0	50.0	50.0	50.0	250.0
	Office equipment	—	20.0	20.0	20.0	20.0	20.0	100.0
	Refrigerators and accommodation equipment	_	16.5	16.5	16.5	16.5	16.5	82.5
	Fuel tanks and water purification equipment	_	50.0	50.0	50.0	50.0	50.0	250.0
	Total, line 9	—	176.5	176.5	176.5	176.5	176.5	882.5
10.	Supplies and services							
	(a) Miscellaneous services							
	Audit services	_	_	_	_	_	_	_
	Contractual services	145.2	369.3	369.3	478.9	478.9	478.9	2 320.5
	Data-processing services	_	_	_	_	_	_	_
	Security services	_	11.8	13.3	13.3	13.3	13.3	65.0
	Medical treatment and services	10.0	18.0	18.0	18.0	18.0	18.0	100.0
	Claims and adjustments	45.0	91.0	91.0	91.0	91.0	91.0	500.
	Official hospitality	—	2.0	2.0	2.8	2.8	2.8	12.
	Miscellaneous other services	—	5.0	5.0	5.0	5.0	5.0	25.
	Subtotal	200.2	497.1	498.6	609.0	609.0	609.0	3 022.9
	(b) Miscellaneous supplies							
	Stationery and office supplies	14.4	41.8	63.0	27.2	27.5	30.1	204.0
	Medical supplies	42.0	42.0	94.0	94.0	94.0	94.0	460.0
	Sanitation and cleaning materials	52.8	64.3	102.0	102.0	102.0	102.0	525.
	Subscriptions	—	0.2	0.2	0.2	0.2	0.2	1.0
	Electrical supplies	37.2	85.6	108.5	115.1	128.0	135.6	610.0
	Ballistic-protective blankets for vehicles	_	_	_	_	_	_	_
	Uniform items, flags and decals	7.0	14.2	14.2	14.2	14.2	14.2	78.0
	Field defence stores	100.0	100.0	150.0	150.0	150.0	150.0	800.0
	Operational maps	11.5	17.7	17.7	17.7	17.7	17.7	100.0
	Quartermaster and general stores	23.1	58.9	58.9	84.7	84.7	84.7	395.0
	Miscellaneous supplies	—	_	5.0	5.0	5.0	5.0	20.0
	Subtotal	288.0	424.7	613.5	610.1	623.3	633.5	3 193.
	Total, line 10	488.2	921.8	1 112.1	1 219.1	1 232.3	1 242.5	6 216.0
11.	Election-related supplies and services							
12.	Public information programmes							
	Equipment <sup>b</sup>	_	_	_	_	_	_	_
	Materials and supplies	_	14.0	14.0	14.0	14.0	14.0	70.0
	Contractual services	_	_	_	_	_	_	_
	Public information production costs	_	7.0	7.0	7.0	7.0	7.0	35.0
	Total, line 12		21.0	21.0	21.0	21.0	21.0	105.0

		January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Total costs
13.	Training programmes		21.1	21.1	21.1	21.1	21.1	105.5
14.	Mine-clearing programmes							
	(a) Acquisition of equipment							
	Mine-clearing equipment <sup>b</sup>							
	Miscellaneous equipment <sup>b</sup>							
	(b) Supplies, services and operating costs							
	Wages and food supplement	_	_	_	_	_	—	_
	Miscellaneous services	_	4.0	4.0	4.0	4.0	4.0	20.0
	Miscellaneous supplies	_	8.0	8.0	8.0	8.0	8.0	40.0
	Total, line 14	_	12.0	12.0	12.0	12.0	12.0	60.0
15.	Assistance for disarmament and demobilization							_
16.	Air and surface freight							
	Transport of contingent-owned equipment	91.0	181.8	181.8	181.8	181.8	181.8	1 000.0
	Military airlifts	182.0	363.6	363.6	363.6	363.6	363.6	2 000.0
	Commercial freight and cartage	91.0	181.8	181.8	181.8	181.8	181.8	1 000.0
	Total, line 16	364.0	727.2	727.2	727.2	727.2	727.2	4 000.0
17.	Integrated Management Information System							
18.	Support account for peace-keeping							
	operations	32.3	149.4	164.0	232.6	302.4	344.6	1 225.3
19.		82.9	292.5	324.9	420.1	510.3	574.6	2 205.3
	Total, lines 1-19	5 916.7	14 519.7	16 448.8	20 599.2	20 933.2	21 392.8	99 810.4
20.	Income from staff assessment	(82.9)	(292.5)	(324.9)	(420.1)	(510.3)	(574.6)	(2 205.3)
21.	Voluntary contributions in kind (budgeted)		_	_	_	_	_	
	Total, lines 20-21	(82.9)	(292.5)	(324.9)	(420.1)	(510.3)	(574.6)	(2 205.3)
	Gross requirements	5 916.7	14 519.7	16 448.8	20 599.2	20 933.2	21 392.8	99 810.4
	Net requirements	5 883.8	14 227.2	16 123.9	20 179.1	20 422.9	20 818.2	97 605.1
22.	Voluntary contributions in kind (non-budgeted)	_				_		
	Total resources	5 833.8	14 227.2	16 123.9	20 179.1	20 422.9	20 818.2	97 605.1

#### C. Requirements for non-recurrent costs (United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium)

(Thousands of United States dollars, unless otherwise indicated)

1.	Mili	itary personnel costs						
2.	Civi	ilian personnel costs						
3.	Pre	mises/accommodation						
	( <i>a</i> )	Rental of premises						_
	(b)	Alterations and renovations to premises						
		Minor alteration of premises throughout the mission area						400.
	(c)	Maintenance supplies						-
	(d)	Maintenance services						_
	(e)	Utilities						_
	(f)	Construction/prefabricated buildings						
			Current inventory (1)	Replacement (2)	Additional (3)	Total number of units (4)=(2)+(3)	Unit cost (5)	Tota cos (6)=(4)x(5)
		Accommodation containers	2 246					_
		Ablution units	241					_
		Kitchen/dining units	140					_
		Tent halls, medium	15					_
		Tent hall, large				1	85.0	85.
		Foundation blocks						66.
		Site preparation work						71.
		Refurbishment, repair and power installations to existing containers and ablution blocks						1 120.
		Subtotal, line 3 (f)						1 342.
		Total, line 3						1 742.
4.	Infr	astructure repairs						
	( <i>a</i> )	Upgrading of airstrips						
		Maintenance supplies and services for airfields in Eastern Slavonia						120.0
	( <i>b</i> )	Upgrading of roads						
		Repair of access roads to ensure operational use of roads for the deployment of troops and supplies and to prevent damage to the Mission's vehicles and cargo						3 400.
	(c)	Repair of bridges						
		Repair of bridges throughout the mission area since little work was done owing to the termination of the UNCRO mandate						400.
		Total, line 4						3 920.0

		Current inventory	Replacement	Additional	Total number of units	Unit cost	Total cost
Two	insport operations	(1)	(2)	(3)	(4)=(2)+(3)	(5)	(6)=(4)x(5)
(a)	Purchase of vehicles						
<i>(u)</i>	Sedan, heavy	6					
	Sedan, medium	8					
	Sedan, light	125					
	Jeep, light	428					
	Jeep, medium	5					
	Bus, light	45					
	Truck, cargo, light	3					
	Bus, medium	24					
	Truck, ambulance	5					
	Truck, cargo, medium	24					
	Truck, mobile workshop	2					
	Truck, recovery	8					
	Truck, sewage	7					
	Truck, fire	1					
	Forklift, light/medium	32					
	Bus, heavy	7					
	Truck, cargo, heavy	74					
	Truck, crane	8					
	Truck, fuel	26					
	Truck, water	7					
	Truck, tractor	5					
	Bulldozer	2					
	Road grade and scraper	2					
	Anti-mine vehicles	27					
	Trailers	69					
	Sedan, armoured	1					
	Subtotal, line 5 (a)	951					_
(b)	Rental of vehicles						_
(c)	Workshop equipment						
	Tools and equipment needed for second and third line maintenance						60.0
	Workshops equipment used in the former UNPAs will be transferred to UNMIBH						
	Subtotal						60.0
	Freight at 15 per cent						9.0
	Subtotal, line 5 (c)						69.(
( <i>d</i> )	Spare parts, repair and maintenance						
(e)	Petrol, oil and lubricants						_
(f)	Insurance						
	Total, line 5						69.0

			Current inventory (1)	Replacement (2)	Additional (3)	Total number of units (4)=(2)+(3)	Unit cost (5)	Total cost (6)=(4)x(5)
6.	Air	operations						
	(a)	Helicopter operations						
		Hire/charter costs						
		Aviation fuel and lubricants						
		Positioning/depositioning costs				8	15.0	120.0
		Painting/preparation						
		Liability and war-risk insurance						
		Subtotal						120.0
	(b)	Fixed-wing aircraft						
	(c)	Aircrew subsistence allowance						
	(d)	Other air operations costs						
		Total, line 6						120.0
7.	Nav	al operations						
8.	Con	nmunications						
	(a)	Complementary communications						
		(i) Communications equipment <sup>a</sup>						
		VHF equipment						
		Mobile set, secure			30	30	2.0	60.0
		Paging encoder			70	70	0.3	21.0
		Base, station secure			10	10	2.0	20.0
		Ground-air radio			4	4	40.0	160.0
		Subtotal						261.0
		Telephone equipment						
		Exchange, 8 expansion			30	30	1.0	30.0
		Exchange, 400 expansion			1	1	75.0	75.0
		Facsimile message switch node			1	1	85.0	85.0
		Croatian mobile telephone			20	20	2.0	40.0
		Rural telephone links	10		10	10	8.6	86.0
		Rural telephone repeater			4	4	6.0	24.0
		Subtotal						340.0
		Miscellaneous equipment						
		Battery charger	40		70	70	0.1	7.0
		Non-secure facsimile	60		40	40	4.0	160.0
		Subtotal						167.0
		Subtotal						768.0
		Freight at 15 per cent						115.2
		Total, line 8 (a) (i)						883.2

<sup>&</sup>lt;sup>a</sup> See part D of the present annex.

		Current inventory (1)	Replacement (2)	Additional (3)	Total number of units (4)=(2)+(3)	Unit cost (5)	Totalcost(6)=(4)x(5)
	(ii) Spare parts and supplies						_
	(iii) Workshop and test equipment <sup>a</sup>						
	Communications analyser	4		2	2	12.1	24.2
	Digitizing oscilloscope	1					
	Power meter	8					_
	Oscilloscope	2		1	1	5.0	5.0
	Audio transmission test set	4		2	2	5.0	10.0
	Protocol analyser	0		1	1	15.0	15.0
	Spectrum analyser	2					0.0
	Workbenches			12	12	2.0	24.0
	Bench power supply	12		12	12	1.5	18.0
	Mechanics tool box	12					_
	Subtotal						96.2
	Freight at 15 per cent						14.4
	Total, line 8 (a) (iii)						110.0
	(iv) Commercial communications						
<i>(b)</i>	Main trunking contract						_
	Total, line 8						993.8
Oth	er equipment						
( <i>a</i> )	Office furniture						
	Unclassified furniture	3					
	Desk, executive	1					
<i>(b)</i>	Office equipment						
	Laminating machine	72					
	Safe, metal	3					
(c)	Data-processing equipment						
	Purchase of LAN/WAN communications hardware, remote LAN/WAN routers, modems and microwave links						200.0
	Purchase of network licences for SUN systems, PROGEN, and anti-virus software						150.0
	Subtotal						350.0
	Freight at 15 per cent						52.5
	Subtotal, line 9 (c)						402.5
<i>(d)</i>	Generators						
(e)	Observation equipment						
	Binoculars			90	90	6.0	540.0
	Night-observation devices			10	10	3.0	30.0
	Search lights			50	50	0.2	10.0
	Subtotal						580.0
	Freight at 15 per cent						87.0
	Subtotal, line 9 (e)						667.0

		Current inventory (1)	Replacement (2)	Additional (3)	Total number of units (4)=(2)+(3)	Unit cost (5)	Total cost (6)=(4)x(5)
(f)	) Petrol tank plus metering equipment	(1)	(2)	(5)	(4) - (2) + (3)	(5)	(0)-(4)A(3)
(g							
(0)	Water tanks	300		81	81	0.6	48.6
	Septic tanks	185		196	196	1.4	274.4
	Subtotal						323.0
	Freight at 15 per cent						48.5
	Subtotal, line 9 (g)						371.5
( <i>h</i> )	Medical and dental equipment						
	Minor medical equipment that cannot be provided from existing stock						50.0
	Sterilizer	1					
	Microscope	2					
	Subtotal						50.0
	Freight at 15 per cent						7.5
	Subtotal, line 9 (h)						57.5
(i)	Accommodation equipment						
(j)	Miscellaneous equipment						
	Tools, workshop equipment, fire and safety equipment						340.0
	Subtotal						340.0
	Freight at 15 per cent						51.0
	Subtotal, line 9 (j)						391.0
(k)	Field defence equipment						
	Blast wall			1 141	1 141	0.75	855.8
	Abri shelters			62	62	7.50	465.0
	Hedgehogs			450	450	0.03	13.5
	Subtotal						1 334.3
	Freight at 15 per cent						200.1
	Subtotal, line 9 (k)						1 534.4
(l)	) Water purification equipment						
( <i>m</i>	n) Refrigeration equipment						
( <i>n</i>	) Spare parts, repairs and maintenance						
	Total, line 9						3 423.9
0. Sup	pplies and services						
1. Ele	ection-related supplies and services						
2. Pul	blic information programmes						
Eqi	uipment						
Cor	ntainerized radio production and broadcast facility						95.0
	Freight at 15 per cent						14.3
	Total, line 12						109.3

			Current inventory (1)	Replacement (2)	Additional (3)	Total number of units (4)=(2)+(3)	Unit cost (5)	Tota cost (6)=(4)x(5)
4.	Min	e-clearing programmes	(-)	(-)	(-)	(-) (-)	(-)	(-) (-)-(-)
	(a)	Mine-clearing equipment						
		Deminer kits						15.9
		Freight at 15 per cent						2.4
		Subtotal, line 14 (a)						18.3
	(b)	Miscellaneous equipment						
		Mine protected vehicle	4					
		Light vehicle	2					
		Computer, desktop	8					
		Computer, laptop	2					
		Modem			2	2	0.3	0.6
		Printer, laser	6					
		Plotter, colour			1	1	12.0	12.0
		Scanner, colour			2	2	1.3	2.6
		Telephone			2	2	0.1	0.2
		Cell phone			1	1	1.6	1.0
		Answering machine			1	1	0.5	0.5
		Fax machine			1	1	0.8	0.8
		Radio vehicle HF			6	6	3.8	22.8
		Radio base station			1	1	7.5	7.5
		Radio VHF			6	6	0.5	3.0
		Radio base VHF			1	1	1.2	1.2
		Mine detectors			10	10	2.5	25.0
		Protective effects			8	8	1.2	9.0
		Mine probe			8	8	0.1	0.8
		Mine effects			8	8	1.0	8.0
		Blast pack/first aid kit			8	8	2.0	16.0
		Vehicle recovery kit			6	6	0.2	1.2
		Storage box			6	6	0.1	0.0
		Ground positioning system			6	6	1.8	10.8
		Camera 35mm			1	1	0.5	0.5
		Camera, instant			1	1	0.5	0.5
		Projector table			1	1	0.1	0.1
		TV set	1					
		Video cassette recorder			1	1	1.0	1.0
		Video camera			1	1	1.0	1.0
		Slide projector			1	1	1.0	1.0
		Projector screen			1	1	0.5	0.5
		Subtotal						129.4
		Freight at 15 per cent						19.4
		Subtotal, line 14 (b)						148.8
		Total, line 14						167.1

		Current inventory (1)	Replacement (2)	Additional (3)	Total number of units (4)=(2)+(3)	Unit cost (5)	Total cost (6)=(4)x(5)
15.	Assistance for disarmament and demobilization						_
16.	Air and surface freight						
17.	Integrated Management Information System						
18.	Support account for peace-keeping operations						_
19.	Staff assessment						_
	Total, lines 1-19						10 545.9

#### D. Supplemental explanation (United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium)

- 1. *Mission subsistence allowance*. Provision is made for payment of mission subsistence allowance to military observers and to civilian police at the rates specified in the cost parameters. An amount of \$1,000 per month is also included for within-mission travel allowance for military observers (\$5,000) and an amount of \$1,500 per month for civilian police (\$7,500). Additionally, an amount of \$5,000 per month (\$27,500) is included for within-mission travel for contingent personnel. These amounts provide for payment of an accommodation allowance up to \$60 per person per day in respect of military observers, civilian police and contingent personnel who cannot be provided with United Nations accommodation while on duty travel within the mission area.
- 2. *Rotation and deployment.* Provision is made for the rotation of 1,272 contingent troops after six months based on the rates contained in the cost parameters. The estimate includes travel for 878 troops within Europe (\$342,420) and travel for 394 troops outside Europe (\$372,330). Provision is also made for the deployment travel of 3,728 contingent personnel from the home country to the mission area based on 2,572 troops within Europe (\$501,540) and 1,156 outside Europe (\$545,632). Provision is also made for rotation travel for 100 military observers (\$150,000), the deployment of 472 civilian police (\$648,000) and the rotation of 84 civilian police (\$252,000).
- 3. *International staff salaries*. Salaries of internationally recruited staff are estimated on the basis of the 1996 standard cost rates for New York. Additionally, Professional staff salaries have been adjusted to take into account non-entitlement to post adjustment for 70 per cent of the staff in the Professional category who are classified as mission appointees.
- 4. *Rental of vehicles.* Provision is made for the rental of specialized equipment needed for short periods of time which are required for general handling of cargo, materials and supplies and engineering works, including road works.
- 5. Transportation and workshop equipment. The Transport Section provides first, second and third line maintenance services for all United Nations-owned vehicles in addition to third line maintenance services for contingent-owned vehicles. This equipment needs to be purchased for UNTAES since all of the workshop equipment used in the former United Nations Protected Areas is being transferred to UNMIBH.
- 6. *Off-road reduction*. Requirements for spare parts, repairs and maintenance of vehicles and petrol, oil and lubricants include a 25 per cent reduction for off-road vehicles in respect of vehicles that are out of service for repair and the phasing-in of civilian staff.
- 7. *Vehicle insurance*. The cost of third-party liability insurance includes all the vehicles in the mission area and has not been adjusted by an off-road factor.
- 8. *Helicopter operations*. Eight helicopters (four MI-24R and four MI-8T) are required to provide logistic and medical support to the United Nations military contingents in the mission area.
- 9. *Communications equipment.* This estimate provides for 30 small exchanges (\$30,000), which have a programmable feature to prevent unauthorized international calls. The exchanges are to be sited at police stations and other civilian sub-offices that give access to public telephones to several personnel. Secure base stations and mobile sets are needed for the two rapid reaction battalions to be deployed with UNTAES. The mobile sets will be installed in the battalion's armoured personnel carriers. Pagers, which are less costly than handie-talkies, will be used to meet requirements for portable communications for observers and police.
- 10. *Communications workshop and test equipment*. The estimate provides for equipment and tools required for the test and repair of all communications equipment that cannot be met from UNPF stock.

- 11. *Observation equipment*. Observation equipment is required to support the military observers and civilian police in carrying out their tasks. Since all of the ex-UNPF observation equipment will be transferred to UNMIBH, additional items will have to be purchased for UNTAES.
- 12. *Water and septic tanks*. One water and one septic tank is required for each ablution unit and kitchen. According to the proposed disposition of assets, UNTAES will receive 241 ablution units and 140 kitchens from UNPF stock. There is therefore a requirement for 381 water tanks, of which 300 can be met from stock, and 381 septic tanks, of which 185 can be met from stock. The cost estimates provide for the acquisition of the additional requirements of 81 water tanks and 196 septic tanks.
- 13. *Miscellaneous equipment*. Provision is made in the cost estimates for the acquisition of various tools and workshop equipment needed to carry out repairs on an assortment of office and engineering equipment and for fire and safety equipment.
- 14. *Contractual services*. The estimate provides for military laundry/dry cleaning (\$550,000), military haircutting (\$70,000), civilian laundry (\$9,300), cleaning of septic tanks (\$583,200), cleaning/garbage removal (\$466,500), technical repair (\$23,400), funeral services (\$35,100) and catering (\$583,000).
- 15. *Training*. Provision is made for technical training for transport (\$20,000), communications (\$70,000) and electronic data-processing staff (\$15,500).
- 16. *Integrated Management Information System*. There are no requirements under this heading since the proportionate share of financing from peace-keeping budgets has been met.
- 17. *Support account for peace-keeping operations*. In accordance with the current methodology for the funding of posts authorized from the support account for peace-keeping operations, provision is made here based on 8.5 per cent of the total cost of civilian staff costs included under budget line item 2 (b).
- 18. *Staff assessment.* Staff costs have been shown on a net basis under budget line item 2. The estimate under this heading represents the difference between gross and net emoluments, that is, the amount of staff assessment to which United Nations staff members are subject, in accordance with the Staff Regulations of the United Nations.
- 19. *Income from staff assessment*. The staff assessment requirements provided for under expenditure budget line item 19 have been credited to this item as income from staff assessment and will be credited to the Tax Equalization Fund established by the General Assembly in its resolution 973 (X) A of 15 December 1955. Member States are given credit in the Fund in proportion to their rates of contribution to the UNTAES budget.

## Annex IX Cost estimates for the United Nations Preventive Deployment Force for the period from 1 January to 30 June 1996

(Thousands of United States dollars)

				1 Janua	ary to 30 June	1996
			Prior period	Total costs	Non- recurrent costs	Recurrent costs
1.	Mili	tary personnel costs				
	(a)	Military observers				
		Mission subsistence allowance	_	581.4	_	581.4
		Travel costs	_	54.0	_	54.0
		Clothing and equipment allowance	_	3.6	—	3.6
		Subtotal	_	639.0	_	639.0
	(b)	Military contingents				
		Standard troop cost reimbursement	_	6 437.2	—	6 437.2
		Welfare	_	95.3	—	95.3
		Rations	—	1 449.4	_	1 449.4
		Daily allowance	—	242.7	_	242.7
		Mission subsistence allowance	_	9.0	—	9.0
		Emplacement, rotation and repatriation of troops	—	667.3	_	667.3
		Clothing and equipment allowance	_	437.5	—	437.5
		Subtotal	_	9 338.4		9 338.4
	(c)	Other costs pertaining to military personnel				
		Contingent-owned equipment	—	2 269.2	—	2 269.2
		Death and disability compensation	—	220.2	—	220.2
		Subtotal	—	2 489.4	—	2 489.4
		Total, line 1	_	12 466.8	—	12 466.8
2.	Civi	lian personnel costs				
	(a)	Civilian police				
		Mission subsistence allowance	—	435.0	—	435.0
		Travel costs	—	39.0	—	39.0
		Clothing and equipment allowance	—	2.4		2.4
		Subtotal	_	476.4		476.4

				1 Janu	ary to 30 June	1996
			Prior period	Total costs	Non- recurrent costs	Recurrent costs
	(b)	International and local staff				
		International staff salaries	_	1 006.0	_	1 006.0
		Local staff salaries	_	484.9	_	484.9
		Consultants	_	_	_	_
		Overtime	_	9.5	—	9.5
		Common staff costs	_	471.8	—	471.8
		Mission subsistence allowance	_	718.3	_	718.3
		Other travel costs	_	61.2	—	61.2
		Subtotal	_	2 751.7	_	2 751.7
	(c)	International contractual personnel	_		_	
	( <i>d</i> )	United Nations Volunteers	_	_	—	_
	(e)	Government-provided personnel	_	_	—	_
	(f)	Civilian electoral observers	_	_	—	_
		Subtotal		_	_	
		Total, line 2		3 228.1	_	3 228.1
	Pre	mises/accommodation				
	Ren	tal of premises	_	253.2	_	253.2
	Alte	erations and renovations to premises	_	100.0	100.0	_
	Mai	ntenance supplies	_	424.8	_	424.8
	Mai	ntenance services	_	40.2	_	40.2
	Utili	ities	—	538.2	_	538.2
	Con	struction/prefabricated buildings	_	94.0	94.0	_
		Total, line 3	_	1 450.4	194.0	1 256.4
•	Infr	rastructure repairs				
	Upg	rading of air strips	—	45.0	45.0	_
	Upg	rading of roads	—	435.0	435.0	_
	Rep	air of bridges	—	24.0	24.0	_
		Total, line 4	_	504.0	504.0	
•	Tra	nsport operations				
	Purc	chase of vehicles	—	_	_	_
	Ren	tal of vehicles	_	93.0	_	93.0
	Wor	rkshop equipment	_	27.4	27.4	_
	Spar	re parts, repairs and maintenance	_	1 203.2	_	1 203.2
	Petr	ol, oil and lubricants	_	644.1	_	644.1
	Insu	irance	_	79.5	_	79.5
		Total, line 5		2 047.2	27.4	2 019.8

				1 Janua	ary to 30 June	1996
			Prior period	Total costs	Non- recurrent costs	Recurrent costs
6.	Air	operations				
	(a)	Helicopter operations				
		Hire/charter costs	_	754.2		754.2
		Aviation fuel and lubricants	_	66.6		66.6
		Positioning/depositioning costs	_	_		
		Resupply flights	_	_		
		Painting/preparation	_	_	_	
		Liability and war-risk insurance	_	19.8	_	19.8
		Subtotal	_	840.6		840.6
	(b)	Fixed-wing aircraft				
		Hire/charter costs	—	_	_	_
		Aviation fuel and lubricants	—	_	_	_
		Positioning/depositioning costs	—	_	_	_
		Painting/preparation	—	_	_	_
		Liability and war-risk insurance	_	_	_	
		Subtotal	_	_		
	(c)	Aircrew subsistence allowance	_	25.2		25.2
	( <i>d</i> )	Other air operations costs				
		Air traffic control services and equipment	—	12.0		12.0
		Landing fees and ground handling	—	34.2		34.2
		Fuel storage containers	—	—		
		Subtotal	—	46.2		46.2
		Total, line 6	_	912.0		912.0
7.	Nav	al operations	—	—		—
8.	Con	munications				
	( <i>a</i> )	Complementary communications				
		Communications equipment	—	227.7	227.7	—
		Spare parts and supplies	—	390.0		390.0
		Workshop and test equipment	—	101.4	101.4	_
		Commercial communications	—	649.8	—	649.8
		Subtotal	_	1 368.9	329.1	1 039.8
	<i>(b)</i>	Main trunking contract	_	_		
		Total, line 8	_	1 368.9	329.1	1 039.8

			1 January to 30 June 1996			
		Prior period	Total costs	Non- recurrent costs	Recurren cost:	
. (	Other equipment					
(	Office furniture	—	_	_	_	
(	Office equipment	_	_	_	_	
Ι	Data-processing equipment	—	33.0	33.0	_	
(	Generators	—	_	_	_	
(	Dbservation equipment	—	_	_	_	
F	Petrol tank plus metering equipment	—	_	_	-	
V	Vater and septic tanks	—	_	_	-	
N	Medical and dental equipment	—	5.8	5.8	_	
A	Accommodation equipment	—	_	_	-	
N	Aiscellaneous equipment	_	_	_	-	
F	ield defence equipment	_	335.8	335.8	_	
V	Vater purification equipment	_	5.8	5.8	_	
F	Refrigeration equipment	_	_	_	_	
S	spare parts, repairs and maintenance	_	113.4	_	113.	
	Total, line 9	_	493.8	380.4	113.	
0. 8	Supplies and services					
(	a) Miscellaneous services					
	Audit services	_	_	_	_	
	Contractual services	_	424.4	_	424.	
	Data-processing services	_	_	_	_	
	Security services	_	8.4	_	8.	
	Medical treatment and services	_	7.5	_	7.	
	Claims and adjustments	_	30.0	_	30.	
	Official hospitality	_	10.2	_	10.	
	Miscellaneous other services	_	10.2	_	10.	
	Subtotal	_	490.7	_	490.	
(	b) Miscellaneous supplies					
	Stationery and office supplies	_	44.6	_	44.	
	Medical supplies	_	74.5	_	74.	
	Sanitation and cleaning materials	_	37.2	_	37.	
	Subscriptions	_	1.2	_	1.	
	Electrical supplies	_	150.0	_	150.	
	Ballistic protective blankets for vehicles	_	—	_	_	
	Uniform items, flags and decals	_	39.6	_	39.	
	Field defence stores	_	250.8	_	250.	
	Operational maps	_	26.4	_	26.	
	Quartermaster and general stores	_	74.5	_	74.	
	Miscellaneous supplies	_	_	_	_	
	Subtotal		698.8		698.	
	Total, line 10		1 189.5		1 189.	

			1 Janua	ary to 30 June 1996		
		Prior period	Total costs	Non- recurrent costs	Recurrent costs	
11.	Election-related supplies and services	_	_	_		
12.	Public information programmes					
	Equipment	—	—	—		
	Materials and supplies	—	25.2	—	25.2	
	Contractual services	_	34.8	—	34.8	
	Public information production costs	—	—	—		
	Total, line 12	—	60.0	—	60.0	
13.	Training programmes	—	40.2	_	40.2	
14.	Mine-clearing programmes					
	(a) Acquisition of equipment					
	Mine-clearing equipment	—	_	_	_	
	Miscellaneous equipment	—	_	_	_	
	Subtotal	_				
	(b) Supplies, services and operating costs					
	Wages and food supplement	—	_	_	_	
	Miscellaneous services	—	_	_	_	
	Miscellaneous supplies	—	_	_	_	
	Subtotal	_	_			
	Total, line 14	_	_	_		
15.	Assistance for disarmament and demobilization	_	_	_	_	
16.	Air and surface freight					
	Transport of contingent-owned equipment	_	350.0	—	350.0	
	Military airlifts	—	_	_	_	
	Commercial freight and cartage	—	350.0	_	350.0	
	Total, line 16		700.0	_	700.0	
17.	Integrated Management Information System	_	_	_	_	
18.	Support account for peace-keeping operations		233.9	_	233.9	
19.	Staff assessment		456.5	_	456.5	
	Total, lines 1-19	_	25 151.3	1 434.9	23 716.4	
20.	Income from staff assessment	_	(456.5)	_	(456.5)	
21.	Voluntary contributions in kind (budgeted)	_			_	
	Total, lines 20-21	_	(456.5)	_	(456.5)	
	Gross requirements	_	25 151.3	1 434.9	23 716.4	
	Net requirements	_	24 694.8	1 434.9	23 259.9	
22.	Voluntary contributions in kind (non-budgeted)		_	_	_	
	Total resources		24 694.8	1 434.9	23 259.9	

## Annex X Supplementary information on the cost estimates for the United Nations Preventive Deployment Force for the period from 1 January to 30 June 1996

# A. Mission-specific costs and ratios (United Nations Preventive Deployment Force)

			Proposed estimates			
	Previous	Average	Unit or daily cost	Monthly cost		
Description	submission	strength	(United States de	ollars)	Ratio	Explanation
. Mission subsistence allowance						Reviewed by the Office of Human Resources Management in October 1995
(a) First 30 days						
ASG	102.50		150			
D-2/D-1	90.20		132			
Others	82		120			
(b) After 30 days						
ASG	87.50		112.50			
D-2/D-1	77		99			
Others	70		90			
Travel costs						Same as UNPF
Military personnel						
Military observers		34				
Infantry		735				
Logistics/support		307				
Rations (daily)						
Bulk rations/fresh bread/bottled water						Same as UNPF
Combat rations			7.45			Emergency 10-da supply
Civilian personnel						
Civilian police		26				
International staff		47				
Local staff		108				
Local staff						
Net salary				842		Effective since 1 January 1995
Common staff costs				67		
Staff assessment				208		

				Proposed estimates			
				Unit or daily	Monthly		
Desc	ription	Previous submission	0	cost (United States do	cost	Ratio	Explanation
7.				(Onneu Shines ut	nursj	Ruio	Explanation
7.	Rental of premises Troop accommodation, hotel				12 900		
	Headquarters military personnel				12 900 20 000		
	accommodation				20 000		
	CIVPOL stations (2)				2 000		
	Land leases (18)				7 300		
	Workshops				6 600		
8.	Utilities						
	Electricity				35 250		
	Water				11 215		
	Gas and heating fuel				5 250		
	Generator fuel				37 900		
9.	Vehicles						
	Passenger vehicles					1:1.15	Based on 119
							passenger vehicles for
							<ul><li>35 military observers,</li><li>26 civilian police and</li></ul>
							76 international staff
	Civilian pattern		194				
	Military pattern		308				
	Rented		5				
	Trailers — United Nations-owned		12				
	Trailers — contingent-owned		145				
10.	Spare parts, repair and maintenance of vehicles						Same as UNPF
	APC tract replacement (each)			20 000			
11.	Petrol						Same as UNPF
12.	Vehicle insurance						Same as UNPF
13.	Helicopters (number)						
	Bell 206		1				
	Bell 212		1				
14.	Helicopters (flying hours)						
	Bell 206		60				
	Bell 212		60				
15.	Helicopters (extra hours)						
	Bell 206		20				
	Bell 212		20				
16.	Helicopter rental — block hours (each)						
	Bell 206				35 640		
	Bell 212				77 220		
17.	Helicopter rental — extra hours (each)						
	Bell 206				3 800		
	Bell 212				9 000		

				Proposed estimates			
		Previous Aver		Unit or daily cost	Monthly cost		
Desc	ription	submission	strength	(United States d	ollars)	Ratio	Explanation
18.	Aviation fuel						
	Bell 206				2 520		131.25 litres per hour, 24 cents per litre
	Bell 212				7 560		393.75 litres per hour, 24 cents per litre
19.	Helicopter insurance (each)						
	Bell 206				1 000		
	Bell 212				2 250		
20.	Other air operations costs (each)						
	Crew allowance				2 080		
	Ground handling				2 850		
	Traffic control services				1 000		
21.	Satellite communications						
	Transponder rental				14 000		
	INMARSAT C terminals				5 000		
	INMARSAT M terminals				500		
22.	Commercial communications				75 000		
23.	Contractual services (per person)						
	Military laundry/dry cleaning				30/20		Winter and summer months respectively
	Military haircutting				3.25		

# **B.** Monthly breakdown of resources (recurrent costs) (United Nations Preventive Deployment Force)

(Thousands of United States dollars, unless otherwise indicated)

		January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Total costs
Mili	itary personnel costs							
( <i>a</i> )	Military observers							
	Requirements (number of personnel)	31	35	35	35	35	35	
	Number of rotations	3	3	3	3	3	3	
	Cost estimates							
	Mission subsistence allowance <sup>b</sup>	89.7	94.5	100.9	97.7	100.9	97.7	581.4
	Travel	9.0	9.0	9.0	9.0	9.0	9.0	54.0
	Clothing and equipment allowance	0.6	0.6	0.6	0.6	0.6	0.6	3.6
	Subtotal	99.3	104.1	110.5	107.3	110.5	107.3	639.0
<i>(b)</i>	Military contingents							
	Requirements (number of personnel)							
	Infantry	735	735	735	735	735	735	
	Logistic/support	265	315	315	315	315	315	
	Subtotal	1 000	1 050	1 050	1 050	1 050	1 050	
	Requirements (number of trips)							
	Number of rotations	165	165	165	165	165	175	
	Cost estimates							
	Standard troop cost reimbursement	1 028.7	1 081.7	1 081.7	1 081.7	1 081.7	1 081.7	6 437.2
	Welfare	15.3	16.0	16.0	16.0	16.0	16.0	95.3
	Rations	236.8	233.4	248.6	241.0	248.6	241.0	1 449.4
	Daily allowance	39.7	39.0	41.7	40.3	41.7	40.3	242.7
	Mission subsistence allowance <sup>a</sup>	1.5	1.5	1.5	1.5	1.5	1.5	9.0
	Rotation travel	110.1	110.1	110.1	110.1	110.1	116.8	667.3
	Clothing and equipment allowance	70.0	73.5	73.5	73.5	73.5	73.5	437.5
	Subtotal	1 502.1	1 555.2	1 573.1	1 564.1	1 573.1	1 570.8	9 338.4
(c)	Other costs pertaining to military personnel							
	Contingent-owned equipment	378.2	378.2	378.2	378.2	378.2	378.2	2 269.2
	Death and disability compensation	35.2	37.0	37.0	37.0	37.0	37.0	220.2
	Subtotal	413.4	415.2	415.2	415.2	415.2	415.2	2 489.4
	Total, line 1	2 014.8	2 074.5	2 098.8	2 086.6	2 098.8	2 093.3	12 466.8

<sup>&</sup>lt;sup>b</sup> See part D of the present annex.

		January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Tota cost:
Civ	ilian personnel costs							
(a)	Civilian police							
	Requirements							
	Number of civilian police	24	26	26	26	26	26	
	Number of rotation trips	2	2	2	2	2	3	
	Cost estimates							
	Mission subsistence							
	allowance <sup>a</sup>	69.3	70.1	74.9	72.5	74.8	73.4	435.
	Rotation travel	6.0	6.0	6.0	6.0	6.0	9.0	39.
	Clothing and equipment allowance	0.4	0.4	0.4	0.4	0.4	0.4	2.
	Subtotal	75.7	76.5	81.3	78.9	81.2	82.8	476.4
<i>(b)</i>	International and local staff	10.1	70.0	01.5	10.5	01.2	02.0	470.
(0)	Requirements (number of							
	personnel)							
	International staff							
	Under-Secretary- General	_	_	_	_	_	_	
	Assistant Secretary- General	1	1	1	1	1	1	
	D-2	_	_	1	1	1	1	
	D-1	1	1	1	1	1	1	
	P-5	2	2	2	2	2	2	
	P-4	2	2	2	2	2	2	
	P-3	4	4	4	4	4	4	
	P-2	3	5	5	5	5	5	
	Field Service	1	1	1	10	15	20	
	General Service (Principal)	1	1	1	1	1	1	
	General Service (Other)	10	12	15	15	20	20	
	Security Service	2	2	2	2	2	2	
	Subtotal	27	31	35	44	54	59	
	Local staff	74	74	74	100	127	127	
	Consultants	_	_	—	_	_	—	
	Cost estimates							
	International staff salaries							
	Under-Secretary- General	_	_	_	_	_	_	_
	Assistant Secretary- General	9.9	9.9	9.9	9.9	9.9	9.9	59.
	D-2		—	8.8	8.8	8.8	8.8	35.
	D-1	8.3	8.3	8.3	8.3	8.3	8.3	49.
	P-5	15.3	15.3	15.3	15.3	15.3	15.3	91.
	P-4	13.2	13.2	13.2	13.2	13.2	13.2	79.
	P-3	21.9	21.9	21.9	21.9	21.9	21.9	131.

		January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Tota cost:
	P-2	13.2	22.0	22.0	22.0	22.0	22.0	123.2
	Field Service	4.4	4.4	4.4	44.4	66.6	88.8	213.0
	General Service (Principal level)	4.1	4.1	4.1	4.1	4.1	4.1	24.
	General Service (Other levels)	29.9	35.9	44.9	44.9	59.8	59.8	275.
	Security Service	6.6	6.6	6.6	6.6	6.6	6.6	39.
	Adjustment for mission appointees <sup>a</sup>	(16.7)	(18.5)	(20.3)	(20.3)	(20.3)	(20.3)	(116.4
	Subtotal	110.1	123.1	139.1	179.1	216.2	238.4	1 006.
	Local staff salaries	62.3	62.3	62.3	84.2	106.9	106.9	484.
	Consultants	_	_		_	_	_	_
	Overtime	1.2	1.2	1.2	1.7	2.1	2.1	9.
	Common staff costs international staff	34.4	38.4	43.6	80.9	107.7	128.4	433.
	Common costs local staff	4.9	4.9	4.9	6.7	8.5	8.5	38.
	Mission subsistence allowance	76.3	85.3	102.7	128.1	160.9	165.0	718.
	Other travel costs	10.2	10.2	10.2	10.2	10.2	10.2	61.
	Subtotal	299.4	325.4	364.0	490.9	612.5	659.5	2 751.
(c)	International contractual personnel	—	—	_		—	_	_
( <i>d</i> )	United Nations Volunteers		—	—	—	—	—	_
(e)	Government-provided personnel		—	_	_	—	_	-
(f)	Civilian electoral observers		_				_	_
	Total, line 2	375.1	401.9	445.3	569.8	693.7	742.3	3 228.
Pre	emises/accommodation							
Req	quirements							
Cos	st estimates							
	Rental of premises							
	Troop accommodation, hotel	12.9	12.9	12.9	12.9	12.9	12.9	77.
	Headquarters military personnel accommodation	20.0	20.0	20.0	20.0	20.0	20.0	120.
	Offices, 2 CIVPOL stations	2.0	2.0	2.0	2.0	2.0	2.0	12.
	Workshops, transport	6.6	6.6	6.6	6.6	6.6	6.6	39.
	Land leases, 6 observation posts	0.7	0.7	0.7	0.7	0.7	0.7	4.
	Subtotal	42.2	42.2	42.2	42.2	42.2	42.2	253.
	Alterations and renovations to premises <sup>c</sup>	_	_			_		
		70.8	70.8	70.8	70.8	70.8	70.8	424.
	Maintenance supplies	70.8	70.8	70.0	70.8	70.8	70.0	727

<sup>&</sup>lt;sup>c</sup> See part C of the present annex.

	January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Tota cost.
Utilities							
Electricity	35.3	35.3	35.3	35.3	35.3	35.3	211.8
Water	11.2	11.2	11.2	11.2	11.2	11.2	67.2
Generator fuel	37.9	37.9	37.9	37.9	37.9	37.9	227.4
Gas/firewood/coal	5.3	5.3	5.3	5.3	5.3	5.3	31.
Subtotal	89.7	89.7	89.7	89.7	89.7	89.7	538.
Construction/prefabricated buildings <sup>b</sup>							
Total, line 3	209.4	209.4	209.4	209.4	209.4	209.4	1 256.4
Infrastructure repairs <sup>b</sup>	_	_	_	_	_	_	_
Transport operations							
Requirements (number of vehicles)							
Civilian pattern	109	194	194	194	194	194	
Military pattern	308	308	308	308	308	308	
Trailers — United Nations-owned	12	12	12	12	12	12	
Trailers — contingent-owned	145	145	145	145	145	145	
Rented	_	1	1	3	5	5	
Subtotal	574	660	660	662	664	664	
Cost estimates							
Purchase of vehicles	_	—	—	—	—	_	_
Rental of vehicles							
Heavy	_	6.2	6.2	18.6	31.0	31.0	93.
Subtotal	_	6.2	6.2	18.6	31.0	31.0	93.
Workshop equipment <sup>b</sup>	_	_	_		_	_	_
Spare parts, repairs and maintenance							
APC track replacement	33.3	33.3	33.3	33.3	33.4	33.4	200.
Civilian pattern vehicles	10.9	19.4	19.4	19.4	19.4	19.4	107.
Military pattern vehicles	154.0	154.0	154.0	154.0	154.0	154.0	924.
Trailers — United Nations- owned	1.0	1.0	1.0	1.0	1.0	1.0	6.
Trailers — contingent-owned	11.6	11.6	11.6	11.6	11.6	11.6	69.
Rented vehicles	—	0.5	0.5	1.5	2.5	2.5	7.
Off-road reduction <sup>a</sup>	(17.8)	(18.7)	(18.7)	(18.8)	(18.9)	(18.9)	(111.8
Subtotal	193.0	201.1	201.1	202.0	203.0	203.0	1 203.
Petrol, oil and lubricants							
Civilian pattern vehicles	24.1	42.9	42.9	42.9	42.9	42.9	238.
Military pattern vehicles	68.1	68.1	68.1	68.1	68.1	68.1	408
Rented vehicles	—	0.2	0.2	0.7	1.1	1.1	3
Lubricants	9.2	11.1	11.1	11.2	11.2	11.2	65.
Off-road reduction <sup>a</sup>	(10.1)	(12.2)	(12.2)	(12.3)	(12.3)	(12.3)	(71.4
Subtotal	91.3	110.1	110.1	110.6	111.0	111.0	644.

		January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Total costs
	Insurance	1990	1990	1990	1990	1990	1990	COSI
	Civilian pattern vehicles	2.6	4.0	4.0	4.0	4.0	4.0	22.6
	•							
	Military pattern vehicles	9.4	9.4	9.4	9.4	9.4	9.4	56.4
	Rented vehicles Subtotal	12.0	12.4	12.4	0.1	0.2	0.2	0.5
		12.0	13.4	13.4		13.6	13.6	
	Total, line 5	296.3	330.8	330.8	344.7	358.6	358.6	2 019.8
	r operations							
(a)								
	Requirements							
	Bell 206	1	1	1	1	1	1	
	Bell 212	1	1	1	1	1	1	
	Subtotal	2	2	2	2	2	2	
	Cost estimates							
	Hire/charter costs							
	Block hours, 60	112.9	112.9	112.9	112.9	112.9	112.9	677.4
	Extra hours, 20	12.8	12.8	12.8	12.8	12.8	12.8	76.8
	Aviation fuel	10.1	10.1	10.1	10.1	10.1	10.1	60.6
	Lubricants	1.0	1.0	1.0	1.0	1.0	1.0	6.0
	Positioning/depositioning costs	_	_	_	_	_	_	_
	Resupply flights	_	_	_	_	_	_	
	Painting/preparation	_	_	_	_		_	
	Liability and war risk							
	insurance	3.3	3.3	3.3	3.3	3.3	3.3	19.8
	Subtotal	140.1	140.1	140.1	140.1	140.1	140.1	840.6
(b)	) Fixed-wing aircraft	—	—	_	_	_	—	
(c)	) Aircrew subsistence allowance	4.2	4.2	4.2	4.2	4.2	4.2	25.2
(d)	) Other air operations costs							
	Air traffic control services and							
	equipment	2.0	2.0	2.0	2.0	2.0	2.0	12.0
	Landing fees and ground handling	5.7	5.7	5.7	5.7	5.7	5.7	34.2
	Fuel storage containers	_	—				—	
	Subtotal	7.7	7.7	7.7	7.7	7.7	7.7	46.2
	Total, line 6	152.0	152.0	152.0	152.0	152.0	152.0	912.0
. Na	aval operations		_	_	_	_	_	
. Co	ommunications							
(a)	) Complementary communications							
	Communications equipment <sup>b</sup>	_	_	_		_		
	Spare parts and supplies							
	Civilian communications equipment	20.0	20.0	20.0	20.0	20.0	20.0	120.0
	Military communications equipment	45.0	45.0	45.0	45.0	45.0	45.0	270.0
	Workshop and test equipment							
	torkshop and test equipment				—		—	

		January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Total costs
	Commercial communications							
	Rental of transponder	14.0	14.0	14.0	14.0	14.0	14.0	84.0
	INMARSAT C terminals	1.0	1.0	1.0	1.0	1.0	1.0	6.0
	INMARSAT M terminals	10.0	10.0	10.0	10.0	10.0	10.0	60.0
	Telephone	75.0	75.0	75.0	75.0	75.0	75.0	450.0
	Telephone wiring, installation contracts	8.3	8.3	8.3	8.3	8.3	8.3	49.8
	Subtotal	173.3	173.3	173.3	173.3	173.3	173.3	1 039.8
(ł	b) Main trunking contract	_	_	_	_	_	_	
	Total, line 8	173.3	173.3	173.3	173.3	173.3	173.3	1 039.8
0	Other equipment							
C	Office furniture	_	—	—	_	_	—	_
C	Office equipment <sup>b</sup>	_	_	_	_	_	_	_
D	Data-processing equipment <sup>b</sup>	_	_	_	_		_	
G	Generators	_	_	_	_		_	_
С	Observation equipment	_	_	_	_	_	_	_
Р	etrol tank plus metering equipment	_	_	_	_	_	_	
W	Vater and septic tanks	_	—	_	_	_	—	
Ν	fedical and dental equipment <sup>b</sup>	_	—	_	_	_	—	_
А	accommodation equipment	_	—	_	_	_	—	
Ν	Iiscellaneous equipment <sup>b</sup>	—	—	—	—	—	—	_
Т	entage	—	—	—	—		—	—
F	ield defence equipment <sup>b</sup>	—	—	—	—	—	—	—
W	Vater purification equipment <sup>b</sup>	—	—	—	—		—	—
R	efrigeration equipment	—	—	_	_	_	—	_
S	pare parts, repairs and maintenance	18.9	18.9	18.9	18.9	18.9	18.9	113.4
	Total, line 9	18.9	18.9	18.9	18.9	18.9	18.9	113.4
). S	upplies and services							
(4	a) Miscellaneous services							
	Audit services	—	—	—	—	—	—	—
	Contractual services	74.7	76.3	76.3	65.7	65.7	65.7	424.4
	Data-processing services	—	—	—	—		—	
	Security services	1.4	1.4	1.4	1.4	1.4	1.4	8.4
	Medical treatment and services	1.2	1.2	1.2	1.3	1.3	1.3	7.5
	Claims and adjustments	5.0	5.0	5.0	5.0	5.0	5.0	30.0
	Official hospitality	1.7	1.7	1.7	1.7	1.7	1.7	10.2
	Miscellaneous other services	1.7	1.7	1.7	1.7	1.7	1.7	10.2
	Subtotal	85.7	87.3	87.3	76.8	76.8	76.8	490.7
(l	b) Miscellaneous supplies							
	Stationery and office supplies	6.9	7.3	7.3	7.5	7.8	7.8	44.6
	Medical supplies	11.6	12.2	12.2	12.6	12.9	13.0	74.5
	Sanitation and cleaning materials	5.8	6.0	6.1	6.3	6.5	6.5	37.2
	Subscriptions	0.2	0.2	0.2	0.2	0.2	0.2	1.2

		January 1996	February 1996	March 1996	April 1996	May 1996	June 1996	Total costs
	Electrical supplies	25.0	25.0	25.0	25.0	25.0	25.0	150.0
	Ballistic protective blankets for vehicles	_	_	_	_	_	_	
	Uniform items, flags and decals	6.6	6.6	6.6	6.6	6.6	6.6	39.6
	Field defence stores	41.8	41.8	41.8	41.8	41.8	41.8	250.8
	Operational maps	4.4	4.4	4.4	4.4	4.4	4.4	26.4
	Quartermaster and general stores	11.6	12.2	12.2	12.6	12.9	13.0	74.5
	Miscellaneous supplies	_		_	_	—	_	
	Subtotal	113.9	115.7	115.8	117.0	118.1	118.3	698.8
	Total, line 10	199.6	203.0	203.1	193.8	194.9	195.1	1 189.5
11.	Election-related supplies and services	_	_	_	_	_	_	
12.	Public information programmes							
	Equipment <sup>b</sup>	_	_	—	—	—	_	
	Materials and supplies	4.2	4.2	4.2	4.2	4.2	4.2	25.2
	Contractual services	5.8	5.8	5.8	5.8	5.8	5.8	34.8
	Total, line 12	10.0	10.0	10.0	10.0	10.0	10.0	60.0
13.	Training programmes	6.7	6.7	6.7	6.7	6.7	6.7	40.2
14.	Mine-clearing programmes	_	_	_	_	_		
15.	Assistance for disarmament and demobilization					_		
16.	Air and surface freight							
	Transport of contingent-owned equipment	58.3	58.3	58.3	58.3	58.4	58.4	350.0
	Military airlifts	_	_	—	—	—	_	
	Commercial freight and cartage	58.3	58.3	58.3	58.3	58.4	58.4	350.0
	Total, line 16	116.6	116.6	116.6	116.6	116.8	116.8	700.0
17.	Integrated Management Information System	_	_	_	_	_	_	_
18.	Support account for peace-keeping operations	25.4	27.7	30.9	41.7	52.1	56.1	233.9
19.	Staff assessment	53.3	57.1	63.0	80.7	97.8	104.6	456.5
	Total, lines 1-19	3 651.4	3 781.9	3 858.8	4 004.2	4 183.0	4 237.1	23 716.4
		(52.2)	(55.1)	((2.0))	(90.7)	(97.8)	(101.0)	
20.	Income from staff assessment	(53.3)	(57.1)	(63.0)	(80.7)	(97.8)	(104.6)	(456.5)

## C. Requirements for non-recurrent costs (United Nations **Preventive Deployment Force)** (Thousands of United States dollars)

1.	Mili	itary personnel costs						_
2.	Civi	ilian personnel costs						
3.	Pre	mises/accommodation						
	( <i>a</i> )	Rental of premises						_
	(b)	Alterations and renovations to premises						_
		Minor renovations to premises						100.0
		Subtotal, line 3 (b)						100.0
	(c)	Maintenance supplies						
	(d)	Maintenance services						_
	(e)	Utilities						_
	(f)	Construction/prefabricated buildings						
			Current inventory (1)	Replacement (2)	Additional (3)	<i>Total No. of</i> <i>units</i> (4)=(2)+(3)	Unit cost (5)	<i>Total cos</i> (6)=(4) <i>x</i> (5
		Accommodation containers	337					
		Ablution units	48					
		Kitchen/dining facilities						
		10-person unit	9					
		20-person unit	5					
		30-person unit	2					
		200-person unit	1					
		Tent hall	2					
		Refurbishment of containers						50.
		Construction of hardstanding for prefabricated buildings						14.0
		Construction of container village						10.
		Water and power connections						20.
		Subtotal						94.
		Site preparation						
		Subtotal, line 3 (f)						394.
		Total, line 3						194.0
4.	Infr	astructure repairs						
	( <i>a</i> )	Upgrading of airstrips						
		Safety improvements to existing helipads						45.
		Subtotal, line 4 (a)						45.
	<i>(b)</i>	Upgrading of roads						
		Upgrading and maintenance of 7 roads, 52 km						155.
		Construction of access to external storage yard						10.
		Upgrading of parking lots and water and power connections						120.
		Routine drainage maintenance						150.0
		Subtotal, line 4 (b)						435.0

		Current inventory (1)	Replacement (2)	Additional (3)	Total No. of units (4)=(2)+(3)	Unit cost (5)	Total cos $(6)=(4)x(5)$
(c)	Repair of bridges						
	Repair of two bridges and two observation posts						24.0
	Subtotal, line 4 (c)						24.
	Total, line 4						504.
Tra	nsport operations						
(a)	Purchase of vehicles						
(11)	Sedan, heavy	2					
	Sedan, medium	2					
	Sedan, light	19					
	Jeep, light 4x4	95					
	Bus, light	15					
	Snow scooters	15					
	Bus, medium	3					
	Truck, ambulance	1					
	Truck, cargo, medium	3					
	Truck, recovery	2					
	Vibrator, roller	2					
	Forklift, light/medium	5					
	Bus, heavy	2					
	Truck, cargo, heavy	19					
	Truck, crane	1					
	Truck, fuel	5					
	Truck, water	4					
	Truck, tractor	2					
	Truck, excavator	4					
	Forklift, heavy	2					
	Bulldozer	2					
	Front-end loader	1					
	Road-grader, scrapper	2					
	Trailers	12					
	Subtotal	221					
	Freight at 15 per cent						-
	Subtotal, line 5 (a)						-
<i>(b)</i>	Rental of vehicles						-
(c)	Workshop equipment <sup>a</sup>						
	Fuel injector stand			1	1	2.0	2
	Bench vice			2	2	0.25	0
	Digital multimeter			1	1	0.5	0
	Gas welding equipment			1	1	7.5	7
	Mig welding equipment			1	1	7.5	7
	Wheel alignment equipment			1	1	0.3	0

<sup>&</sup>lt;sup>a</sup> See part D of the present annex.

		Current inventory (1)	Replacement (2)	Additional (3)	Total No. of units (4)=(2)+(3)	Unit cost (5)	<i>Total cost</i> (6)=(4) <i>x</i> (5)
	Wheel balancer			1	1	5.0	5.0
	Vehicle painting equipment set			1	1	0.5	0.5
	Subtotal						23.8
	Freight at 15 per cent						3.6
	Subtotal, line 5 (c)						27.4
	(d) Spare parts, repair and maintenance						
	(e) Petrol, oil and lubricants						_
	(f) Insurance						_
	Total, line 5						27.4
•	Air operations						
•	Naval operations						
•	Communications						
	(a) Complimentary communications						
	Communications equipment <sup>a</sup>						
	VHF equipment						_
	Telephone equipment						
	Exchange, 8 expansion			10	10	1.0	10.0
	Facsimile message switch node			1	1	85.0	85.0
	Radio telephone, mobile, GSM	10		10	10	2.0	20.0
	Crypto fax	12					
	Fax	70					
	Subtotal						115.0
	Miscellaneous equipment						
	Battery charger	20		30	30	0.1	3.0
	Non-secure facsimile	20		20	20	4.0	80.0
	Uninterrupted power supply	60					
	Subtotal						83.0
	Subtotal, Communications equipment						198.0
	Freight at 15 per cent						29.7
	Subtotal, Communications equipment plus freight						227.7
	Spare parts and supplies						
	Workshop and test equipment						
	Audio transmission test set			2	2	5.0	10.0
	Communications analyser			2	2	12.1	24.2
	Digitizing oscilloscope			1	1	18.0	18.0
	Protocol analyser			1	1	15.0	15.0
	Bench power supply			6	6	1.5	9.0
	Workbench			6	6	2.0	12.0
	Subtotal						88.2
	Freight at 15 per cent						13.2
	Subtotal, Workshop and test equipment plus freight						101.4
	Subtotal, line 8 (a)						329.1
	(b) Main trunking contract						
	Total, line 8						329.1

		Current	<b>D</b>		Total No. of	** .	
		inventory (1)	Replacement (2)	Additional (3)	units (4)=(2)+(3)	Unit cost (5)	Total cost $(6)=(4)x(5)$
	Other equipment						
	Office furniture						
	Safe, metal with combination locks	4					
	Refrigerator, all types	96					
	Food warmer/hot cupboard unit	1					
	Subtotal						
	Office equipment						-
	Data-processing equipment						
	INT/external storage devices, CD-ROM	6					
	Data communication equipment	12					
	Desktop computers	162					
	DSP colour video equipment	1					
	Input devices	3					
	Laptop computers	42					
	Monitors	170					
	Network equipment	28					
	Office equipment	1					
	Printers	155					
	Servers	2					
	Video equipment	1					
	Software						28
	Subtotal						28
	Freight at 15 per cent						4.
	Subtotal, Data-processing equipment plus freight						33.
	Generators						
	Generator	50					
	Subtotal						_
	Observation equipment						-
	Petrol tank plus metering equipment						
	Pumps, all types	1					
	Subtotal						-
	Medical and dental equipment						
	Replacement equipment						5
	Subtotal						5
	Freight at 15 per cent						0
	Subtotal, Medical and dental equipment plus freight						5
	Accommodation equipment						-
	Miscellaneous equipment						
	Air-conditioner	50					
Ì	Subtotal						-

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		<i>C</i>			<b>T</b> . IN 6		
		Current inventory	Replacement	Additional	Total No. of units	Unit cost	Total cost
		(1)	(2)	(3)	(4)=(2)+(3)	(5)	(6)=(4)x(5)
	Field defence equipment						
	Abri shelters			4	4	7.5	30.0
	Dragon teeth			53	53	0.07	3.7
	Hedge hogs			40	40	0.25	10.0
	Spot/sensor lights			100	100	0.03	3.0
	Hesco bastions			327	327	0.75	245.3
	Subtotal						292.0
	Freight at 15 per cent						43.8
	Subtotal, Field defence equipment plus freight						335.8
	Water purification equipment						
	Water softeners						5.0
	Subtotal, Water purification equipment						5.0
	Freight at 15 per cent						0.8
	Subtotal, Water purification equipment plus freight						5.8
	Refrigeration equipment						
	Refrigeration container	10					
	Subtotal, Refrigeration equipment						_
	Spare parts, repair and maintenance						_
	Total, line 9						380.4
10.	Supplies and services						_
11.	Election-related supplies and services						_
12.	Public information programmes						
	Equipment						
	Video equipment	1					
	Projector, slide or film strip	1					
	Total, line 12						_
13.	Training programmes						_
14.	Mine-clearing programmes						_
15.	Assistance for disarmament and demobilization						_
16.	Air and surface freight						_
17.	Integrated Management Information System						_
18.	Support account for peace-keeping operations						
19.	Staff assessment						
	Total, lines 1-19						1 434.9

## D. Supplemental explanation (United Nations Preventive Deployment Force)

- 1. *Mission subsistence allowance*. Provision is made for payment of the mission subsistence allowance to military observers and to civilian police at the rates specified in the cost parameters. An amount of \$500 per month is also included for the within-mission travel allowance for military observers (\$3,000) and civilian police (\$3,000). Additionally, an amount of \$1,500 per month (\$9,000) is included for within-mission travel for contingent personnel. These amounts provide for payment of an accommodation allowance up to \$60 per person per day in respect of military observers, civilian police and contingent personnel who cannot be provided with United Nations accommodation while on duty travel within the mission area.
- 2. International and local staff. The proposed staffing table contained in annex XII.D to the present report provides for 76 international civilian staff and 127 local staff. It reflects a net increase of 33 civilian personnel to the staffing requirements reflected in table 2, annex II, to document A/49/540/Add.3, mainly owing to increases in the local staff of substantive offices. This additional requirement is for language assistants and administrative support to the military personnel and civilian police needed to facilitate the changeover to an independent mission reporting directly to New York.
- 3. *International staff salaries*. Salaries of internationally recruited staff are estimated on the basis of the 1996 standard cost rates for New York. Additionally, Professional staff salaries have been adjusted to take into account non-entitlement to post adjustment for 70 per cent of the staff in the Professional category who are classified as mission appointees.
- 4. *Maintenance supplies*. This estimate provides for the acquisition of construction materials (\$200,000), ready mix concrete (\$50,000), timber/lumber (\$160,000) and heating elements (\$14,800).
- 5. *Rental of vehicles.* Provision is made for the rental of specialized equipment needed for short periods of time which are required for general handling of cargo, materials and supplies and engineering works including road works.
- 6. *Transportation workshop equipment*. The Transport Section provides first, second and third line maintenance services for all United Nations-owned vehicles in addition to third line maintenance services for contingent-owned vehicles. The estimate provides for the replacement of workshop tools and equipment for maintenance vehicle operations which have been worn or damaged through constant use. Details are shown in part C of the present annex.
- 7. *Off-road reduction*. A reduction factor of 10 per cent is applied both to spare parts, repairs and maintenance and to petrol, oil and lubricants estimates to compensate for vehicles that are out of service for repairs.
- 8. *Helicopter operations*. Two helicopters (one Bell 206 and one Bell 212) are required to provide logistic and medical support to the United Nations military contingents in the mission area. Also, aerial patrols that fly over the borders between Macedonia, Serbia and Kosovo are required to show United Nations presence and to monitor compliance with agreements in these areas.
- 9. *Communications equipment*. The cost estimates provide for 10 exchanges (\$10,000) in order to prevent unauthorized private international calls. The exchanges are to be sited at military observers' and other civilian sub-offices that give access to public telephones to several personnel. Additionally, provision is made to purchase one facsimile message switch node (\$85,000). The estimate provides also for 20 non-secure facsimile machines (\$80,000) and 30 battery chargers (\$3,000) required to support the increased administration for the independent mission and for 10 mobile radio telephones (\$20,000) to be provided to key personnel.
- 10. *Communications workshop and test equipment*. The estimate provides for tools required for local test and repair of all communications equipment that cannot be met from UNPF stock.
- 11. *Contractual services*. The estimate provides for military laundry/dry cleaning (\$156,000), military haircutting (\$20,300), civilian laundry (\$1,500), cleaning of septic tanks (\$30,000), cleaning/garbage removal (\$64,200), technical repair (\$1,200), funeral services (\$1,200) and catering (\$150,000).

- 12. *Training*. Provision is made for technical training for transport (\$10,100), communications (\$20,000) and electronic data-processing staff (\$10,100).
- 13. *Integrated Management Information System*. There are no requirements under this heading since the proportionate share of financing from peace-keeping budgets has been met.
- 14. *Support account for peace-keeping operations*. In accordance with the current methodology for the funding of posts authorized from the support account for peace-keeping operations, provision is made here based on 8.5 per cent of the total cost of civilian staff costs included under budget line item 2 (b).
- 15. *Staff assessment*. Staff costs have been shown on a net basis under budget line item 2 (b). The estimate under this heading represents the difference between gross and net emoluments, that is, the amount of staff assessment to which United Nations staff members are subject, in accordance with the Staff Regulations of the United Nations.
- 16. *Income from staff assessment*. The staff assessment requirements provided for under expenditure budget line item 19 have been credited to this item as income from staff assessment and will be credited to the Tax Equalization Fund established by the General Assembly in its resolution 973 (X) A of 15 December 1955. Member States are given credit in the Fund in proportion to their rates of contribution to the UNPREDEP budget.

## Annex XI Organizational charts

- A. United Nations Mission in Bosnia and Herzegovina
- 1. Structure of the Mission

[charts on pages 121-125 were offset]

2. Structure of the substantive offices

# **B.** United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium

1. Structure of the Mission

2. Structure of the substantive offices

C. United Nations Preventive Deployment Force

## Annex XII Current and proposed staffing tables

## A. United Nations Peace Forces proposed staffing table

				I	Professio	onal and	l above					General	Service and	d other			
		USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	FS	GS (Prin- cipal)	GS (Other)	SS	Total	Local	Grand total
1.	Substantive posts — 1 January to 29 February 1996																
	Office of the Special Representative of the Secretary-General	1	_			3	_	3	_	7	_	1	5		6	_	13
	Political and Civil Affairs Unit	_	_	_	1	3	1	2	_	7	_	_	3	_	3	4	14
	Division of Information	_	_		1		2		18	21	_		2	_	2	7	30
	Subtotal	1			2	6	3	5	18	35	_	1	10	_	11	11	57
	Office of the Force Commander	_	1	_	_	_	_	2	_	3	_		3	_	3	_	6
	Total, Substantive Division	1	1	_	2	6	3	7	18	38	_	1	13	_	14	11	63
2.	Administration posts — 1 March to 30 June 1996																
	Administrative																
	Office of the Assistant Secretary-General	_	1	_	_	1	_	2	_	4	_	_	2	_	2	1	7
	Office of the Director of Administration		_	1	_	1	1	_	1	4		_	4	_	4	3	11
	Budget Control and Management Section		_	_	_	1	_	3	_	4		_	3	_	3	5	12
	Electronic Data Processing	_	_			1	2	1	1	5	_	_	8	_	8	5	18
	Security Section	_	_	_	_	1	_	1	1	3	1	_	2	5	8	5	16
	Inquiry Section	_	_	_	_	1	1	1	_	3	_	_	7	_	7	3	13
	Property Control	_	—	_	_	_		2	_	2	6	1	11	_	18	35	55
	Legal			_	—	—	2	2	1	5	—	—	2	_	2	1	8
	Subtotal	_	1	1	_	6	6	12	4	30	7	1	39	5	52	58	140
	Administrative Services																
	Office of the Chief	_	—	_	1	—	—		—	1		—	1	_	1	2	4
	Finance Section	—	—	—	—	1	2	3	—	6	—	—	9	_	9	10	25
	Personnel Section	_	—	_	—	1	1	2	1	5		—	6	_	6	5	16
	Procurement Section	—	—	—	—	1	2	4	—	7	1	—	7	_	8	6	21
	General Services Section	—	—	—	—	—	1	2	—	3	_	—	12	_	12	6	21
	International Contractual Personnel		_	_	_	1	_	1	_	2			1	_	1	2	5
	Medical Unit	_	_	_	_	1			_	1	_	_	_	_	_	1	2
	Subtotal	_	_	_	1	5	6	12	1	25	1	_	36	_	37	32	94

			I	Professio	onal and	l above					General S	Service and	l other			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	FS	GS (Prin- cipal)	GS (Other)	SS	Total	Local	Gran tot
Integrated Support Services																
Office of the Chief	_	_	_	1	1	1	_	1	4	_	_	1	_	1	14	1
Communications Section	_	_	_	_		1		_	1	17	_	2	_	19	15	3
Transportation Section	_	_	_	_	1	2		_	3	17	_	_	_	17	15	3
Movement Control	_	_	_	_	1	1	_	_	2	2	_	_	_	2	2	
Supply and Property Management	_	_	_	_	1	1	_		2	12		10	_	22	63	8
Logistics	_	_	_	_			1	_	1	1	_	_	_	1	2	
Engineering	_	_	_	_	1	1	4	_	6	5	_	13	_	18	30	5
Subtotal	_			1	5	7	5	1	19	54	_	26	_	80	141	24
Central Support Services																
Communications Control Centre		_		_	_	_		_	_	10	_	_	_	10	4	1
Transport Spare Parts Warehouse	_	_	_	_	_			_	_	4	_	_	_	4	4	
Air Operations	_	_	_	_	_	1		_	1	4	_	2		6	30	3
Subtotal	_		_			1		_	1	18	_	2		20	38	5
Total, Administration		1	1	2	16	20	29	6	75	80	1	103	5	189	269	53

			Profe	essional	and ab	ove			(	General S	Service and	l other				
	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	FS	GS (Prin- cipal)	GS (Other)	SS	Total	UNV	Local	Grand total
Office of the United Nations Coordinator																
United Nations Coordinator	1	_	1		_	1		3	1	1	3		5		2	10
Senior Political Adviser	_	1	_	—	1	1		3	1	_	2	_	3		1	7
Political Liaison Officers	_	_	_	3	_	_		3		_	3	_	3		2	8
Legal Advisers		_	_	1	2	1	_	4	_		2	_	2	_	3	9
Public Information	_	_	_	1	2	3	_	6		_	3		3	_	15	24
Resident Auditor	_	_	_	_	1	_	_	1		_	_		_	_	_	1
Subtotal	1	1	1	5	6	6		20	2	1	13	_	16	_	23	59
Office of Civil Affairs																
Chief Civil Affairs	_	_	1		_	_		1		1	_	_	1		1	3
Civil Affairs Officers		_	_	1	2	2		5	_		4	_	4		4	13
Regional and District Officers	_	_	_	3	20	20	_	43	_	_	20	_	20		25	88
Subtotal	_	_	1	4	22	22	_	49		1	24	_	25		30	104
CIVPOL support																
Police Commissioner		1	1					2	_	1	2	_	3		1	6
Legal Officers	_	_	_	_	_	6	_	6		_	_	_	_	_	_	6
Interpreters	_	_	_	_	_	_	_	_		_	_		_	_	520	520
Subtotal		1	1			6		8		1	2	_	3		521	532
Total	1	2	3	9	28	34	_	77	2	3	39	_	44	_	574	695
Administrative Division																
Office of the Chief Administrative Officer																
Chief Administrative Officer	_	_	1		1	1	_	3	1	1	2	_	4		3	10
Subtotal			1		1	1		3	1	1	2	_	4		3	10
Administrative Services																
Office of the Chief		_	_	1	_	1		2			2		2		2	6
Electronic Data Processing	_	_	_	_	_	1	_	1		_	5		5	_	4	10
Budget Service	_	_	_	_	1	_	2	3		_	2		2	_	2	7
Finance	_	_			1	1	2	4	_	_	14	_	14	_	9	27
Personnel	_	_			1	2		3	_	_	3	_	3	_	13	19
Procurement	_	_	_		1	2	_	3	1	_	3	_	4		6	13
General Services	_	_	_	_	1		2	3	3	_	7	_	10		20	33
Medical Unit	_				1			1	_			_	_		2	3
Subtotal	_	_	_	1	6	7	6	20	4	_	36	_	40	_	58	118

# **B.** United Nations Mission in Bosnia and Herzegovina proposed staffing table

			Profe	essional	and ab	ove			(	General S	Service and	l other				
	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	FS	GS (Prin- cipal)	GS (Other)	SS	Total	UNV	Local	Gran tot
Technical Services										1 /	, ,					
Office of the Chief	_	_	_	1	_	1	_	2		_	2	_	2	_	2	
Communications				1		1		2	24		1	_	25		23	4
Transport					1			1	13		3		25 16		35	-
Movement and Supply		_	_	_	1	1	1	3	2	_	12		10	_	15	
	_	_	_	_			1	3 2		_	4	_		_		
Engineering	_	_	_	_	1	1		2	2	_			6	_	6 2	
Security		_	_	-		1 4	1		12	_	2	3	17	_		
Subtotal	_			1	3	4	2	10	53		24	3	80		83	1′
Regional Offices																
Regional Administrative Officer	_	_				3		3	3	_	3		6	_	3	
Electronic Data Processing	_	_	_	_	_	—	_	_	3	_	_	_	3	_	3	
Finance	_						_	_			3	_	3		3	
Personnel	_	_	_	_	_	_	_	_	_	_	2	_	2	_	2	
Procurement	_	_	_	_	_	_	_	_	_	_	4	_	4	_	6	
General Services	_	_	_	_	_	_	_	_	6	_	_	_	6	_	6	
Medical Unit	_	_	_	_	2	_	_	2		_	_		_	_	4	
Communications	_	_	_	_	_	_	_	_	12	_	_	_	12	_	12	
Transport	_	_	_	_	_		_	_	21		_	_	21		60	
Movement and Supply	_	_	_	_	_	_	_	_	6	_	_	_	6	_	12	
Engineering	_	_	_	_	_	_	_	_	21	_	2	_	23	_	70	
Security	_	_	_	_	_		_	_	10		_	_	10		3	
Subtotal	_	_	_	_	2	3	_	5	82	_	14	_	96	_	184	2
Subtotal Administration																
Proposed	_	_	1	2	12	15	8	38	140	1	76	3	220	_	328	5
Office of the Special																
Coordinator for Sarajevo	1	—	1	—	2	—	_	4	_	_	2	_	2	_	2	
Subtotal	1		1	_	2	_	_	4		_	2	_	2	_	2	
INMOP																
Military Observers Support	_	_	1	_	_	_	_	1	2	_	_	_	2	_	3	
Subtotal	_		1				_	1	2	_		_	2	_	3	
Total	2	2	6	11	42	49	8	120	144	4	117	3	268	_	907	1 2

## C. United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium proposed staffing table

			I	Professio	onal and	l above					General	Service and	d other			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	FS	GS (Prin- cipal)	GS (Other)	SS	Total	Local	Gran tota
Office of the Transitional Administrator																
Transitional Administrator	1	_	_	_	1	1	1	_	4	_	1	3	_	4	_	
Director	_		1	_	_	1			2			2	_	2	_	
Political Unit	_	_	_	1	1	1	_	_	3	_	_	2	_	2	_	
Public Information	_	_	_	_	1	1	5	1	8	_	_	1	_	1	9	1
Human Rights	_		_	_	_	2	1		3			_	_	_	_	
Legal Affairs	_		_	1	1	1	2		5			3	_	3	_	
Subtotal	1	_	1	2	4	7	9	1	25	_	1	11	_	12	9	4
Office of the Force Commander	_	1	_	_	_	_	_	_	1	_	_	2	_	2	1	
CIVPOL Commissioner	_		_	1	_	_			1			2	_	2	245	24
Office of Civil Affairs																
Head Civil Affairs	_	_	_	1				_	1			1	_	1	_	
Education and Culture	_	_	_	_	1		2	_	3			1	_	1	10	1
Civil Administration	_	_	_	_	1	2	3	1	7			3	_	3	25	3
Elections	_		_	1	1	2	3	4	11			1	_	1		1
Records	_		_	_	_	1			1	20		_	_	20		2
Restoration of Public Utilities	_		_	_	1	1	1		3			2	_	2		:
Subtotal	_	_	_	2	4	6	9	5	26	20		8	_	28	35	8
Human rights monitoring	_	_	_	_	1	1	1	_	3	_	_	2	_	2	_	
Secretariat of the Joint Implementation Committees	_	_	_	_	_	6	6		12	_		4	_	4	6	2
Border Monitoring	_	_	_	_	_	_	_	_	_	90	_	_	_	90	_	9
Resident Auditor	_	_	_	_	_	1	_	_	1	_	_	1	_	1	_	
Regional Offices																
Vinkovei	_	_	_	_	1	2	3	_	6	_	_	2	_	2	_	
Osijek	_	_	_	_	1	2	3	1	7	_	_	2	_	2	_	
Beli Manastir	_	_		_	1	2	3	2	8		_	2	_	2	_	1
Subtotal					3	6	9	3	21	_		6	_	6	_	2
Liaison Offices	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Zagreb		_		1	1	3	5		10	1		6	_	7	8	2
Belgrade	_		_	1	1	4	4		10	5		4	_	9	14	3
Subtotal	_	_	_	2	2	7	9		20	6	_	10	_	16	22	5
Subtotal, Substantive Division	1	1	1	7	14	34	43	9		116	1	46		163	318	59

			I	Professio	onal and	l above					General	Service and	d other			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	FS	GS (Prin- cipal)	GS (Other)	SS	Total	Local	Grand total
Administration																
Office of the Chief Administrative Officer		_	_	1	1	1	1	_	4	_	_	1		1	2	7
Administrative Services																
Office of the Chief	—		_	_	1		1	_	2	_		1	_	1	_	3
Budget Section	—		_	_	_	1	2	_	3	_		2	_	2	3	8
Electronic Data Processing	—		_	_	_	1		1	2	_		7	_	7	5	14
Finance	—		_	_	_	1	1	2	4	_	3	5	_	8	14	26
Personnel	—		_	_	_	1	1	_	2	_		7	_	7	4	13
General Services		_	_	_	_	1	1	_	2	_		7	_	7	200	209
Property Control and Inventory Unit	_	_				1		1	2		_	8	_	8	3	13
Property Survey Board/ Claims Review Board/ Board of Inquiry Section		_	_	_	_	2	1	1	4	_	_	5		5	2	11
Procurement	_	_	_	_	_	1	1	1	3		_	7		7	7	17
Subtotal					1	9	8	6	24	_	3	49	_	52	238	314
Technical Services																
Office of the Chief	_	_	_	_	1		1	_	2	_		1	_	1	_	3
Transport	_	_	_	_	_	1	2	_	3	32		8	_	40	67	110
Movement control/ Air Operations	_	_	_	_	_	1	_		1	5	_	_	_	5	3	9
Buildings Management	_	_	_	_	_	1	_	_	1		_	20	_	20	30	51
Logistics Support	_	_	_	_	_	1	3	_	4		_	2	_	2	3	9
Mine Action Centre	_	_	_	_	_	_	1	_	1		_	_	_	_	1	2
Communications	_	_	_	_	_	1		_	1	19		3	_	22	16	39
Subtotal		_	_	_	1	5	7	_	13	56		34		90	120	223
Security Section		_	_	_	_	1		_	1	10		1	9	20	5	26
Regional Offices																
Vinkovei	_		_	_	_	_	_			1	_	1	_	2	1	3
Osijek	_		_	_	_	_	_			1	_	1	_	2	1	3
Beli Manastir	_		_	_	_	_	_			1	_	1	_	2	1	3
Subtotal			_	_	_	_	_			3	_	3	_	6	3	9
Subtotal, Administrative Division		_		1	3	16	16	6	42	69	3	88	9	169	368	579
Total	1	1	1	8	17	50	59	15	152	185	4	134	9	332		1 170

# **D.** United Nations Preventive Deployment Force current and proposed staffing table

			P	rofessi	ional d	and ab	ove			(	General S	Service and	l othe	r				
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	FS	GS (Prin- cipal)	GS (Other)	SS	Total	Local	Contrac- tual person- nel	UNV	Grand tota
Substantive Offices																		
Office of the Chief of Mission																		
Current																		
Chief of Mission	_	1	_	1	_	1	_	_	3	_	_	2	_	2	_	_	_	5
Civil Affairs			_	_	1	_	1	_	2	_	_	3		3	11	_		16
Press and Information		_	_	_	_	_	1	_	1	_	_	_	_		1		_	2
Subtotal	_	1		1	1	1	2	_	6	_	_	5		5	12	_		23
Proposed																		
Chief of Mission	_	1	_	1	_	1	1	_	4	_	_	3		3	_	_		7
Civil Affairs	_	_	_	_	1	_	1	_	2	_	_	2		2	3	_		7
Press and Information	_	_	_	_		_	1	1	2	_	_	1		1	2	_		5
Subtotal		1	_	1	1	1	3	1	8	_		6	_	6	5	_	_	19
Office of the Force Commander																		
Current																		
Force Commander			_	_		_	_	_	_	_	_	_			_	_		_
Military support			_	_		_	_	_	_	_	_	_			_	_		_
UNMO support			_	_		_	_	_	_	_	_	_			_	_		_
Subtotal		_	_	_	_	_	_	_		_	_	_	_		_	_	_	
Proposed																		
Force Commander		_	1	_	_	_	_	_	1	_	_	1	_	1	_		_	2
Military/police staff officers	_	_					_	_	_		_	_	_	_	19	_		19
UNMO support			_	_	_	_	_	_	_	_	_	_	_	_	8	_	_	8
Subtotal	_	_	1	_	_	_	_		1	_		1	_	1	27		_	29
Office of the CIVPOL Commissioner																		
Current																		
CIVPOL Commissioner	_	_	_	_	_	—	—	_	_	_	_				_		_	
Support	_	_	_	_	_	_	_	_	_	_	_		_	_	_	_	_	
Subtotal	_	_	_	_		_		_	_		_	_		_	_	_	_	_

			F	Profess	ional c	and ab	ove			(	General S	Service and	d othe	r				
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	FS	GS (Prin- cipal)	GS (Other)	SS	Total	Local	Contrac- tual person- nel	UNV	Grana tota
Proposed																		
CIVPOL Commissioner	_					1		_	1	_		1		1		—		2
Support	_					_		_	_	_				_	14	—		14
Subtotal		_				1			1	_		1		1	14			16
Subtotal, substantive offices																		
Current	_	1	_	1	1	1	2	_	6	_		5	_	5	12	—		23
Proposed	_	1	1	1	1	2	3	1	10	—		8	_	8	46	—		64
Administrative Offices																		
Office of the Chief Administrative Officer																		
Current																		
Administrative Officer	_	—	_	_	_	1	—	1	2	_	_	1	—	1	34	2	_	39
Security	_	—	_	_	_	—	—	_		_	_	_	—	_	_	_	_	
EDP	—	_			—	—	_	—	—	—	—	—	_	_		—	—	
Subtotal			_	_	_	1	_	1	2			1		1	34	2		39
Proposed																		
Chief Administrative Officer		_			1			1	2	_		1		1	_	_		3
Security	_	_	_	_	_	_	1	_	1	_	_	1	2	3	_	_	_	4
EDP	_	—	_	_	—	_	—	1	1	_	_	2	—	2	4	_	_	7
Subtotal	—	_			1	_	1	2	4	—	—	4	2	6	4	—		14
Administrative Services																		
Current																		
Finance						—	1	—	1	—		_	_	—	1	1		3
Personnel		_				_	_	—	—	_		1	_	1		—		1
General Services		_			_	_	_	—	—	1		—	_	1	10	5	1	17
Procurement	_	—	_	_	—	_	—	_		—	_	1	_	1	1	_		2
Subtotal					_	—	1	_	1	1		2		3	12	6	1	23
Proposed																		
Office of the Chief	—	_	_	_	—	1	_	_	1	—	—	1	_	1	_	_	—	2
Finance	—	_	_	_	—	—	1	1	2	—	1	2	_	3	3	_	—	8
Personnel	_	—	—	—	—	—	1	—	1	—	—	1	—	1	2	—	—	4
General Services	_	—	—	—	—	—	1	—	1	4	—	3	—	7	14	—	—	22
Procurement	_		_	_	_	_	1	1	2	_		3		3	2			7
Subtotal					_	1	4	2	7	4	1	10	_	15	21			43

			Р	rofess	ional c	nd ab	ove				General S	Service and	d othe	r				
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	FS	GS (Prin- cipal)	GS (Other)	SS	Total	Local	Contrac- tual person- nel	UNV	Grand tota
Technical Services																		
Current																		
Transport	_	_	_	_	_	_	_	_	_	_		_	_		7	3		10
MOVCON/ Air Operations	_	_						_	_			_		_	_	_	_	
Engineering	_	_	_	_	_	_	1	_	1	2		_	_	2	27	20	7	57
Communications	_	_	_	_	_	_	_	_	_	1		_	_	1	7	7	3	18
Subtotal		_					1		1	3				3	41	30	10	85
Proposed																		
Office of the Chief	_		_		_	1	_	_	1	_		1		1	_	_		2
Transport	_		_		_		1	_	1	3		_		3	17	_		21
MOVCON/ Air Operations	_	_						_	_		_	_		_	3	_		3
Engineering		_	_	_	_	_	1	_	1	7		_	_	7	29	_		37
Communications		_	_	_	_	_	1	_	1	11		_	_	11	7			19
Subtotal		_	_	_	_	1	3	_	4	21		1	_	22	56		_	82
Subtotal, administrative offices																		
Current	—	_	_	_	_	1	2	1	4	4	_	3	_	7	87	38	11	147
Proposed	_	_	_	_	1	2	8	4	15	25	1	15	2	43	81	_	_	139
Total Current		1	_	1	1	2	4	1	10	4	_	8	_	12	99	38	11	170
Proposed	_	1	1	1	2	4	11	5	25	25	1	23	2	51	127		_	203

## Annex XIII Job descriptions

## A. United Nations Mission in Bosnia and Herzegovina

#### 1. Office of the United Nations Coordinator

- 1. United Nations Coordinator (Assistant Secretary-General). Serves as the Chief of Mission of UNMIBH. Is responsible to the Secretary-General for the performance of the mandates of IPTF and the United Nations civilian office under Security Council resolution 1035 (1995) of 21 December 1995; exercises, on behalf of the Secretary-General, authority over the Commissioner of IPTF, the Chief of Civil Affairs and the Chief Administrative Officer; coordinates other United Nations activities in Bosnia and Herzegovina, and serves as the channel through which the Police Commissioner receives advice and guidance from the High Representative; and maintains a close relationship with the High Representative, the international organizations involved in implementing the Peace Agreement and other United Nations Missions and activities in the former Yugoslavia.
- 2. Senior Political Adviser (D-2). Assists the United Nations Coordinator by keeping him/her informed of current local, national and regional developments. Drafts communications, correspondence and other papers prepared for the Coordinator, including the flow of current political reporting and analyses addressed to the Secretary-General and the High Representative; reviews statements and press bulletins prepared by the information officer; and, in the absence of the Coordinator, may assume his/her responsibilities.
- 3. *Political Affairs Officers (P-4/P-3).* Assist the Senior Political Adviser to keep abreast of current local, national and regional developments; are required to be familiar with all available information including relevant studies, cables, memoranda, reports, letters, publications, etc.; and prepare specific reports on developments in the region as requested.
- 4. *Political Liaison Officers (P-5).* As political liaison officers to the Federation, the Republika Srpska and IFOR, act as representatives of the United Nations Coordinator and in that capacity conduct good office functions as directed by the Coordinator; are also responsible for coordinating the activities of the Office, including the preparation of reviews, assessments and analyses of the situation in Bosnia as events unfold, which are used as input to the decision-making process.
- 5. Senior Legal Adviser (P-5). Under the general direction of the United Nations Coordinator and in consultation with the Senior Political Adviser, provides judicial advice on the legal and political aspects of the Mission's activities, their status and their relations with host Governments and other bodies; establishes contact with and undertakes negotiations with host Governments, ministries, authorities and liaison officers on a wide range of concerns affecting the Missions and coordinates the work of the Legal Office and supervises the other legal officers.
- 6. Legal Advisers (P-4/P-3). Work under the general direction of the Senior Legal Adviser and support him/her in execution of the functions of the Legal Office; serve as members of various boards and committees; and advise on policy and rules of procedures for such bodies that deal with administrative, financial or legal matters.
- 7. Director of Information/Chief Spokesman for the United Nations Coordinator (P-5). Is responsible for overseeing all press and public information activities for the Mission and is based at Sarajevo.
- 8. *Press and Public Information Officers (P-4/P-3).* At the headquarters in Sarajevo, the press and information officers are generalists responsible for developing and implementing information programmes for the local population, as well as for the local and international press. Are responsible for press liaison and assistance; drafting press releases and fact sheets, etc.; liaising with field officers on policy issues; developing policy guidance documents; maintaining contact with international agencies and non-governmental organizations; coordinating public information policy with production units; administrative support and all around backup

and coordination of the operation; also have roving duties in the field. Also planned at headquarters are a small number of information officers with specific responsibility for broadcast and print production.

9. Press and Information Field Officers (P-4/P-3). Carry out two functions: on the public information side, they are responsible for implementing programmes for the local population, including community relations activities (school visits, public events, etc.), contribution to and dissemination of print and broadcast materials, including appearances on local radio and television programmes and liaison with community organizations; and on the press side, they are responsible for liaising with local and international journalists, holding press briefings, drafting releases, etc., and helping to arrange press visits and interviews with United Nations officials to promote the work of the United Nations in their locales. Field press and information officers also provide an important information-gathering service by monitoring the local press and political situation.

#### 2. Civil Affairs

- 10. *Head of Civil Affairs (D-1).* Is the civilian counterpart of and principal political adviser to the IPTF Commissioner; participates in consultations with the United Nations Coordinator, the Commissioner, the High Representative and other senior staff; is responsible for advising the United Nations Coordinator on all policy issues that require the attention of the Coordinator for a decision, ensuring that operational matters that have sensitive policy or political content are properly reviewed and appropriately dealt with, liaises with the Director of Information on matters of political sensitivity involving Civil Affairs activity and the press and represents the Coordinator externally, including to the Host Government when necessary; and recommends policies and actions of a political nature and acts as a focal point for visiting delegations of Member States.
- Regional Civil Affairs Coordinators (P-5). The civil affairs coordinators are the ranking civilians alongside 11. the Regional Commander of IPTF and the Commander of the Sector. The civil affairs coordinators act as political adviser to the Civil Police commanders, United Nations agencies and other agencies as directed by the Chief of Civil Affairs and United Nations Coordinator; coordinate the political, civil and human rights components for the Mission with their local counterparts; conduct bilateral talks with local civil and/or police authorities in the furtherance of the Mission's mandate; arrange and participate in face-to-face meetings between opposing parties in pursuit of peaceful settlement of local issues or maintenance of agreements; assist or support the Head of Civil Affairs, United Nations negotiators and the High Representative negotiators on issues within their area; organize and coordinate civil and human rights activities of the Mission to complement those of the Office of the United Nations High Commissioner for Refugees (UNHCR), the International Committee of the Red Cross (ICRC), the Organization for Security and Cooperation in Europe (OSCE), the Western European Union (WEU), local Red Cross organizations and non-governmental organizations present in the mission area for the benefit of the population at risk; provide the mission headquarters with regular flow of situation reports, analyses and reviews of events in the mission area; coordinate the public information campaign towards the goals of the Mission; and engage the local authorities to ensure respect for the human rights of individuals and the security of the minority populations.
- 12. *Civil Affairs Officers (P-4/P-3).* Field and desk officers serve as focal points, perform ad hoc reviews, assessments and analyses of the situation in the mission area as it unfolds and provide input to the decision-making process both at headquarters and on the ground. Field officers provide on-the-spot contact with local authorities to assist in conflict resolution and provide negotiation assistance. Field officers serve as the fundamental point of fulfilling the civil affairs tasks: support to IPTF and the United Nations Coordinator (reporting and providing advice on political, human rights and other matters); supporting United Nations agencies; participating in confidence-building measures; and assisting the High Representative through the Chief of Civil Affairs and the United Nations Coordinator.

#### 3. Civilian Police

- 13. *Civilian Police Commissioner (D-2).* Under the overall direction of the United Nations Coordinator, is responsible for all operational matters involving civilian police in the theatre. Exercises full operational control over all monitors and CIVPOL operations and is the overall commander of all police units.
- 14. *Deputy Civilian Police Commissioner (D-1).* Reports directly to the Commissioner and provides support to the Commissioner in the fulfilment of his/her duties by ensuring the sound management of the physical and human resources of the CIVPOL component in the performance of its operational tasks and mandate.
- 15. Legal Officers (P-3). Work with the Commissioner and support him/her in legal activities in respect of detentions, trials and human rights-related issues.

## **B.** United Nations Transitional Administration for Eastern Slavonia, Baranja and Western Sirmium

#### 1. Office of the Transitional Administrator

- 16. *Transitional Administrator (Under-Secretary-General).* As Head of Mission, supervises and coordinates the activities of the Mission, as outlined in the mandate and provided for in the Basic Agreement, and the work of other United Nations agencies in the mission area; supervises the Force Commander, the Police Commissioner, the Chief Administrative Officer and the principals of the other substantive offices who work and direct their operations in cooperation with each other; coordinates with the Force Commander on the demilitarization as well as other aspects of the operations and acts as the designated official for security and evacuation purposes and is vested with the ultimate responsibility for all legal and financial matters; and reports directly to the Secretary-General and the Security Council.
- 17. Deputy Transitional Administrator/Director of the Office of the Transitional Administrator (D-2). Acts on behalf of the Transitional Administrator during the latter's absence from the mission area; provides advice on all matters relating to the implementation of United Nations mandate and the implementation of the Basic Agreement; proposes political strategy for appropriate decision-making and negotiating tactics for discussion with concerned parties; coordinates the functions of United Nations agencies in the mission area in relation to political strategy and operational planning; ensures cooperation with the International Tribunal for the prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991 in the performance of its mandate and prepares political and policy guidelines for the CIVPOL Commissioner.
- 18. Special Assistant to the Transitional Administrator (P-5). Provides advice and assistance to the Transitional Administrator on administrative requirements in relation to forward planning and strategy; responsible for overall coordination of the administrative functions of the office. Drafts or supervises the drafting of communications, correspondence and other papers prepared in the office of the Transitional Administrator.
- 19. Officer (P-4/P-3). Assists the Transitional Administrator in the execution of her/his responsibilities; and assists in the evaluation and assessment of the Mission's progress and develops and coordinates special tasks.
- 20. Special Assistant to the Deputy Transitional Administrator (P-4). Assists and advises the Deputy Transitional Administrator in the execution of his/her responsibilities and identifies policy issues; assists in the preparation of substantive documents; and provides organizational and substantive support to the Deputy Transitional Administrator.

- 21. *Head of the Political Unit (D-1).* Provides political and strategic advice to the Transitional Administrator and recommends actions of a political nature; works closely with the Force Commander on all political matters related to the implementation of the mandate; prepares inputs for the reports of the Transitional Administrator to the Security Council and the Secretary-General; is responsible for monitoring the political situation; and reviews statements and press bulletins prepared by the Spokesperson.
- 22. Senior Political Affairs Officer (P-5). Assists the Head of the Political Unit in keeping him/her informed of current local, national and regional developments; is required to be familiar with all available information, including relevant studies, cables, memoranda, reports, letters, publications, etc.; and prepares specific reports on developments in the region as requested.
- 23. *Political Affairs Officer (P-4).* Assists the more senior officers in keeping abreast of current local, national and regional developments; is required to be familiar with all available information including relevant studies, cables, memoranda, reports, letters, publications, etc.; and prepares specific reports on developments in the region as requested.
- 24. *Head of the Public Information Unit/Spokesperson (P-5).* Under the direction of the Transitional Administrator, is the official spokesperson for the Mission with local and international media (radio, television and press); and is responsible for formulating strategies, policies and overall planning for disseminating public information aimed at presenting the Mission's stands on general and specific issues, publicizing its mandate and the provisions of the Basic Agreement and enhancing projects aimed at confidence-building, restoration and reconciliation.
- 25. *Press/Public Information Officer (P-4/P-3/P-2).* Develops, manages and coordinates press and public information programmes and policy at headquarters; coordinates and liaises with field units on press and public information programmes for entire region; and assists the Head of Unit as necessary.
- 26. *Head of Legal Affairs (D-1).* Under the general direction of the Transitional Administrator and in consultation with the Head of Political Unit, provides advice on the legal and political aspects of the Mission's activities, their function, their status and their relations with Governments and other bodies; and is responsible for providing legal advice on all aspects of the implementation of the mandate, with special emphasis on the tasks outlined in paragraphs 16 and 17 of the Secretary-General's report to the Security Council of 13 December 1995 (S/1995/1031).
- 27. Senior Legal Officer (P-5). Under the supervision of the Head of Legal Affairs, provides assistance and advice to the Joint Implementation Committees and the different units within Civil Affairs on all legal aspects.
- 28. *Legal Officer (P-4/P-3).* Under the supervision of the Head of Legal Affairs provides assistance and advice to the Joint Implementation Committees and the different units within Civil Affairs on all legal aspects.

### 2. Office of the Force Commander

29. *Force Commander (Assistant Secretary-General).* Is responsible for carrying out the mandate of the Mission in respect of all military operations; and reports through the Transitional Administrator to United Nations Headquarters on all matters concerning the functioning of the military personnel of the Mission.

### 3. Civilian Police

30. *Civilian Police Commissioner (D-1).* Under the overall direction of the Transitional Administrator, is responsible for all operational matters involving civilian police in the theatre. Exercises full operational control over all monitors and CIVPOL operations and is the overall commander of all police units.

4. Office of Civil Affairs